

(Summary)Annual Securities Report
For Fiscal Year Ended March 31st, 2024

English Summary of
有価証券報告書(*Yuukashoken-Houkokusho*)
For the fiscal year 101st, ended March 31st, 2024

Tokyo Seimitsu Co., Ltd.

Disclaimer:

- This report is a summary of Japanese-language annual securities report called “有価証券報告書 (Yuukashoken-Houkokusho)”, filed to the Financial Services Agency “Kanto Local Finance Bureau”, Translated from Part 1 “Company Information”, section 1 “Company Overview” to Part 1, section 5 “Financial Information” - 1. “Consolidated Financial Statements” for reference purpose only.
- This English-translated document is not subject to review under any laws nor audit. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.
- **This English-translated summary is not subject to audit procedures.**

Abbreviations (Unless otherwise noted)

- FY: Fiscal Year
- SSR: Share Subscription Rights
- BS: Statements of Balance Sheet
- SO: Stock Option(s)
- JPY: Japanese Yen, mainly with prefix M (Million)
- USD: US dollars, mainly with prefix K (Thousand)
- EUR: Euro, mainly with prefix K (Thousand)
- KRW: Korean Won, mainly with prefix M (Million)
- CNY: China Yuan, mainly with prefix K (Thousand)
- TWD: Taiwan New Dollars, mainly with prefix K (Thousand)
- MYR: Malaysian Ringgit, mainly with prefix K (Thousand)
- THB: Thailand Baht , mainly with prefix K (Thousand)

This page is intentionally blank.

Contents: (Summary) Annual Securities Report for Fiscal Year Ended March 31st, 2024

[Cover].....	1
Part I [Company Information].....	2
Section 1 [Company Overview]	2
1 [Key financial data and trends]	2
2 [History].....	4
3 [Business overview].....	6
4 [Overview of affiliates]	8
5 [Employees].....	10
Section 2 [Business Overview].....	12
1 [Management policy, Management Strategies and Issues].....	12
2 [Sustainability Policy and Initiatives]	14
3 [Business and other risks]	24
4 [Analysis of financial position, business results and cash flows by Corporate executives]	26
5 [Important business contracts]	31
6 [R&D Activities].....	31
Section 3 [Equipment and Facilities].....	32
1 [Overview of capital expenditures].....	32
2 [Major equipment and facilities].....	33
3 [Plans for equipment and facility additions or disposals].....	35
Section 4 [Corporate Information].....	36
1 [Information on the Company’s shares]	36
2 [Acquisition of treasury stock].....	47
3 [Dividend policy].....	48
4 [Corporate governance and others]	49
Section 5 [Financial Information].....	67
1. [Consolidated Financial Statements].....	68

Note: This report is for reference purposes only, therefore the section after Part 1 “Company Information”, section 5 “Financial Information” - 1. “Consolidated Financial Statements” is intentionally omitted.

[Cover]

[Submitted document]	Securities Report (" <i>Yuukashoken-Houkokusho</i> ")
[Article of the applicable law requiring submission of this document]	Article 24, Paragraph 1 of the Securities Exchange Law
[Filed to]	Director, <i>Kanto</i> Local Finance Bureau
[Date submitted]	June 24 th , 2024 (in Japanese)
[Business year]	101 st Fiscal Term (from April 1 st , 2023 to March 31 st , 2024)
[Company name in Japanese]	株式会社東京精密 (<i>Kabushiki-Gaisha Tokyo Seimitsu</i>)
[Company name in English]	Tokyo Seimitsu Co., Ltd.
[Name and position of representative]	Kimura Ryuichi, President and COO
[Location of head office]	2968-2 Ishikawa-machi, Hachioji-shi, Tokyo
[Telephone No.]	+81-(0)42-642-1701 (operator)
[Contact for communications]	Kawamura Koichi, Executive Vice President and CFO
[Nearest contact address]	2968-2 Ishikawa-machi, Hachioji-shi, Tokyo
[Telephone No.]	+81-(0)42-642-1701 (operator)
[Contact for communications]	Kawamura Koichi, Executive Vice President and CFO
[Place where available for public inspection]	Tokyo Stock Exchange, Inc. 2-1 Nihombashi Kabutocho, Chuo-ku, Tokyo

Part I [Company Information]

Section 1 [Company Overview]

1 [Key financial data and trends]

(1) Trends in consolidated management indicators and related data

Fiscal term		97 th	98 th	99 th	100 th	101 st
Fiscal Year (FY) ended		March, 2020	March, 2021	March, 2022	March, 2023	March, 2024
Net sales	(MJPY)	87,927	97,105	130,702	146,801	134,680
Recurring profit	(MJPY)	12,360	15,867	29,160	35,297	26,453
Net profit attributable to owners of the parent	(MJPY)	7,156	12,175	21,326	23,630	19,378
Comprehensive income	(MJPY)	6,384	13,018	22,411	24,745	21,152
Net assets	(MJPY)	109,674	116,777	131,081	146,028	158,427
Total assets	(MJPY)	146,549	161,556	190,287	209,032	225,524
Net assets per share	(yen)	2,601.10	2,810.79	3,187.39	3,573.81	3,875.32
Net profit per share	(yen)	171.89	293.83	522.52	581.33	480.49
Diluted Net profit per share	(yen)	170.72	291.43	517.51	575.62	475.42
Equity ratio	(%)	73.9	71.4	68.1	69.0	69.4
Return on equity	(%)	6.7	10.9	17.4	17.3	12.9
Price earnings ratio	(Times)	17.9	17.2	9.3	8.8	25.3
Cash flow from operating activities	(MJPY)	5,965	22,062	23,837	1,000	4,892
Cash flow from investing activities	(MJPY)	- 6,116	- 5,191	- 8,990	- 8,421	- 10,563
Cash flow from financing activities	(MJPY)	- 6,375	- 8,282	- 10,346	- 2,174	1,616
Cash and cash equivalents at end of FY	(MJPY)	34,605	43,624	49,006	40,036	36,736
Number of Employees		2,250	2,293	2,354	2,468	2,658
(Average number of part-time employees, not included in the above figure.)	(Person)	(980)	(996)	(1,123)	(1,258)	(1,225)

Notes:

- Upper number in "Employees" indicates the number of full-time employees.
- The Group applied the Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, March 31st, 2020) from the beginning of the FY99th, management indicators after FY99th shown above apply this standard.
- Previously, income and expenses of overseas subsidiaries were translated into Japanese Yen at the spot exchange rate prevailing on the date of account settlement. However, the Company changed to a method of converting business results into Japanese Yen based on the average exchange rate during the period effective from FY100th. The change in accounting policy has been applied retrospectively, and the consolidated financial statements for the FY99th have been prepared on a retrospective basis.

(2) The Trends in the Parent Company management indicators and related data

Fiscal term		97 th	98 th	99 th	100 th	101 st
FY ended		March, 2020	March, 2021	March, 2022	March, 2023	March, 2024
Net sales	(MJPY)	68,647	77,793	107,841	122,274	110,716
Recurring profit	(MJPY)	14,928	12,392	29,804	32,408	21,411
Net profit	(MJPY)	10,942	8,923	24,086	22,835	16,830
Common stock	(MJPY)	10,703	10,818	11,000	11,064	11,450
Number of shares issued	(shares)	41,695,381	41,759,981	41,869,581	41,903,281	42,104,381
Net assets	(MJPY)	87,068	90,367	106,258	119,462	128,019
Total assets	(MJPY)	119,436	130,515	157,146	175,187	190,591
Net assets per share	(yen)	2,071.56	2,179.93	2,590.81	2,932.37	3,142.05
Cash dividends per share	(yen)	76.00	104.00	185.00	235.00	192.00
(Interim cash dividends herein)	(yen)	(38.00)	(42.00)	(84.00)	(109.00)	(89.00)
Net profit per share	(yen)	262.83	215.36	590.15	561.77	417.31
Diluted Net profit per share	(yen)	261.03	213.59	584.48	556.25	412.90
Equity ratio	(%)	72.3	68.6	67.0	67.6	66.6
Return on equity	(%)	13.1	10.2	24.7	20.4	13.7
Price earnings ratio	(Times)	11.7	23.4	8.3	9.1	29.2
Dividend payout ratio	(%)	28.9	48.3	31.3	41.8	46.0
Number of Employees		912	944	992	1,054	1,200
(Average number of temporary employees, not included in the above figure).	(Person)	(610)	(611)	(712)	(783)	(775)
Total Shareholder's return	(%)	112.1	185.4	186.3	203.1	460.5
(compared with TOPIX, including dividend)	(%)	(90.5)	(128.6)	(131.2)	(138.8)	(196.2)
Highest share price	(yen)	4,385	5,550	5,740	5,180	12,695
Lowest share price	(yen)	2,400	2,767	4,025	4,100	4,885

Notes:

- Upper number in "Employees" indicates the number of full-time employees.
- The number of employees increased by 146 in FY101st mainly due to increased recruitment in line with business expansion and the acquisition of the business of a domestic subsidiary.
- The above share prices are those quoted on the First Section of the Tokyo Stock Exchange (before April 3rd, 2022) and on the Prime Segment of the Tokyo Stock Exchange (after April 4th, 2022).
- The Group applied the Accounting Standard for Revenue Recognition (ASBJ Statement No. 29, March 31st, 2020) from the beginning of the FY99th, management indicators after FY99th shown above apply this standard.

