

## Earnings Conference for FY2025/3

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2025/05/09

**TOKYO SEIMITSU CO., LTD.**

**YOSHIDA Hitoshi, Chairman and CEO**

**KIMURA Ryuichi, President and COO**

**KAWAMURA Koichi, Executive Vice President and CFO**

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- **Wordings and Data in presentation** : Unless otherwise noted, "SPE" denotes our Semiconductor Production Equipment Business Segment, "Metrology (or Metr.)" denotes our Metrology Business Segment, "Net profit" denotes Net profit attributable to owner of the parent, and "MTP" denotes "Mid-term Business Plan. Information listed in this presentation is summarized in Billions of Yen (BJPY or B) or percentage except as otherwise noted. As a result, there may be a case where the total of individual amount and total amounts in each matter may differ.
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## Executive Summary

### FY2025/3 Results

- Sales of ¥150.5B and net profit of ¥25.6B, reached new record peaks
- Both sales/profits increased thanks to HPC-related demands including Gen.AI
- Annual dividend to be ¥253/share (YoY +¥61) with revision of year-end dividend

### FY2026/3 Forecasts

- Full-year sales forecast: ¥159.0B, OP: ¥31.0B (Both up YoY)
- Amid uncertainty on consumer demand, continued growth is expected to be driven by HPC-related including Gen.AI

### Key points of the MTP announced today

- Established the Mid-term Business Plan (MTP) for FY2026/3-FY2028/3
- Defined MTP as a step to realizing our Purpose - balancing growth and infrastructure development
- Single-year quantitative targets: Sales of ¥185.0B, OP of ¥45.0B, ROE of 15%

- Hello everyone, I am Kimura, President and COO of Tokyo Seimitsu. Thank you very much for your continued support.
- In this presentation, the sentence “AI logic, HBM, and HPC related to Generative AI” is referred to as “HPC-related including Gen.AI.”
- As an executive summary, In FY2025/3, sales and net profit exceeded previous peaks. Despite weak consumer demand, orders and sales for “HPC including Gen. AI” increased. We revised year-end dividend forecast upward by ¥25 per share, making the annual dividend forecast ¥253 per share (up ¥61 YoY).
- The Company announced FY2026/3 forecast with an increase in both sales and profits YoY (sales of ¥159.0B and OP of ¥31.0B). Although a recovery in consumer demand remains uncertain, the Company expect the “demand HPC-related including Gen.AI”, to underpin the growth.
- The Company also announced its Mid-term business plan (MTP) for FY2026/3-FY2028/3. Based on our long-term vision for achieving our purpose, the Company aims realizing both growth in the period and strengthening our infrastructure for further growth.
- The quantitative targets of the MTP are sales of ¥185.0B, operating profit of ¥45.0B, and ROE of 15% for one fiscal year.

## FY2025/3 Full Year Results

Sales and profits increased YoY, recorded new peaks in both sales and net profit. Orders increased simultaneously

Company-Wide results (BJPY)		FY2024/3	FY2025/3	VS. Forecast from Feb.	YoY
Orders		120.9	145.6	-	+20%
Sales		134.7	150.5	+4.5	+12%
Operating profit (OP)		25.3	29.7	+1.2	+17%
(OP Margin) (OPM)		(19%)	(20%)	-	+1pt
Recurring profit		26.5	29.9	+1.4	+13%
Net profit		19.4	25.6	+2.3	+32%
R&D		9.0	10.4	+0.9	+15%
Capex		11.6	10.2	+0.7	-12%
Depreciation		4.7	5.1	-0.1	+9%
Segment Results		FY2024/3	FY2025/3	VS. Forecast from Feb.	YoY
SPE	Orders	86.1	107.7	-	+25%
	Sales	100.1	113.5	+3.0	+13%
	OP	19.9	24.3	-	+22%
	(OPM)	(20%)	(21%)	-	+2pt
Metr.	Orders	34.8	37.9	-	+9%
	Sales	34.6	37.1	+1.6	+7%
	OP	5.4	5.4	-	-0%
	(OPM)	(16%)	(15%)	-	-1pt

- Page 3 shows the results for the full year FY2025/3.
- In the upper section, for FY2025/3, orders were ¥145.6B, sales were ¥150.5B, operating profit was ¥29.7B, recurring profit was ¥29.9B, and net profit was ¥25.6B. Sales exceeded ¥150.0B for the first time, and net profit reached a new record high respectively.
- In the middle section, R&D expenditure was ¥10.4B, Capex was ¥10.2B, and Depreciation was ¥5.1B. Both R&D and Capex exceeded the budget owing to an increased development activities, and newly decided investment in the construction of a demonstration center in South Korea.
- Segment results are shown in the lower section.
- Today, we have also filed a timely disclosure regarding dividends. The dividend forecast for the year-end is ¥139 per share, bringing the annual dividend forecast to be ¥253 per share.