2 [History]

March, 1949	Tokyo Seimitsu Kogu Co., Ltd. (the predecessor of Tokyo Seimitsu Co., Ltd.) was established, and began production and sales of cutting tools for sewing machine manufactures and various precision parts and tools. Capital: 1,600,000 yen.
January, 1953	Tokyo Seimitsu Kogu successfully developed Japan's first high pressure flow-type micrometer.
October, 1957	Tokyo Seimitsu Kogu successfully developed Japan's first LVDT-type electric micrometer.
April, 1962	Tokyo Seimitsu Kogu Co., Ltd. was renamed Tokyo Seimitsu Co., Ltd.
August, 1962	Tokyo Seimitsu's stock was listed on the Second Section of the Tokyo Stock Exchange.
December, 1963	First phase construction at the Hachioji Plant was completed.
February, 1967	Second phase construction at the Hachioji Plant was completed.
April, 1969	Tosei Engineering Services Co., Ltd. (now Tosei Engineering Corp.) was established as a company for providing post-sales services.
July, 1969	First phase construction at the Tsuchiura Plant was completed.
January, 1971	Construction of the main building at the Hachioji Plant was completed.
August, 1981	Construction of the Tsuchiura coordinate measuring machine plant was completed.
October, 1985	Tosei Systems Co., Ltd. was established as a company for carrying out software development.
September, 1986	The company's stock was selected for listing on the First Section of the Tokyo Stock Exchange.
March, 1989	Tokyo Seimitsu Europe GmbH (now Accretech (Europe) GmbH) was established in West Germany (now Germany) as a center for overseas business operations.
October, 1989	Tokyo Seimitsu America, Inc. was established in the U.S. as a center for overseas business operations.
October, 1992	Tokyo Seimitsu purchased the U.S. company Silicon Technology Corporation in order to obtain an overseas production center.
April, 1995	The holding company TSK America, Inc. was established for integrated management of U.S. subsidiaries.
July, 1997	Construction for expansion of the Hachioji Plant (No. 2 plant building) was completed.
January, 1998	In order to streamline production and sales for the North America region, four local subsidiaries in the U.S. were merged, with TSK America, Inc. as the surviving company.
February, 1999	Tokyo Seimitsu increased the capitalization of Micro Technologies Co., Ltd. and reorganized it as a company for production of wafer inspection systems.
April, 1999	Construction of the Tsuchiura head office building and plant for our subsidiary Tosei Engineering Corp. was completed.
March, 2001	Construction of the new main building at the Hachioji Plant was completed.
June, 2001	Stock of Tokyo Seimitsu subsidiary Tosei Engineering Corp. was listed on the Second Section of the Tokyo Stock Exchange.
October, 2002	Accretech (China) Co., Ltd. was established as a center for sales, distribution, and maintenance services in China.
March, 2005	Construction of the Hachioji No. 3 Plant and Tsuchiura new main building was completed.
October, 2005	In order to increase the competitiveness and improve the corporate value of the Tokyo Seimitsu Group, Tokyo Seimitsu carried out a share exchange in order to make the subsidiary Tosei Engineering Corp. a wholly owned subsidiary. As a result, Tosei Engineering Corp. was delisted from the Tokyo Stock Exchange.
January, 2007	Tokyo Seimitsu increased the capitalization and reorganized a former local company to create Accretech Korea Co., Ltd. to strengthen the sales, service, and support operations for the Korea semiconductor market.
April, 2007	Tokyo Seimitsu merged the subsidiary Accretech Micro Technologies Co., Ltd. to strengthen the competitiveness of the wafer inspection systems business.
March, 2008	Construction of the Tsuchiura semiconductor plant at our subsidiary Tosei Engineering Corp. was completed.
April, 2008	Construction of the CMM building at the Tsuchiura Plant was completed.
April, 2009	Tokyo Seimitsu Co., Ltd. USA office was opened as a center for sales in North America.
June, 2010	Head office was relocated from Mitaka-shi, Tokyo to Hachioji-shi, Tokyo.
June, 2011	Construction of the Hachioji No. 5 Plant was completed.

April,2012	Tokyo Seimitsu closed USA office and established Accretech America Inc. as a center of sales in North America.
August,2012	Tokyo Seimitsu started precision dicing blade business after assignment of business.
September, 2014	Accretech Adamas (Thailand) Co., Ltd. was established for constructing an overseas plant to manufacture Precision dicing blades.
May, 2016	Construction for expansion of the Hachioji Plant (No. 6 plant building) was completed.
February, 2019	Tokyo Seimitsu purchased a majority shareholding in Fujitsu Telecom Networks Fukushima Limited (now Accretech Powertro System Co., Ltd.) which provides Charge/Discharge testing systems and became a subsidiary to enable expansion of the Group's business to include electrical measuring.
November, 2019	Tokyo Seimitsu subsidiary Tosei Engineering Corp. and its subsidiary Tosei America Inc. acquired the balancer business from the US manufacturer Schmitt Industries Inc. Tosei America Inc. and was renamed Accretech SBS Inc.
February, 2020	Renovation of the Osaka branch for expanding sales and service/support capability in west Japan area was completed.
May, 2020	Construction of the Tsuchiura MI Plant was completed.
March, 2021	Construction of new building for Tokyo Seimitsu subsidiary Accretech Taiwan Co., Ltd was completed. New Taiwan Application Center was opened.
April, 2022	Due to the revision of the market classification of the Tokyo Stock Exchange, the Company moved from the First Section to the Prime Segment.
July, 2023	Construction of the Hanno Plant was completed.

3 [Business overview]

The Tokyo Seimitsu Group (“the Group”) is composed of Tokyo Seimitsu Co., Ltd. (“the Parent Company”), 29 subsidiary companies and 1 affiliated company, with its primary business being the manufacturing and sales of Semiconductor production equipment (SPE) and Metrology instruments.

Segmentation of results is provided based on business categories as shown below. The segment classifications are the same as those used in the segment information in the consolidated financial statements.

Semiconductor production equipment (SPE) business (SPE)

This business handles manufacturing and inspection equipment such as wafer probing machines, wafer dicing machines, and other machines used in the semiconductor manufacturing and testing process. In this business, the Parent Company is responsible for the primary production elements. Our subsidiary Tosei Engineering Corp. is responsible for production of other related products, and our subsidiary Accretech Adamas (Thailand) Co., Ltd is responsible for production of other consumable parts. Sales and post-sales service are carried out primarily by the Parent Company and software is mainly provided by our subsidiary Tosei Systems Co., Ltd.

For overseas sales, in addition to exports by the Parent Company, sales are conducted in America by our subsidiary Accretech America Inc., in Europe by our subsidiary Accretech (Europe) GmbH, and in Asia by our subsidiaries such as Accretech Korea Co., Ltd., Accretech (China) Co., Ltd., and Accretech Taiwan Co., Ltd. etc.

<Major affiliates>

Tosei Engineering Corp., Tosei Systems Co., Ltd., Accretech America Inc., Accretech (Europe) GmbH, Accretech Korea Co., Ltd, Accretech (China) Co., Ltd., Accretech Taiwan Co., Ltd., Accretech (Malaysia) Sdn Bhd., and Accretech Adamas (Thailand) Co., Ltd.