## FY2025/3 4Q Quarterly Results

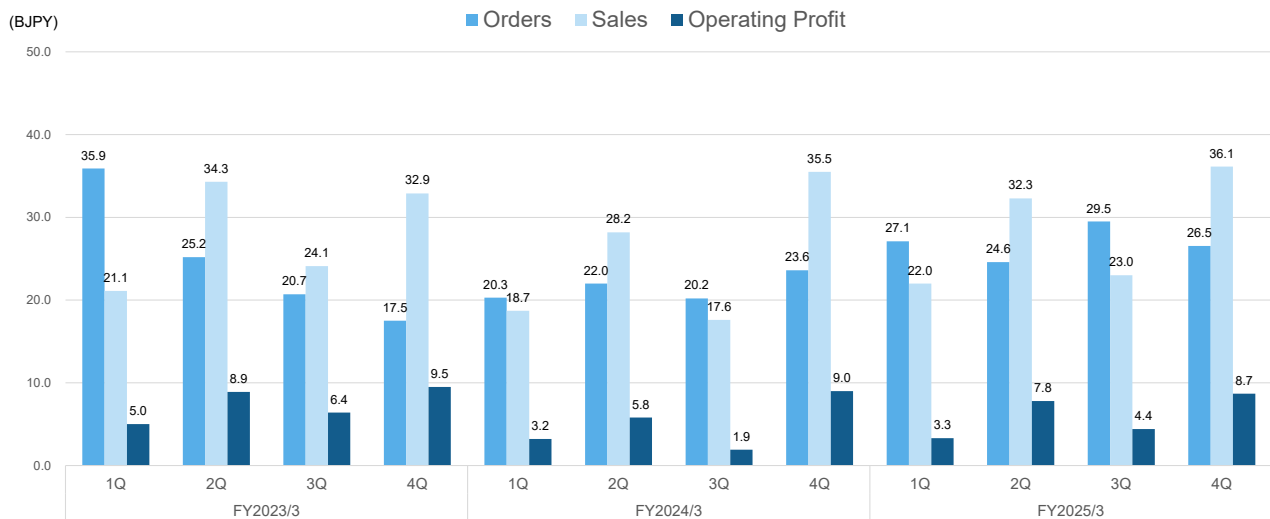
4Q sales remained high and increased YoY

Company-Wide results (BJPY)		2023-1Q	2023-2Q	2023-3Q	2023-4Q	2024-1Q	2024-2Q	2024-3Q	2024-4Q	QoQ	YoY
Orders		29.5	29.9	30.1	31.2	37.4	33.7	39.2	35.3	-10%	+13%
Sales		26.6	36.9	25.4	45.8	29.6	41.8	31.7	47.4	+50%	+4%
Operating profit (OP)		4.3	7.1	3.0	10.9	4.1	9.3	5.7	10.6	+87%	-3%
(OP Margin) (OPM)		(16%)	(19%)	(12%)	(24%)	(14%)	(22%)	(18%)	(22%)	+5pt	-2pt
Recurring profit		4.7	7.4	3.0	11.4	4.3	8.8	6.6	10.1	+53%	-11%
Net profit		3.2	5.3	2.1	8.8	3.6	10.0	4.6	7.5	+64%	-14%
R&D		2.2	2.3	2.3	2.2	2.3	2.8	2.5	2.8	+8%	+25%
Capex		4.8	1.9	1.3	3.5	2.8	1.2	2.4	3.9	+60%	+9%
Depreciation		1.0	1.1	1.3	1.3	1.2	1.3	1.3	1.3	+3%	+2%
Segment Results		2023-1Q	2023-2Q	2023-3Q	2023-4Q	2024-1Q	2024-2Q	2024-3Q	2024-4Q	QoQ	YoY
SPE	Orders	20.3	22.0	20.2	23.6	27.1	24.6	29.5	26.5	-10%	+12%
	Sales	18.7	28.2	17.6	35.5	22.0	32.3	23.0	36.1	+57%	+2%
	OP	3.2	5.8	1.9	9.0	3.3	7.8	4.4	8.7	+96%	-3%
	(OPM)	(17%)	(20%)	(11%)	(25%)	(15%)	(24%)	(19%)	(24%)	+5pt	-1pt
Metr.	Orders	9.2	8.0	10.0	7.6	10.3	9.1	9.8	8.7	-11%	+14%
	Sales	7.9	8.7	7.8	10.3	7.6	9.5	8.7	11.3	+30%	+10%
	OP	1.0	1.4	1.1	1.9	0.8	1.5	1.2	1.9	+56%	-1%
	(OPM)	(13%)	(16%)	(14%)	(19%)	(10%)	(16%)	(14%)	(17%)	+3pt	-2pt

- Page 4 shows the quarterly results.
- In the 4Q, shipments exceeded expectations in both segments, resulting in higher sales and profits QoQ.
- Orders decreased QoQ in both segments, however, remained at a high level.
- Next, I will explain the results by segment.

## SPE Segment Quarterly Trend

4Q orders continued to be driven by demand for HPC-related including Gen.AI, while outstanding backlog decreased QoQ owing to partial adjustments (approx. ¥2.0B).