Metrology business (Metrology)

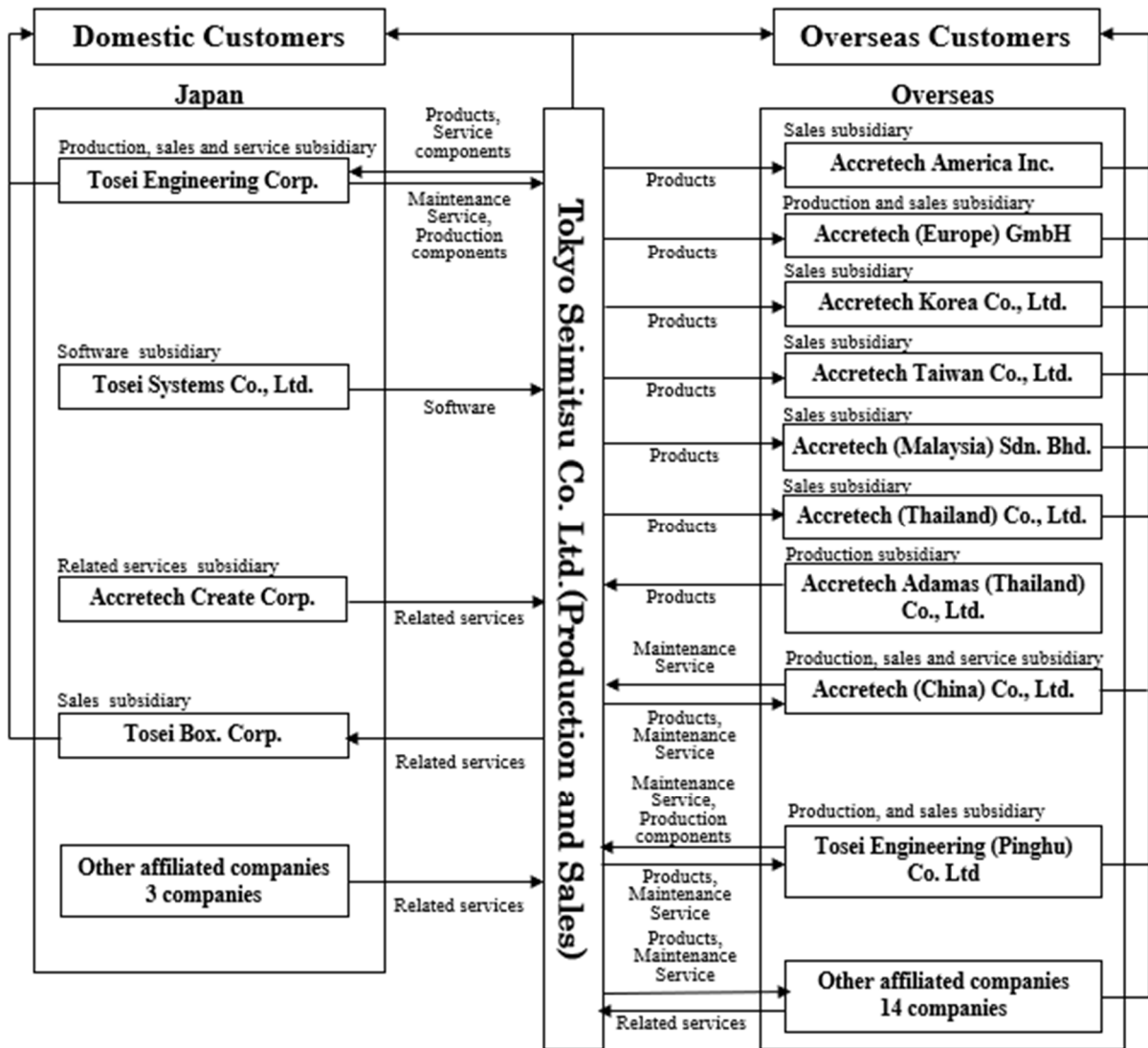
This business handles 3D coordinate measuring machines, surface texture and contour measuring systems, and other precision measuring systems. For this business, the Parent Company and Tosei Engineering Corp. are responsible for primary elements of the production and sales and our subsidiary Tosei Systems Co., Ltd. mainly provides software. Certain related products are locally manufactured also by Tosei Engineering (Pinghu) Co., Ltd. and Tosei (Thailand) Co., Ltd.

For overseas sales, in addition to exports by the Parent Company and Tosei Engineering Corp., sales are conducted in America by our subsidiary Accretech SBS Inc., in Europe by our subsidiary Accretech (Europe) GmbH and in Asia by our subsidiaries such as Accretech Korea Co., Ltd. and Accretech (China) Co., Ltd. etc.

<Major affiliates>

Tosei Engineering Corp., Tosei Systems Co., Ltd., Accretech (Europe) GmbH, Accretech Korea Co., Ltd, Accretech (China) Co., Ltd., Accretech (Thailand) Co., Ltd., Tosei Engineering (Pinghu) Co., Ltd., Tosei (Thailand) Co., Ltd. and Accretech SBS Inc.

The correlation between Company and Group subsidiary are as shown below.



Our consolidated and non-consolidated subsidiaries are as shown below.

	Consolidated subsidiaries	Non-consolidated subsidiaries	Affiliated companies
Company Name	Tosei Engineering Corp. Tosei Systems Co., Ltd. Accretech Create Corp. Tosei Box Corp. Accretech Powertro System Co., Ltd. Accretech Finance Co., Ltd. Accretech America Inc. Accretech (Europe) GmbH Accretech Korea Co., Ltd. Accretech (China) Co., Ltd. Accretech Taiwan Co., Ltd. Accretech (Malaysia) Sdn Bhd. Accretech Adamas (Thailand) Co., Ltd. Accretech (Thailand) Co., Ltd. Tosei Engineering (Pinghu) Co., Ltd. Tosei (Thailand) Co., Ltd. Accretech SBS Inc.	Accretech (Singapore) Pte. Ltd. Accretech Vietnam Co., Ltd. PT Accretech Indonesia Accretech-Tosei Do Brazil Ltda. PT Tosei Indonesia Tosei Philippines Corporation Tosei Engineering Private Ltd. Tosei Mexico S.A. De.C.V. Accretech-Tosei Hungary Kft. Accretech (Pinghu) Co., Ltd. Accretech-SBS UK Ltd. Tosei Technology Development (Shanghai) Co., Ltd.	On-chip Biotechnologies Co., Ltd.

4 [Overview of affiliates]

Name of company	Location	Capital or investment	Description of Principal business	% of voting rights held by Company (holding Company)		Relationship with the Parent Company					
				Hold by Company (%)	Holding Company (%)	Concurrent Position as Directors		Business transactions	Financial assistance	Leasing of fixed assets	
						by directors	by employees				
(Consolidated subsidiaries)											
Tosei Engineering Corp.	Tsuchiura, Ibaraki	(MJPY) 988	SPE, Metrology	100.0	-	3	1	Supply of products related to SPE to the Parent Company, and maintenance and services for products related to the Parent Company's metrology instruments	Yes	Yes	
Tosei Systems Co., Ltd.	Hachioji, Tokyo	(MJPY) 50	SPE, Metrology	100.0	-	3	-	Provision of software to the Parent Company's products	No	Yes	
Accretech Create Corp.	Hachioji, Tokyo	(MJPY) 10	SPE, Metrology	100.0	-	1	1	Transit insurance services to the Parent Company's products	No	Yes	
Tosei Box Corp.	Tachikawa, Tokyo	(MJPY) 10	Metrology	100.0	-	2	-	Provision of office facilities to the Parent Company	No	Yes	
Accretech Powertro System Co., Ltd.	Furudono, Fukushima	(MJPY) 100	Metrology	100.0	-	1	2	-	Yes	Yes	
Accretech Finance Co., Ltd.	Hachioji, Tokyo	(MJPY) 50	SPE, Metrology	100.0	-	1	1	Provision of short-term loans to the Parent Company	No	No	
Accretech America Inc.	Richardson, Texas, USA	(KUSD) 1,500	SPE	100.0	-	3	-	Sales of the Parent Company's SPE	No	No	
Accretech (Europe) GmbH	Munich, Bavaria, Germany	(KEUR) 1,500	SPE, Metrology	100.0	-	2	-	Sales of the Parent Company's SPE and metrology instruments	No	No	
Accretech Korea Co., Ltd.	Hwaseong-si, Gyeonggi-do Korea	(MKRW) 1,000	SPE, Metrology	100.0	-	3	1	Sales of the Parent Company's SPE and metrology instruments	No	No	
Accretech (China) Co., Ltd.	Shanghai, China	(KCNY) 15,211	SPE, Metrology	100.0	-	3	2	Sales of the Parent Company's SPE and metrology instruments	No	No	
Accretech Taiwan Co., Ltd.	Jhubei, Hsinchu, Taiwan	(KTWD) 60,000	SPE, Metrology	100.0	-	4	-	Sales of the Parent Company's SPE and metrology instruments	No	No	
Accretech (Malaysia) Sdn Bhd.	Petaling Jaya, Selangor Malaysia	(KMYR) 1,000	SPE, Metrology	100.0	-	2	-	Sales of the Parent Company's SPE and metrology instruments	No	No	
Accretech Adamas (Thailand) Co., Ltd.	Klongluang, Pathumthani, Thailand	(KTHB) 250,000	SPE	64.2 (34.4)	-	2	1	Provision of parts to the Parent Company's SPE	No	No	
Accretech (Thailand) Co., Ltd.	Bangplee, Samutprakarn Thailand	(KTHB) 10,000	SPE, Metrology	49.0	-	3	1	Sales of the Parent Company's SPE and metrology instruments	Yes	No	
Tosei Engineering (Pinghu) Co., Ltd.	Pinghu, Zhejiang, China	(KCNY) 39,480	SPE, Metrology	100.0 (100.0)	-	-	-	-	No	No	
Tosei (Thailand) Co., Ltd.	Muang Chonburi, Thailand	(KTHB) 6,000	Metrology	49.0 (49.0)	-	-	-	-	No	No	
Accretech SBS Inc.	Cincinnati, Ohio, USA	(KUSD) 1	SPE, Metrology	100.0 (100.0)	-	-	-	-	No	No	

Notes:

1. The “Description of Principal business” column lists the name of the business segment(s).
2. Figures listed in parentheses in the “Percentage voting rights held by Company (holding Company)” indicate the percentage of indirectly held.
3. Company holds 49.0% of Voting Rights for both Accretech (Thailand) Co., Ltd. and Tosei (Thailand) Co., Ltd., however, these are listed as subsidiaries because the Parent Company substantially controls these company.
4. Of the above companies, Tosei Engineering Corp and Accretech Taiwan Co., Ltd. are specified subsidiaries.
5. None of the above companies has filed a securities registration statement or securities report (“*Yuukashoken-Houkokusho*”).

5 [Employees]

(1) Consolidated companies

At March 31st, 2024

Name of business segment	Number of employees (person)
SPE business	1,463 (692)
Metrology business	983 (465)
Company-wide (corporate staff)	212 (68)
Total	2,658 (1,255)

Notes:

1. The number of employees presented above represents full-time employees.
2. The number in parentheses in the “Number of employees” column is the average annual number of part-time employees which have not been included in the number of full-time employees.

(2) The Parent Company

At March 31st, 2024

Number of employees (person)	Average age (years)	Average years of continuous service (years)	Average annual salary (yen)
1,200 (775)	39.2	10.2	8,018,157

Name of business segment	Number of employees (person)
SPE business	842 (557)
Metrology business	290 (180)
Company-wide (corporate staff)	68 (38)
Total	1,200 (775)

Notes:

1. The number of employees presented above represents full-time employees.
2. The number in parentheses in the “Number of employees” column is the average annual number of part-time employees which have not been included in the number of full-time employees.
3. The average annual salary includes bonuses and overtime pay.

(3) Trade union

The trade union for the Parent Company is a member of Japan Association of Metal, Machinery, and Manufacturing workers (JAM). There are no item concerning labor-management relations which require mentioning.

(4) Percentages of female managers, men taking childcare leave, and the Gender pay gap

1. The Parent Company

FY2024/3				
Percentage of female managers (%) (note 1)	Percentage of men taking childcare leave (%) (note 2)	Gender pay gap of employees (%) (note 1)		
		All Employees	Full-time Employees	Part-time Employees, Fixed workers
2.1	57.1	55.3	77.4	69.6

Notes:

1. Figures above are based on Japanese Act "Act on the Promotion of Women's Active Engagement in Professional Life" (Act No. 64 of September 2015).
2. Based on the provisions of the " Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members " (Act No. 76, 1991), the percentage of employees who took child care leave, etc. as stipulated in Article 71-4-1 of the " Ordinance for Enforcement of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members" (Ordinance of the Ministry of Labor No. 25 of October, 1991) were calculated.
3. Full time employees: excluding assignees from/to the Parent Company, and those who joined/resigned or are on administrative leave during the Fiscal year.
4. Part-time Employees include Fixed workers, part-time employees and/or re-contracted employees.
5. Payment: excluding allowances such as commuting allowance.
6. The gender pay gap is shown as a percentage of women's pay relative to men's pay. There is no disparity between men and women workers with the same business qualifications. The difference is because of the personnel composition by qualification.

2. Consolidated Subsidiaries

FY2024/3					
Company name	Percentage of female managers (%) (note 1)	Percentage of men taking childcare leave (%) (note 2)	Gender pay gap of employees (%) (note 1)		
			All Employees	Full-time Employees	Part-time Employees, Fixed workers
Tosei Engineering Corp.	0.0	41.6	44.7	83.5	66.0
Tosei Systems Co., Ltd.	0.0	100.0	69.9	70.9	103.6

Notes:

1. Figures above are based on Japanese Act "Act on the Promotion of Women's Active Engagement in Professional Life" (Act No. 64 of September, 2015).
2. Based on the provisions of the " Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members " (Act No. 76, 1991), the percentage of employees who took child care leave, etc. as stipulated in Article 71-4-1 of the " Ordinance for Enforcement of the Act on Childcare Leave, Caregiver Leave, and Other Measures for the Welfare of Workers Caring for Children or Other Family Members" (Ordinance of the Ministry of Labor No. 25 of October, 1991) was calculated.
3. Full time employees: excluding assignees from/to the Parent Company and those who joined/resigned or are on administrative leave during the Fiscal year.
4. Part-time Employees, Fixed workers: including contracted employees, part-time employees and/or re-contracted employees.
5. Payment: excluding allowance such as commuting allowance.
6. The gender pay gap is shown as a percentage of women's pay relative to men's pay. There is no disparity between men and women workers with the same business qualifications. The difference is because of the personnel composition by qualification.

Section 2 [Business Overview]

1 [Management policy, Management Strategies and Issues]

Any future forecasts included in the following descriptions are based on the estimates or judgment of the Group as at the end of FY2024/3.

(1) Management Policy

1. As a manufacturer of SPE and precision Metrology instruments, The Group has consistently focused on developing state-of-the-art products that contribute to improving our customers' productivity and on providing good customer support. While meeting the commitments that are the requirements of a growing company; Occupational Health and Safety, Quality Control, Environmental Sustainability, and employment equity, The Group will contribute to society including customers, shareholders, employees, and regional/international society through developing/supplying innovative SPE and Metrology Equipment.
2. The Group's philosophy is "Growing together with partners and customers by collaborating technology, knowledge and information to create the world's No.1 products.", and the Group has adopted as a corporate motto "Win-Win Relationships Create the World's No. 1 Products." and a corporate brand "ACCRETECH". The Group is striving to establish a structure that is capable of creating world-leading products. To do this, we apply the core technologies we have developed, and build cooperative Win-Win relationships with domestic and overseas companies and individuals that share the common goal of creating the world's best products. Behind all our efforts is the goal of being a truly global company.
3. The Parent Company implements an internal company system under which the entire company has been divided into three internal companies – the Semiconductor Company, the Metrology Company and the Administration Company and an executive officer system. These internal companies, as fully functioning organizations with appropriate responsibilities and authority, are positioned to improve the level of customer satisfaction and business performance by responding to each customer more flexibly and promptly.

(2) Key performance indicators for corporate management

Under a business environment that requires high levels of technological innovation with high speed, the Group aims to establish higher profitability and structural efficiency by providing world No.1 products with advanced technology into growing markets, and continuously improve capital efficiency by effectively using funds for investment for growth. The Group believes that it is important for management to achieve long-term growth in earnings per share and thus in corporate value. The Group aims to attain over 15% of ROE, ¥170,000 million of annual consolidated sales, and ¥37,500 million of consolidated annual operating profits as a mid-term target (by FY2025/3).