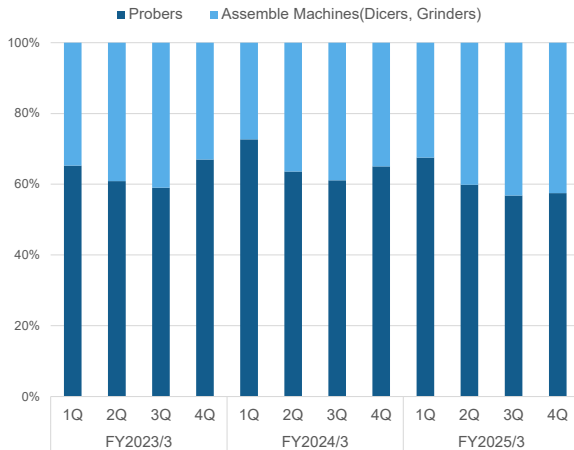
- Page 5 shows the quarterly trends in SPE orders, sales, and operating profit.
- 4Q Orders reached to ¥26.5B. Orders related to HPC-related including Gen.AI exceeded our expectations, but the Company liquidated approximately ¥2.0B of outstanding backlog that have lower visibility of realizing revenue. Consequently, 4Q orders decreased QoQ. Of note, orders for HPC-related including Gen.AI, was 35% of 2H SPE orders.
- 4Q Sales increased significantly due to higher-than-expected shipments. In the 2H, sales of HPC-related including Gen.AI, was approximately 20% of 2H SPE sales.

## SPE Segment per Product

The ratio of orders for Probers increased in the 4Q

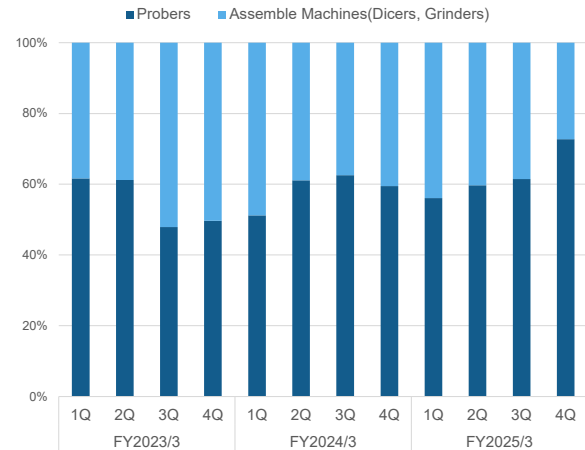
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(BJPY)

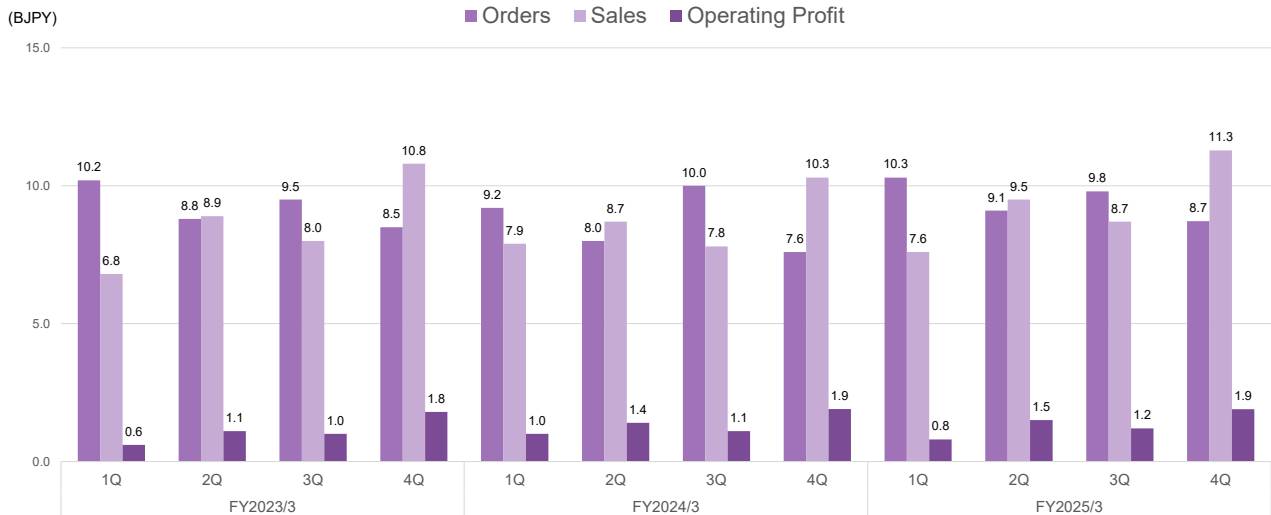
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- Page 6 shows the quarterly sales and orders for SPE per product.
- On the right side, 4Q orders for prober increased from around 60% to around 70% of the total. This was due to an increase in orders for prober with high-precision temperature control function, aside a decreased in SiC related grinders.

## Metrology Segment Quarterly Trend

4Q Orders quarter remained at a steady level amid a seasonal decline thanks to replacement demand and others factors



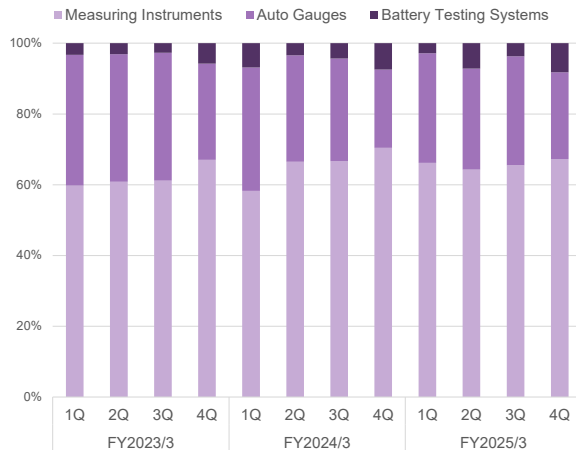
- Page 7 shows the quarterly trends in Metrology segment orders, sales, and operating profit.
- 4Q orders were ¥8.7B. Despite a seasonal decline, orders remained at a steady level thanks to replacement demand and other factors.

## Metrology Segment per Product

No significant change in the ratio of product mix in 4Q

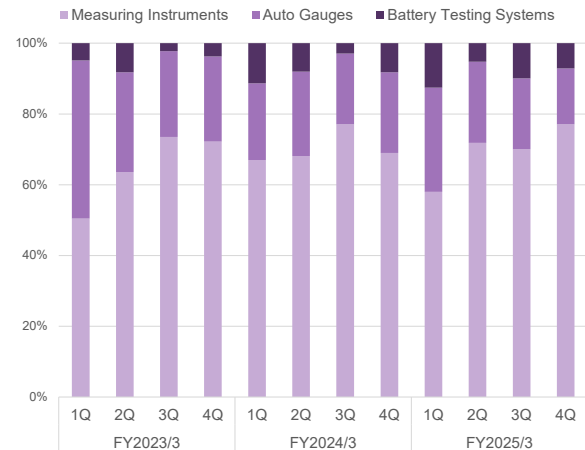
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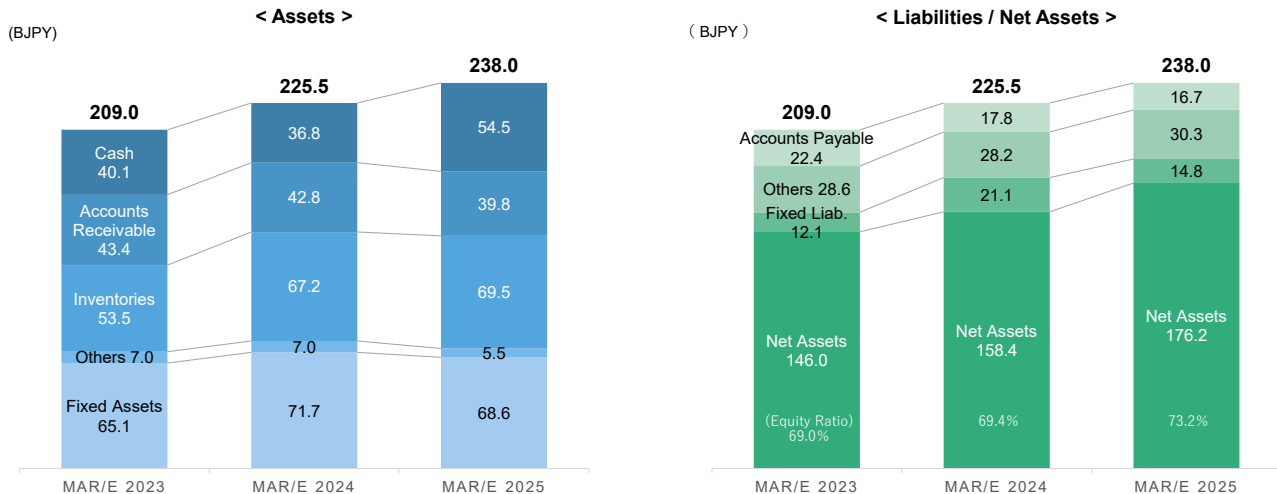


- Page 8 shows quarterly orders and sales by products in Metrology segment.
- Orders by product type showed some variation, but the ratio of orders for charge/discharge testing systems have gradually increasing trend.



## Balance Sheet

Cash increased owing to collection of AR and transfer of fixed assets, despite a decrease in long-term debt