(3) Medium to Long-term Management Strategies and Issues

1. Ongoing growth strategy and increase in business performance

The Group has promoted further quality improvement and product innovation and established a profitable operational structure to continuously provide world leading products with advanced technology. These efforts have obtained reliable results after several years. The Group will further be engaged in expanding its business by taking advantage of its solid company structure.

2. Sustainable Profit Distribution

Company management believes that increasing corporate value and sustainable profit distribution remains a key indicator of business success and thorough business growth.

3. Governance

The Group holds that corporate governance is essential to improve corporate value and to conduct fair and transparent business activities as a global corporate citizen and has established a "Core policy for corporate governance."

1. The Board of Directors strives to properly perform its roles and responsibilities to make transparent, fair, timely and committed decisions.
2. The Group respects the rights of shareholders and ensures the equality of shareholders.
3. The Group strives to have constructive dialogue with shareholders on investment policy that considers mid to long-term returns for shareholders.
4. The Group strives to maintain appropriate collaboration with stakeholders other than shareholders.
5. The Group strives to ensure proper information disclosure and transparency.

4. Globalization

Since the Sales organization has been fully localized and the Group's overseas sales have exceeded domestic sales, the Group has also commenced local manufacturing such as in China and Thailand. With this continuing outlook, the Group will optimize management organization for its global operations through actions such as hiring local management executives, establishing localized supply chains, and standardizing management information flows to and from Head Office.

2 [Sustainability Policy and Initiatives]

The Groups' policy and initiatives for sustainability are as follows.

Any future forecasts included in the following descriptions are based on the estimates or judgment of the Group as at the end of FY2024/3.

(1) Governance and Risk management

Based on corporate philosophy, the Group contributes to society by providing precision measuring instruments and semiconductor production equipment, which are indispensable to the manufacturing process and energy- and resource-efficient products of its customers. In this way, the Group helps make society more convenient and reduce environmental impact.

Amid a business environment that is changing dramatically, the Group continues to focus on "sustainability" as an important management theme. The Company established the Basic Sustainability Policy to guide our efforts to realize a sustainable society and enhance our corporate value.

(Basic Sustainability Policy)

1. Efforts to Address Environmental Issues

Throughout the entire value chain, including the life cycle of the products we provide, we will contribute to the realization of society that values people and the global environment by working to reduce CO2 emissions, reduce waste and promote reuse, and protect the global environment, including biodiversity.

2. Earning the Trust of Society

We strictly comply with all laws and regulations and conduct business activities in a sincere and fair way to ensure fair competition, stable provision of safe and high-quality products and services that meet customer needs, and appropriate disclosure of product and corporate information, among other things. We also ensure thorough management and protection of the information assets of customers and all other stakeholders involved in our business activities, to earn a high degree of trust from society.

3. Respect for Human Rights

We respect the human rights of all stakeholders, including socially vulnerable people, without regard for the attributes of individuals such as gender and nationality. We promote the creation of safe, healthy, and rewarding workplaces where each member of a diverse workforce can demonstrate their capabilities to the utmost.

4. Human Resource Development

Employees are the core assets of the Tokyo Seimitsu Group. In order for the Company to create the world's No. 1 products with its employees, it is necessary for each employee to perform to the best of their strengths as professionals. It is also essential that employees recognize and accept the diverse values of diverse human resources and grow together by bringing the best out of one another.

The Group offers a suite of in-house programs, including training courses to help employees grow, and creates a work environment that is rewarding to a diverse workforce.

5. Participation in and Contribution to Local Communities

While contributing to society through our business activities, we are also committed to social contribution activities to address the issues and needs of local communities as part of our effort as a corporate citizen to build healthy and sustainable society. By doing so, we promote the revitalization of local communities and the improvement of the living environment.

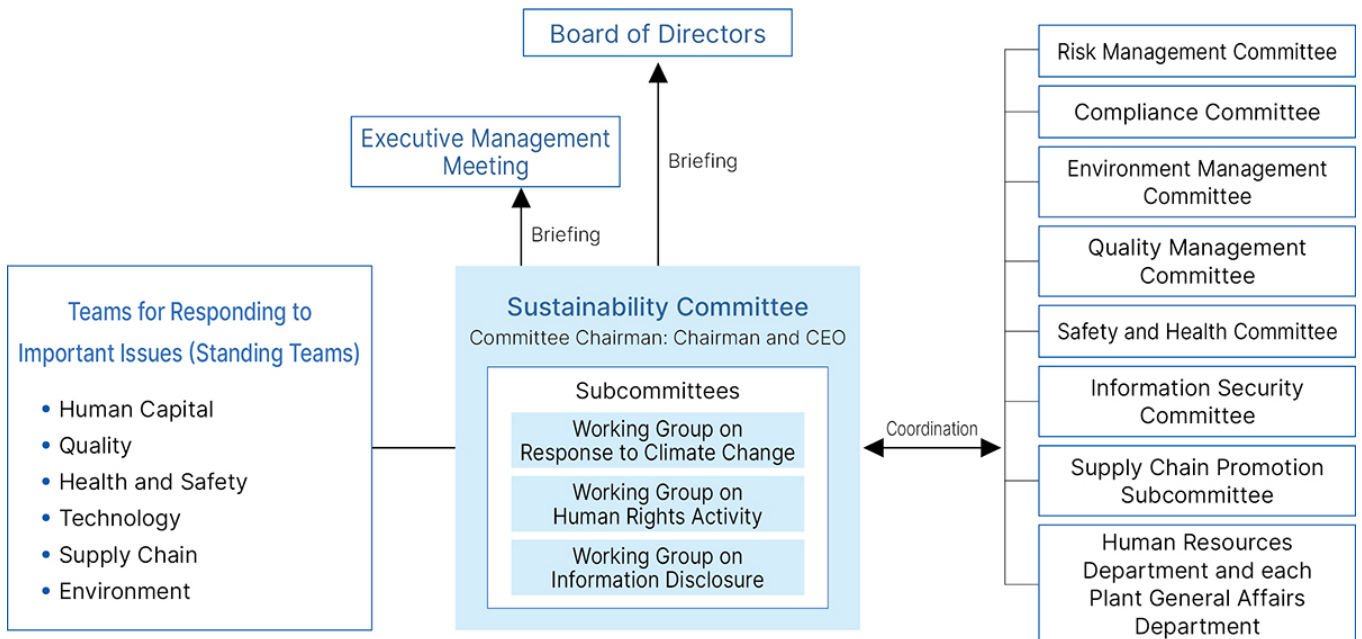
6. Building and Running Fair, Transparent, and Efficient Corporate Governance System

We consider corporate governance a key management issue for respecting shareholders' rights, ensuring fairness and transparency in management, and realizing our corporate philosophy. To this end, we implement a quick, appropriate decision-making process and strengthen our supervisory function. We also take initiatives to enhance our corporate governance continuously to increase our corporate value on a medium- and long-term basis and maintain the soundness of our management.

In November 2021, the Group reorganized its structure and established the Sustainability Committee, an outgrowth of the CSR Committee, with the aim of strengthening the promotion of sustainability activities.

Chaired by the Chairman & CEO, the committee meets regularly twice a year and as needed on an ad hoc basis to oversee the planning, formulation, planning, and implementation of sustainability activities, and to formulate basic policies, establish an operational structure, set targets and indicators, and conduct deliberations, in addition to monitoring and investigating information. Further, the Committee monitors and investigates information and promotes activities such as reporting and making proposals to the Executive meeting and the Board of Directors.

Under the committee, seven (7) teams have been established to deal with important issues. In addition, when it is necessary to examine or plan important items, the chairman of this committee appoints task forces to deal with them.



(2) Sustainability Initiatives

In pursuing the sustainability of our business and society, it is becoming increasingly important to respond to materiality issues in line with the current trend of accelerating responses to social and environmental challenges.

In conjunction with the formulation of the FY2023/3-FY2025/3 Mid-term Business Plan, the Group has reviewed its existing CSR materiality issues and newly organized and identified them as management materiality issues from the six perspectives set forth in the Basic Sustainability Policy.