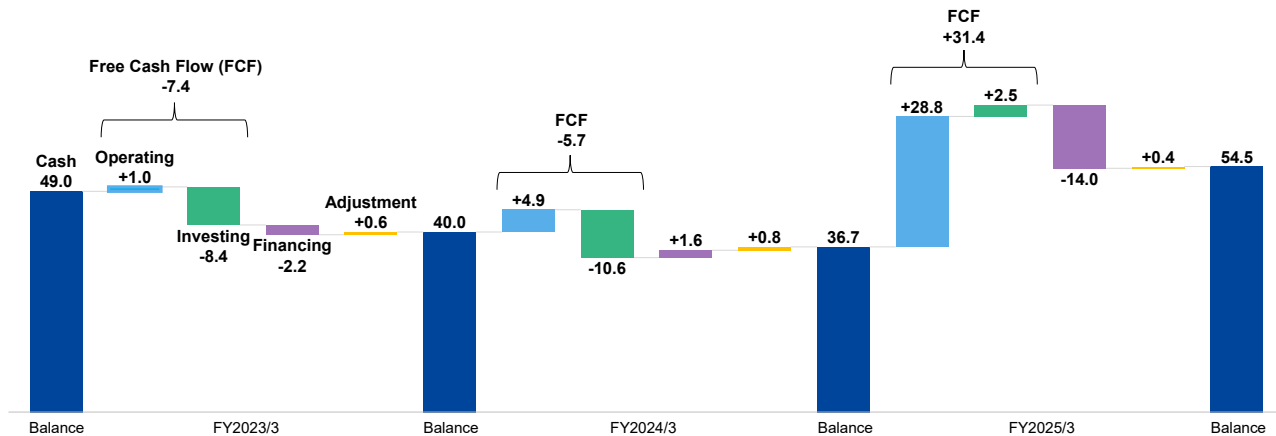


- Page 9 explains the balance sheet.
- Total assets at the end of March 2025 amounted to ¥238.0B.
- On the assets section on the left, cash increased due to the collection of accounts receivable and a transfer of fixed assets. Inventories remain at levels consistent with future shipment plans.
- On the Liabilities and Net assets on the right, under Total liabilities decreased due to a decrease in long-term debt, while equity increased due to profits.
- The equity ratio at the end of March 2025 was 73.2%.

## Cash Flows

FCF was positive for the first time in three fiscal years due to increased profits, collection of AR, and sale of fixed assets

(BJPY)



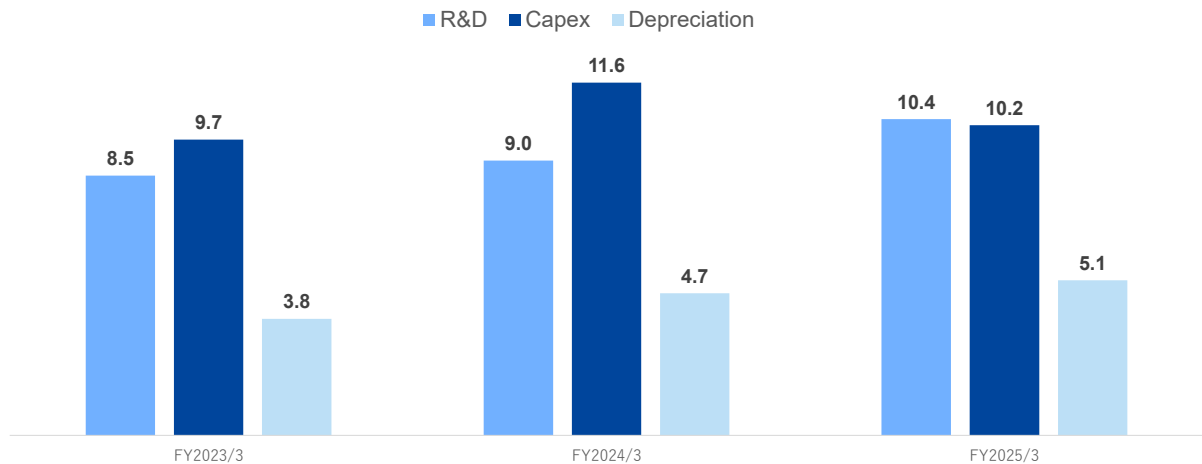
- Page 10 explains cash flow. The right side shows the figures for FY2025/3.
- Free cash flow for FY2025/3 was +¥31.4B, marking the first positive result in three years.
- Over the past two years, free cash flow was negative due to an increase in inventory for future sales and capital investment. However, the trend of inventory growth has stabilized, and free cash flow turned positive due to the collection of accounts receivable and the sale of tangible fixed assets.
- As a result, Cash and cash equivalents at the end of the FY2025/3 amounted to ¥54.5B.

## R&D, Capex and Depreciation

R&D: Increased due to strengthened R&D activities

Capex: Construction of Nagoya Plant, new demo center in Korea, etc.

(BJPY)



- Page 11 shows the results for R&D, Capex, and depreciation.
- In fiscal year 2024, R&D exceeded ¥10.0B due to further strengthening of research and development activities.
- The capital expenditure includes the investment in the Nagoya Plant, which is scheduled for completion in July this year, and an additional capex of ¥2.0B upon a decision to build a new demonstration center in South Korea.
- Depreciation for FY2025/3 were almost as expected.
- Here is a description of the FY2025/3 results so far.

## Premises of FY2026/3 Forecast

### Sales & Profits

**Impact of Tariff policy: Closely monitor the situation**

**SPE : Continued contribution to sales from HPC-related including Gen.AI**

- HPC-related including Gen.AI : Sales/profits contribution to rise (approximately to 30%)
- Global OSAT : Shipments of probers for HPC to increase
- China Demands : Shipments and installations of orders already received are proceeding as planned

**Metr. : Waiting for recovery in Instruments market, however, charge/discharge testing system sales to contribute in 2H**

**Profits : Proceed gross-cost reduction activities amid rising cost of goods and expenses**

### Order Trend

**Impact of Tariff policy: Closely monitor the situation**

**SPE : Temporary stagnation in investment decisions, down, but demand for HPC-related including Gen. AI to keep firm tone**

- HPC-related including Gen.AI : FY2026/3 1H will maintain the strength seen in the FY2025/3 2H
- Global OSAT : UTR is on the rise - expects for increased investment, including demand from "China +1"
- China Demands : Remains steady, excluding power semis

**Metr : Continue to capture business opportunities for replacements investments and charge/discharge testing systems**

- Page 12 shows the premises for the FY2026/3 forecast.
- First, sales and profit. We are closely monitoring the situation regarding the impact of tariff policies, but it is difficult to estimate quantitatively, so we have not factored it into our forecast. We assume that shipments of HPC-related including Gen.AI, which have continued from the previous fiscal year, and sales to global OSATs will contribute to our growth, and the shipments to China will also be strong.
- In metrology, we await a demand recovery for general-purpose and automatic measurement systems but expect charge-discharge testing systems sales to increase after 2026/3 2H. We will strive to secure a certain profit margins by reducing gross-costs while controlling expense rises.
- Regarding orders trends, customers may temporarily postpone their investment decisions due to tariff policies, but it is difficult to assume the impact this will have on the overall booking situation. We will monitor the situation closely.
- We expect inquiries related to HPC-related including Gen.AI, to maintain the momentum seen in FY2025/3 2H. The utilization rate(UTR) of global OSAT is showing signs of recovery, and we are strongly optimistic about the recovery in demand driven by the widespread adoption of AI in consumer electronics.

## FY2026/3 Forecast

SPE will continue to be driven by HPC-related including Gen. AI : No significant changes in Metrology market

Capex includes the acquisition of land for a new plant in Hachioji, Tokyo

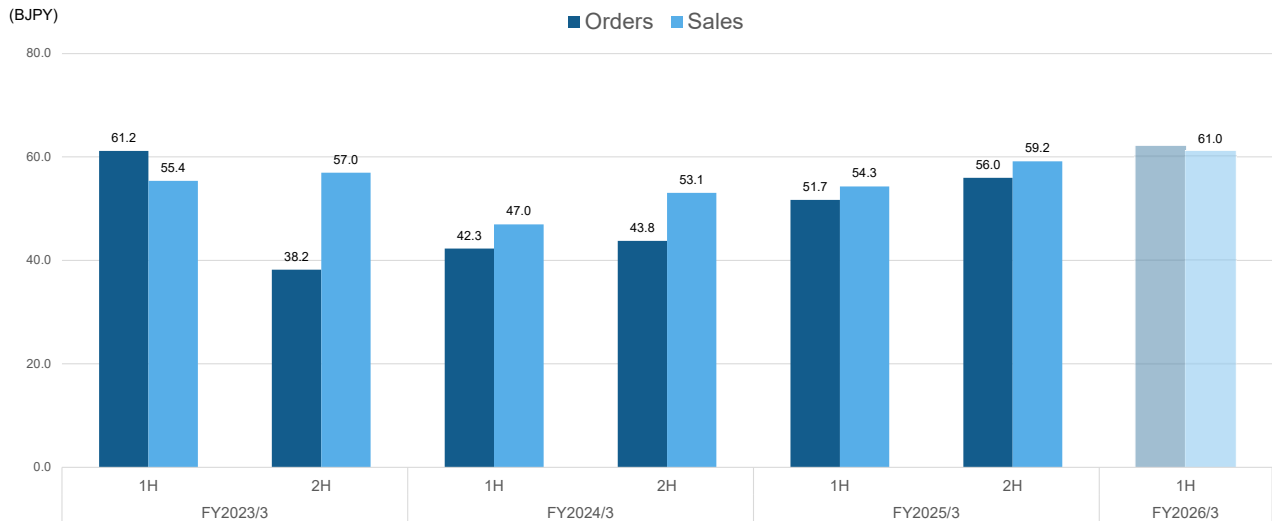
Forex assumption: ¥140 / US\$ (Forex impact is minimal: High ratio of Yen-based)

Company-Wide results (BJPY)	FY2025/3 1H	FY2025/3 2H	FY2025/3	FY2026/3 1H(f)	FY2026/3 2H(f)	FY2026/3(f)	YoY
Orders	71.1	74.5	145.6	-	-	-	-
Sales	71.4	79.1	150.5	78.5	80.5	159.0	+6%
Operating profit	13.4	16.3	29.7	15.2	15.8	31.0	+4%
(OP Margin)	(19%)	(21%)	(20%)	(19%)	(20%)	(20%)	-0pt
Recurring profit	13.2	16.8	29.9	15.2	15.8	31.0	+4%
Net profit	13.6	12.1	25.6	10.6	11.1	21.7	-15%
R&D	5.1	5.3	10.4	-	-	11.5	+11%
Capex	4.0	6.3	10.2	-	-	11.0	+7%
Depreciation	2.5	2.6	5.1	-	-	5.5	+8%
Segment Results	FY2025/3 1H	FY2025/3 2H	FY2025/3	FY2026/3 1H(f)	FY2026/3 2H(f)	FY2026/3(f)	YoY
SPE	54.3	59.2	113.5	61.0	61.0	122.0	+8%
Metr.	17.1	19.9	37.1	17.5	19.5	37.0	-0%

- Based on premises I explained, the forecasts for FY2026/3 is as shown on page 13.
- We forecast Sales of ¥159.0B, Operating profit of ¥31.0B, Recurring profit of ¥31.0B, and Net profit ¥21.7B for FY2026/3.
- Sales forecasts by segment are as follows: SPE ¥122.0B, and Metrology ¥37.0B.
- Capex for FY2026/3 includes the acquisition of land for a new factory in Hachioji, Tokyo.
- The assumed exchange rate is ¥140 per US dollar. At present, we estimate that the impact of exchange rate fluctuations on business results will be minimal.
- The annual dividend is projected to be ¥214 per share.