ESG	Materiality issues	Sustainability objectives	FY2025/3 main initiatives
Environment	Products and business activities that resolve environmental problems	<ul style="list-style-type: none"> Prevention of global warming Resource-saving activities Formation of a recycling-oriented society 	<ul style="list-style-type: none"> Building a management system that positions climate change as a management risk Declare carbon neutral SCOPE1/2 reduction (50% reduction in 2030 compared to FY2018) Set and implement SCOPE 3 (cat-1/cat-11) reduction targets Reduction of water consumption
	Environmental contributions through the provision of products and services	<ul style="list-style-type: none"> Prevention of global warming Resource-saving activities 	
Social	High-value-added products that resolve social issues	<ul style="list-style-type: none"> Product liability 	<ul style="list-style-type: none"> Advancement and establishment of quality control Proper management and use of chemical substances control Promoting Sustainable Procurement Increased supplier engagement
	Supply chain development	<ul style="list-style-type: none"> Reduction of procurement risk 	
	Creating a workplace where a diverse range of people can play an active role and are physically and mentally healthy and fulfilled in their work	<ul style="list-style-type: none"> Employee Job Satisfaction Human Resource Development Diversity Health and safety 	<ul style="list-style-type: none"> Promote safety activities to achieve zero accidents Diversity Promotion Promotion of Human Resource Development Improve engagement Improving employee health and safety
	Respect for human rights	<ul style="list-style-type: none"> Prevention of human rights violations 	<ul style="list-style-type: none"> Strengthening activities to respect human rights Expand human rights due diligence Building a relief system
Governance	Management foundation that supports corporate activities	<ul style="list-style-type: none"> Sustainable business growth Enhanced competitiveness 	<ul style="list-style-type: none"> Maintain and improve internal control functions Stricter corporate ethics and legal compliance Timely and appropriate information disclosure Maintain sound operation of the whistleblower system Advanced business continuity planning (expanded to supply chain) Expanding Sustainability Activities to Group Companies
	Compliance	<ul style="list-style-type: none"> Fair, transparent, and prompt corporate activities Anti-bribery and anti-corruption 	
	Stronger risk management	<ul style="list-style-type: none"> Crisis management against disaster 	

(3) Initiatives for climate change and response to TCFD

The Group sees climate change as a major risk for our business because its impacts on society and economy, including temperature rises and extreme natural disasters, are tremendous. On the other hand, we think that addressing climate change issues can make our company stronger and our products more competitive, offering opportunities to expand our business.

In August 2021, the Company launched projects for responding to TCFD. Also, the Company signed up to support for the recommendations of "Task Force on Climate-related Financial Disclosures (TCFD)" in March 2022. In November 2023, a "Climate Change Response Working Group" was established to develop the TCFD response project, to analyze the risks and opportunities that climate change poses to business, share and develop issues and promote the disclosure of Climate-related financial information based on the TCFD framework.

1. Governance

The Group considers climate change a major business threat. The Sustainability Committee discusses ways to control risks and opportunities related to climate change issues and reports results of the discussions to the board of directors on a regular basis.

The Sustainability Committee is chaired by the Chairman & CEO. Its activities are reported to the Sustainability Committee Meetings regularly held twice a year, and the report is submitted to the board of directors if deemed necessary by the chairperson.

The board members collect information and deepen their knowledge through various opportunities and means to grasp the constantly changing climate change situation. The board of directors shares issues related to climate change risks and opportunities and discusses ways to control goals and solve the issues.

2. Risk Management

The projects for responding to TCFD research and discuss climate change-related risks (transitional/physical). They hold project meetings monthly in general and whenever there is an urgent need to do so and submit reports to the Sustainability Committee. Risks considered to affect business are relayed immediately from the committee to the board of directors for judgment.

Such information is also shared with the Risk Management Committee, which is responsible for business risk management, to ensure that appropriate measures are implemented on a company-wide basis.

3. Strategies

The Parent Company analyzes its domestic offices both in Scope 1 and 2.

Since future projections are highly uncertain and difficult to analyze, the Company examined GHG emissions based on multiple scenarios. There is a growing international public opinion that measures under the Beyond 2°C Scenario are insufficient. Therefore, we conducted the analysis, taking into consideration the 1.5°C Scenario. On the other hand, measures under the 1.5°C Scenario make people less conscious about physical risks. For projecting our business environment, therefore, the Company assumed the 4°C Scenario, where continuing with the current economic activities would lead to temperature rises.

* Reference scenarios

1.5°C Scenario: [IEA] NZE, 1.5°C Special Report [IPCC] SSP1-1.9

4°C Scenario: [IEA] STEPS [IPCC] SSP2-4.5, SSP3-7.0

(Risk Opportunity and Business Impact Analysis)

Scenario	Risks/ Opportunities		Event	Assumed Business Environment	Financial Impact	Emergence Timing	
1.5°C	Risks	Regulations	Carbon pricing	<ul style="list-style-type: none"> Rises in costs of materials, equipment, energy, transportation, etc. due to the introduction of a carbon tax Restrictions on product exports due to the introduction of a carbon border tax 	▲▲▲	Medium term	
		Markets	Use of EVs	<ul style="list-style-type: none"> Decrease in demand for the conventional business and products (measuring instruments for internal-combustion engine parts) 	▲▲	Medium term	
			Decarbonization premiums	<ul style="list-style-type: none"> Decarbonization resulting in surges in material costs, difficulty in procurement, and extra costs being incurred to procure alternative products Difficulty in procurement of non-fossil energy and rise in procurement costs 	▲▲	Medium term	
		Reputation	Delayed decarbonization efforts	<ul style="list-style-type: none"> Delays in climate change action and other ESG efforts affecting financing and business relationships 	▲	Medium term	
	Opportunities	Markets	Use of EVs , Electrification / digitization	<ul style="list-style-type: none"> Growing demand for measurement of new EV materials and parts, and Increased use of semiconductors leading to increased production capacity 	▲▲▲	Medium term	
			Growing renewable energy markets	<ul style="list-style-type: none"> Growing demand for measuring instruments due to expanding renewable energy markets 	▲	Long term	
		Resource efficiency energy	Production equipment	<ul style="list-style-type: none"> Energy-saving measures in factories (equipment and processes) and recycling of resources leading to increase productivity and meet the customer need for decarbonization 	▲	Short term	
		Products Services	Low-carbon products and services	<ul style="list-style-type: none"> Enhance the product reputation and competitiveness on the market by reducing environmental impact from the LCA perspective Meet the customer need for lighter products (increase demand for measuring products) 	▲▲	Short term	
	4°C	Risks	Physical (acute)	Extreme weather events	<ul style="list-style-type: none"> Increase in risk control (BCP) costs Disaster-caused physical damage and recover costs Disaster-caused business operation suspension (of the company or suppliers) 	▲▲▲	Medium term
		Opportunities	Resilience	Disaster response	<ul style="list-style-type: none"> Stable supply of products and services in case of disaster to help customers maintain their production systems 	▲▲	Medium term

Legends: Financial Impact: ▲▲▲Large, ▲▲Moderate, ▲Small

Emergence Timing: Short term 2022-2024, Medium term 2025-2029, Long term 2030-

4. Indicators and Goals

Most of the GHG emissions from Tokyo Seimitsu are carbon dioxide (CO₂) equivalent of electricity purchased to operate its plants. To minimize the impact on climate change, the Company is focusing on power saving.

The Company aims to reduce our CO₂ emissions in 2030 by 50% from the level of FY2019/3.

The growing trend of electrification and digitization is expected to further increase demand for semiconductors. Semiconductors play a key role in realizing a carbon-free society, and we understand that it is crucial to meet such needs. Given the current situation, we are planning to boost our production capacity. While this will lead to increased energy consumption, we will spare no effort in saving energy. Furthermore, we are going to step up our efforts toward decarbonization by promoting the use of renewable energy and other types of low-carbon energy.

(Tokyo Seimitsu's CO₂ emissions)

	Previous five-year plan			New five-year plan			
	FY2018/3	FY2019/3	FY2020/3	FY2021/3	FY2022/3	FY2023/3	FY2024/3
Emissions (t-CO ₂)	12,311	12,312	11,976	9,524	8,191	8,257	11,598
Electric power used (Mwh)	25,163	25,765	25,448	28,843	29,835	29,546	37,432
CO ₂ emissions equivalent (t-CO ₂ /MJPY)	0.181	0.160	0.191	0.129	0.080	0.074	0.111

Detail of the Company's initiatives for Sustainability is in the Company's website as linked below.

<https://www.accretech.com/en/sustainability/index.html>

(4) Strategy, Indicators and Goals for Human Assets

1. Human Resource Development

Employees are assets to the Tokyo Seimitsu Group. Based on the belief that the growth of each and every employee is essential for the Group to continue to grow sustainably, the Group established a Human resource development policy as below.

(Human Resource Development Policy)

The mission of the Group includes:

“Growing together with partners and customers by collaborating technology, knowledge and information to create the world's No. 1 products,” and “WIN-WIN relationships create the world's No. 1 products!”

To fulfill this mission, the Company needs employees those who can:

- Gain a high level of trust by facing customers' issues and solving them.
- Accept diverse values and see things from the other person's point of view to draw out mutual strengths and cooperate with each other; and
- Connect their own ideas to technical and business innovations, aim for high goals, and grow autonomously.

The Group supports the growth of its employees, who are the most important asset, by creating a work environment and implementing measures as described below:

- Provide educational programs, including training and education, according to the growth stage of individual employees
- Provide employees with opportunities to take on challenges in the workplace and support through communication with their supervisors
- Promote various measures and create an environment in which diverse human resources can feel fulfilled in their work and can play an active role.

(Training System)

At Tokyo Seimitsu, a specific career path is defined for each individual job type (engineering, sales, manufacturing, service, and management). Based on concepts “Providing an environment and opportunities (platform) for employees to voluntarily participate in training”, and “Supporting employees in acquiring necessary knowledge in each stage of growth”, various education and training programs are provided to develop employees' ability and committed to the human resources.

The Company's training programs break downs into common training, level-specific training, and section-specific training. Each of them includes group training for employees to learn from each other, on-the-job training to promote growth through practical work, and self-development support to assist autonomous learning by employees.

- Common training: conducted for acquiring the knowledge and skills that are required across the Company.
- Level-specific training: conducted for employees to learn the skills that they need in executing their job at their job level.
- Section-specific training: conducted at each individual section for employees to acquire the highly specialized knowledge that they need in their organization or for their job.

• Common Training	hours
Training on human resource development skills	1,625
360-degree feedback reflection training	639
Senior life plan seminar	219
e-learning	2,423
Total	4,906

Level-specific training	hours
New employee training	6,392
Management seminar	1,849
Newly appointed manager training	164
Newly appointed section chief training	339
Newly appointed assistant section chief training	406
Career training for full-time female employees	938
Total	10,088

Section-specific training (major themes)
The following programs and other training programs are provided in each department as needed. Internal: Technical training, Machine design training, Electrical circuit design training, SEAJ recommended safety education, etc. External: Programming seminars, Software-related seminars, Semiconductor-related seminars, etc.

(Development of autonomous human resources)

"Training on human resource development skills" is provided to supervisors in order to help them develop their members who can grow autonomously. Through this training, supervisors will acquire "dialogue skills that support growth". As of the end of March 2024, 58.6% of supervisors have attended this training and are working to develop their subordinates. The Company will continue to provide training to newly appointed supervisors in the future. In addition, as an opportunity for supervisors to objectively look back on their own actions, 360-degree feedback is conducted once a year, and reflection training sessions are held.

(Personal development support)

The Company offers e-learning and correspondence education courses for personal development. A variety of courses covering a wide range of fields are available for acquiring skills and qualifications concerning technology, business, management, computer, language, etc. Employees can choose any course related to the skill they want to acquire. E-learning courses are free. Employees who complete a correspondence education course receive a grant for their education fee. By improving the contents of the training courses and offering larger grants, we help employees upgrade their skills as they grow.

2. Diversity

The Tokyo Seimitsu Group believes that people inspiring each other on the basis of diverse perspectives and ideas can create new value and achieve synergies that exceed the sum of individual abilities. We are committed to eliminating acts of discrimination based on age, gender, race, religion, country of origin, or disabilities, as well as to creating workplaces where diverse human resources can work in a safe and healthy environment.

Our goal is to build a work environment in which the individuality of each member of the workforce is respected and employees can work actively with a sense of fulfillment while bringing the best out of themselves.

(Women's Participation and Advancement)

In order to increase the number of women in core positions, we consider it an urgent priority to hire more female regular employees and improve our work environment. We have the "Action Plan for Promoting Employment and Careers of Women" (FY2022/3 - FY2026/3) in place, which sets the targets to be achieved by the end of FY2026/3. We are also committed to raising awareness in the Company toward active participation by female employees and supporting them.

- Percentage of female employee hires (full-time employees) 20%
- Percentage of female employees (full-time employees) 10%

Detail of "Action Plan for Promoting Employment and Careers of Women" (FY2022/3 - FY2026/3) is in the Company's website as linked below.

<https://www.accretech.com/en/sustainability/esg/diversity.html>

	FY2022/3 (Mar/E)	FY2023/3 (Mar/E)	FY2024/3 (Mar/E)
Percentage of female employee hires (full-time employees)	17.0%	18.3%	22.1%
Percentage of female employees (full-time employees)	7.4%	8.5%	10.3%

Percentages of female manager and men taking childcare leave, and gender pay gap of employees are shown in Part I [Company Information] - 5 [Employees] above.

<Measures taken>

Recruitment of Female Employees

- Uploaded female new employees' interviews to increase the ratio of female recruits and raise the level of interest among students.
- Utilized a scouting service to increase contact opportunities with women in the sciences in new graduate recruitment.
- Major renewal of website to increase the number of women in mid-career recruitment.

Career development support for female employees

- Implemented career development training for female employees. (66.3% of the 83 eligible employees took the course. This will be implemented on an ongoing basis for new recruits, etc.).
- Conducted human resource development skills training for supervisors to raise awareness of the importance of developing female subordinates. Supervisors are working to promote the advancement of women through individual interviews with their subordinates.
- Introduce external counseling service from April 2022 (not limited to female employees)

Opportunities for female employees to interact

- Promoted interaction through opportunities such as women's career development training.
- Assigned senior female employees as partners for new female employees and promote interaction through regular interviews, etc.

(Promotion of Employment of Persons with Disabilities)

The Company works to create an environment in which persons with disabilities can be socially independent and play active roles. Through collaboration with Hello Work job placement centers (public employment security office), and cooperation with employment support centers, schools for special needs education, and other parties, we provide support so that hired employees will be assigned to work and workplaces that fit their individual aptitudes.

<Measures taken>

Job creation

- A workplace centered on persons with disabilities was established in April, 2023 with the aim of creating a workplace where persons with disabilities can work with a sense of fulfilment through experiencing growth and contributing to the company. A dedicated support person was appointed, and operations started with three (3) persons with disabilities, then expanded to nine (9) persons with disabilities as of April 2024. The documentation scanning and assembly operations are commissioned by the business sector.
- Implemented e-learning to deepen understanding of employment of persons with disabilities and asked departments without persons with disabilities to understand employment and create jobs.

Support

- Have employees in the host department participate in a supporter training course to strengthen the hosting system
- Hire dedicated support staff for persons with disabilities

Coordination

- Conduct workplace tours and practical training in cooperation with employment support agencies, special needs schools, etc.
- Conduct periodic interviews regarding workplace retention

	June 2021	June 2022	June 2023
Percentage of employment of persons with disabilities	1.95%	2.07%	2.17%
Statutory employment rate	2.3%	2.3%	2.3%

(Hiring of Foreign Nationals and Mid-career Workers)

Mid-career workers are an indispensable part of our workforce. Also, we hire competent human resources, without regard for their nationalities. These mid-career workers and workers with foreign nationalities play major roles in bringing diverse perspectives and ideas and achieving close collaboration with overseas partners.

Among the managers of the Company, employees with foreign nationalities account for 0.8%, and mid-career employees 43.7%.

3. Engagement

In order for the Group to achieve significant growth in a rapidly changing environment, the Group believes it is important to create an environment that enables our employees to maximize their abilities and perform at their best.

The Company has established an improvement proposal award, technology award and new business project proposal award system with the aim of fostering creativity and a challenging spirit in employees and increasing their motivation. Award winners are featured in the company newsletter and given opportunities to present their achievements at best practice reporting meetings, to let employees know that the company appreciates their originality and ingenuity and the challenge of taking on new initiatives.

In March 2023, the Company began an engagement survey to measure the state of employee engagement. Through this survey, the Company will be able to understand the level of employees' confidence and motivation in work, as well as their trust in their workplace relationships and colleagues, and consider measures to improve engagement.