## SPE Sales/Orders incl. Forecasts

FY2026/3 1H Orders are expected to increase 10% HoH



- Page 14 shows forecasts of SPE's sales and orders per fiscal half.
- 1H orders are expected to increase by approximately 10% HoH.
- Outlook of product mix for FY2026/3 1H is; Both orders and sales of 60% will be by Probers, and 40% by Assembly machines.
- In addition, the ratio of HPC-related including Gen.AI, is estimated to be 30% of 1H orders and 25% of 1H sales.

## Metrology Sales/Orders incl. Forecasts

FY2026/3 1H Orders are expected to increase slightly HoH



- Page 15 shows forecasts of Metrology's sales and orders per fiscal half.
- 1H orders are expected to see a slight increase HoH. Amid an uncertainty for new equipment demands, the Company aims to capture replacement demands widely.
- Outlook of product mix for FY2026/3 1H is; Both orders and sales, 60% for Measuring Instruments, 30% Automated Gauges, and remainder for Battery Testing systems.
- These are explanation about FY2025/3 results and FY2026/3 forecast. Thank you very much for your attention.

## 質疑応答 / Q&A



Supplementary Data - セグメント別業績推移 / Segment

(百万円) Million Yen		会計期間 Fiscal Year				四半期 Quarter							
		2022年 3月期 FY2022/3	2023年 3月期 FY2023/3	2024年 3月期 FY2024/3	2025年 3月期 FY2025/3	2024年3月期 FY2024/3				2025年3月期 FY2025/3			
						1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
受注額 Orders	半導体 SPE	152,896	99,366	86,082	107,713	20,345	21,957	20,175	23,604	27,081	24,631	29,456	26,544
	計測 Metr.	33,159	36,960	34,802	37,917	9,225	7,981	9,963	7,632	10,336	9,082	9,781	8,717
	合計 Total	186,056	136,326	120,885	145,631	29,571	29,938	30,139	31,236	37,417	33,713	39,237	35,262
受注残高 Backlog	半導体 SPE	102,370	89,371	75,398	69,630	90,993	84,710	87,300	75,398	80,433	72,785	79,205	69,630
	計測 Metr.	9,904	12,428	12,606	13,470	13,758	13,061	15,253	12,606	15,362	14,911	16,031	13,470
	合計 Total	112,274	101,799	88,004	83,101	104,752	97,771	102,553	88,004	95,796	87,697	95,236	83,101
売上額 Sales	半導体 SPE	101,145	112,365	100,055	113,481	18,722	28,241	17,585	35,505	22,046	32,280	23,036	36,118
	計測 Metr.	29,556	34,436	34,624	37,053	7,895	8,678	7,772	10,278	7,580	9,532	8,661	11,278
	合計 Total	130,702	146,801	134,680	150,534	26,618	36,919	25,357	45,784	29,626	41,812	31,698	47,397
営業利益 Op	半導体 SPE	24,698	29,866	19,899	24,311	3,208	5,773	1,912	9,004	3,314	7,824	4,449	8,722
	計測 Metr.	3,628	4,628	5,408	5,392	1,042	1,365	1,084	1,916	768	1,497	1,220	1,905
	合計 Total	28,327	34,494	25,307	29,703	4,250	7,138	2,997	10,921	4,083	9,322	5,670	10,627
営業利益率 Op Margin	半導体 SPE	24.4%	26.6%	19.9%	21.4%	17.1%	20.4%	10.9%	25.4%	15.0%	24.2%	19.3%	24.1%
	計測 Metr.	12.3%	13.4%	15.6%	14.6%	13.2%	15.7%	14.0%	18.6%	10.1%	15.7%	14.1%	16.9%
	合計 Total	21.7%	23.5%	18.8%	19.7%	16.0%	19.3%	11.8%	23.9%	13.8%	22.3%	17.9%	22.4%

## Supplementary Data - 損益計算書 / Income Statement

(百万円) Million Yen	会計期間 Fiscal Year				四半期 Quarter							
	2022年 3月期 FY2022/3	2023年 3月期 FY2023/3	2024年 3月期 FY2024/3	2025年 3月期 FY2025/3	2024年3月期 FY2024/3				2025年3月期 FY2025/3			
					1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q
売上高 Net Sales	130,702	146,801	134,680	150,534	26,618	36,919	25,357	45,784	29,626	41,812	31,698	47,397
売上原価 Cost of goods sold	77,694	84,967	79,917	88,081	15,415	22,387	14,894	27,220	17,753	24,757	17,960	27,609
売上総利益 Gross Profit on Sales	53,008	61,834	54,762	62,453	11,203	14,531	10,462	18,564	11,873	17,054	13,738	19,787
販売費および一般管理費 Selling, general and administrative expenses	24,681	27,339	29,454	32,750	6,952	7,392	7,465	7,643	7,790	7,732	8,067	9,159
営業利益 Operating profit	28,327	34,494	25,307	29,703	4,250	7,138	2,997	10,921	4,083	9,322	5,670	10,627
営業外収益 Non-operating income	987	965	1,404	921	563	245	52	541	287	39	539	55
営業外費用 Non-operating expenses	153	162	259	684	103	22	64	67	41	531	-422	534
経常利益 Recurring Profit	29,160	35,297	26,453	29,939	4,710	7,361	2,985	11,394	4,329	8,829	6,632	10,148
特別利益 Extraordinary gains	390	103	824	4,493	26	-	3	794	10	4,483	0	0
特別損失 Extraordinary losses	34	2,099	21	158	-	14	-	7	-	-	157	0
税引前利益 Profit before income taxes and minority interests	29,516	33,301	27,255	34,275	4,736	7,347	2,989	12,181	4,339	13,312	6,474	10,148
法人税等合計 Total income tax and others	8,132	9,607	7,791	8,531	1,456	1,998	897	3,437	754	3,310	1,870	2,596
非支配株主に帰属する四半期純利益 Net Profit attributable to minority interests	57	62	84	106	33	46	24	-19	31	6	29	39
親会社株主に帰属する当期純利益 Net Profit attributable to Owners of the Parent	21,326	23,630	19,378	25,637	3,245	5,302	2,067	8,763	3,554	9,996	4,574	7,512
1株当たり当期純利益(円) Net Profit per Share (Yen)	522.52	581.33	480.49	633.75	80.63	131.49	51.23	217.00	87.89	247.09	113.07	185.67
潜在株式調整後 1株当たり当期純利益(円) Net Profit per Share (diluted) (Yen)	517.51	575.62	475.42	628.31	-	-	-	-	-	-	-	-

## Supplementary Data - 貸借対照表 / Balance Sheet

(百万円) (Million Yen)		2022年3月期 FY2022/3	2023年3月期FY2023/3	2024年3月期 FY2024/3	2025年3月期 FY2025/3
流動資産 Current Assets	現金及び預金 Cash and cash equivalents	49,033	40,080	36,782	54,541
	売上債権※1 Accounts Receivable※1	38,367	43,403	42,801	39,809
	在庫 Inventories	40,325	53,482	67,225	69,513
	その他 Others	6,103	7,005	7,022	5,477
	合計 Total	133,829	143,972	153,831	169,341
固定資産合計 Total Fixed Assets		56,457	65,060	71,693	68,610
総資産 Total Assets		190,287	209,032	225,524	237,952
流動負債 Current Liabilities	買入債務※2 Accounts Payable※2	29,876	22,359	17,845	16,665
	その他 Others	25,765	28,588	28,156	30,268
	合計 Total	55,641	50,947	46,002	46,933
固定負債合計 Total long-term liabilities		3,564	12,057	21,094	14,789
負債合計 Total Liabilities		59,206	63,004	67,097	61,723
純資産合計 Total Net Assets		131,081	146,028	158,427	176,229
負債・純資産合計 Total Liabilities and Net Assets		190,287	209,032	225,524	237,952
有利子負債合計 Total interest-bearing debt		5,497	14,191	25,171	20,084
自己資本比率 Equity Ratio(%)		68.1%	69.0%	69.4%	73.2%
自己資本利益率 ROE(%)		17.4%	17.3%	12.9%	15.5%

※1: 電子記録債権、契約資産を含む  
Incl. Electronically recorded monetary claims

※2: 電子記録債務を含む  
Incl. Electronically recorded obligations-operating

Supplementary Data - 各種費用, キャッシュフロー/ Expenses and

(百万円) (Million Yen)	2022年3月期 FY2022/3	2023年3月期 FY2023/3	2024年3月期 FY2024/3	2025年3月期 FY2025/3
試験研究費 R&D expenses	8,146	8,542	9,042	10,354
設備投資 Capex	9,793	9,725	11,602	10,245
減価償却費 (のれんの償却を除く) Depreciation (excl. Amortization of goodwill)	3,551	3,832	4,673	5,105

(百万円) (Million Yen)	2022年3月期 FY2022/3	2023年3月期 FY2023/3	2024年3月期 FY2024/3	2025年3月期 FY2025/3
営業活動によるキャッシュフロー Cash flows from operating activities	23,837	1,000	4,892	28,824
投資活動によるキャッシュフロー Cash flows from investing activities	-8,990	-8,421	-10,563	2,541
フリーキャッシュフロー Free cash flows	14,846	-7,421	-5,671	31,365
財務活動によるキャッシュフロー Cash flows from financing activities	-10,346	-2,174	1,616	-13,991
現金及び現金同等物に係る換算差額等 Adjustments	882	625	755	404
現金及び現金同等物の期末残高 Cash and cash equivalents at the end of year	49,006	40,036	36,736	54,516

(人数) (# of People)	2022年3月期 FY2022/3	2023年3月期 FY2023/3	2024年3月期 FY2024/3	2025年3月期 FY2025/3
正社員合計 Total regular employees	2,354	2,468	2,658	2,767
臨時従業員 年間平均雇用人員数 (*1) Average number of part-time employees, not included in the above figure	1,123	1,258	1,225	1,258
従業員合計 (*1) Number of employees	3,477	3,726	3,883	4,025