4. Health

In order for people to make the most of their capabilities and work with a sense of purpose, the Tokyo Seimitsu Group believes it is important for those people and their families to be physically and mentally healthy. We offer healthy lifestyle support for our employees and their families, and work to create comfortable workplaces by means including strict working hour management to avoid long working hours.

(Stress Level Checks)

Every year, the Company performs periodical health checkups, comprehensive medical examinations, gynecological checkups, and other procedures to check the health of employees. For persons with abnormal findings, the Company encourages repeat examinations and provide specified health guidance. The examination rate for stress level checks, including employees at overseas posts or stationed outside the Company, exceeds 99%. The checks have become established as an opportunity for employees to take note of their own mental condition. The Company manages individual stress level check results in accordance with laws and regulations and provide feedback to the individuals. Individuals with high stress levels meet with industrial physicians. The Company also conducts organizational analyses and, after reporting to the Risk Compliance Committee and the Safety and Health Committee, work to improve the workplace environment.

(Health Promotion)

The Company implements a number of measures to help employees stay healthy both mentally and physically in cooperation with our industrial physician. These include interviews to follow up on employees, feedback to the manager of the relevant division, videos on health, and provision of tips on health promotion in the company newsletter.

We issued a "healthy company declaration" to the National Federation of Health Insurance Societies in Tokyo and received a silver certificate of "Excellent Health Company" in August, 2020.

Detail of "healthy company declaration" is in the Company's website as linked below.

<https://www.accretech.com/en/sustainability/esg/health.html>

(Work Life Balance)

The Company is striving to create an environment where all employees can play active roles while balancing work and private life.

In order to fully support employees who are raising children, caring for family members, or dealing with illness or injury, the Company has established its own leave system that far exceeds legal standards.

Detail of the system is in the Company's website as linked below.

https://www.accretech.com/en/sustainability/esg/work_life_balance.html

3 [Business and other risks]

The Parent Company has “Regulations for risk management” for the purpose of understanding risks that may affect the business operations and its management. The Parent Company has also a “Risk Management Committee,” chaired by President & COO. This committee helps prevent potential risks, while developing a system for emergency preparedness in accordance with Regulations for risk management. In the event of a risk scenario arising, the Parent Company would immediately establish a “Risk Response Team”, managed by the President & COO, and carry out activities aimed at responding to the risk and quickly bringing it under control.

Major Risk factors that Management recognizes and that may affect the Group's business results, financial position, cash flows and other performance indicators stipulated in this Annual Securities Report (*Yuukashoken-houkokusho*) are described below. The Group is endeavoring to avert these risks and to reduce potential risks by hedging and diversifying. However, an unforeseen situation may have considerable influence on the Group's business performance.

Any future forecasts included in the following descriptions are based on the estimates or judgment of the Group as at the end of FY2024/3.

(Risks related to Sales activities)

- (1) The Group conducts SPE business and Metrology business among Japan, Europe, US and Asia on a global scale. If the supply-demand balance is disturbed or economic conditions unexpectedly deteriorate in the markets of each area, the Group's business results may be influenced.
- (2) In principle, the overseas sales are made on a Japanese Yen basis. However, transactions are carried out in US dollars or Euro for some customers. In addition, financial statements from each overseas consolidated subsidiary to make the Groups' Financial Statement are made in a regional currency basis. Therefore, in the event of unforeseen exchange rate fluctuations are realized, the Group's business results may be influenced.
- (3) Some of the products that the Group provides are controlled under Japanese export regulations and various approvals are mandatory for export. Therefore, if such regulations and/or the scope of controls on products change, the Groups' business results may be influenced.
- (4) The Group's overseas sales exceed sales in Japan. Therefore, if trade conflict between Japan and a third country or in between third countries arise, the Groups' business results may be influenced.

(Risks related to Manufacturing and R&D activities)

- (1) New technologies are developed on nearly a daily basis in the business areas of the Group. Developing state-of-the-art technologies and providing new products is essential in maintaining and strengthening the Group's competitiveness. However, if these research and development activities were to be unsuccessful, the Groups' business results may be influenced.
- (2) In order to minimize damage caused by a possible interruption of production activities, the Group regularly conducts disaster prevention inspections, production facility maintenance, investment to secure the safety of facilities, and preparation for alternative production in the Group based on a Business Continuity Plan. Nevertheless, a sudden accident could damage production facilities or interrupt operations and the Group's business results may be influenced.
- (3) To commit customer required delivery date, the Group regularly maintains sufficient manufacturing space, invests for floor space expansion, maintains safety inventories, and arranges engineers for timely manner roll-in and installation of the products. However, if entire demands toward the products unexpectedly increase to materialize shortages among floor space, inventories and/or engineers, then interruption of production activities may occur, and the Group's business results may be influenced.
- (4) It is essential for our production activities to procure high quality materials and services in a timely and proper manner from outside parties. Although the Group operates under a multiple source procurement system, the Group's business performance could be impacted due to the shortage of supply or delivery delays because some of the specific components can only be procured by some limited suppliers, or it may become very difficult to change suppliers due to the peculiarity. Also, the surge of materials and service prices from the change of supply-demand could affect the Group's business performance.
- (5) The Group gives priority to improving quality and reliability of both its products and service activities. However, if an unexpected quality-related failure should occur, the expenditure to remedy such an issue might impact the Group's business performance.
- (6) A rise of raw materials prices and/or service fees related to Manufacturing or Sales activities may affect the Group's results.

(Risks related to Intellectual property rights)

The Group's products embody cutting edge technologies. Particular attention is paid to the protection of rights related to these technologies. Specifically, the Group has taken measures to defend its interest with regard to such matters as attribution of patent-related rights and protection of trademarks and brands. However, if a lawsuit or other legal dispute with a third party in Japan or overseas were to arise concerning rights, the Group's business performance could be affected.

(Risks related to Information security)

The Group acquires customers' confidential information or personal information, and the Group's confidential information related to technologies, sales and other business matters. Based on the Group's "Information Security Policy", the Group, following each region's regulations, maintains related Information security rules and security measures, and provides employees necessary education programs and training to pay close attention to information control. However, it could be possible to have an information leak or falsification due to unforeseen events such as errors, information theft or outside attack. The Group's reliability and business performance could be impacted if those unforeseen events occur, and the Group incurs liability costs as a result.

(Risks related to Environmental regulation)

The Group is subject to various environmental regulations in Japan and overseas, including water pollution control, air pollution control, waste control, environmental regulations, energy issues, global warming countermeasures, and management of chemical substances contained in products. The Group takes several measures in product development and manufacturing in order to reduce the impact to the environment and to comply with the related regulations. However, if these measures do not achieve the expected results or regulations and their enforcement are changed or become stricter, the Group's business performance could be adversely affected with limited production activities and increased costs incurred to comply with regulations.

(Risks related to Compliance)

Several laws and regulations are applicable to the Group's business in various countries. Therefore, The Group maintains internal control systems, has in place a Compliance Committee, and has established a global "ACCTRETECH Group Code of Conduct" to define ethics that all employees must follow unless these conflict with laws in local jurisdictions. However, if some compliance issues arise, including violation of laws by Directors and/or employees, the Group's reputation, business performance, and financial conditions could be impacted.

(Comprehensive risks)

- (1) The Group is engaged in business in various parts of the world and is operating at the optimum level within each country's political and legal system. However, unexpected changes in the political system or regulations in each country could have influence on the Group's business performance.
- (2) Furthermore, natural disasters, terrorist attacks, wars in counties or regions where the Group operates could lead to suspension of the Groups' sales activities, procurements, manufacturing, shipping, roll-in/installation services and/or indirect operations and may have impact on its business results.
- (3) The outbreak of the COVID-19 affected economic activities on a global scale, and although the impact on the Group's results was limited following the shift to "Category 5 infectious diseases" in May 2023, a similar global spread of infectious diseases in the future could result in a shutdown of operations by customers and suppliers, which This would have an unexpected impact on the Group's sales and production activities.

4 [Analysis of financial position, business results and cash flows by Corporate executives]

(1) Overview of business results

Overview of financial position, business results and cash flows (hereinafter referred to as “Business Results” are shown below.

1. Financial position and business results

During the consolidated fiscal year ended March 2024 (FY2024/3) the global economy remained generally uncertain, as the U.S. economy remained firm owing to strong consumer spending and increased corporate capital investment supported by government incentives, while economic recovery remained moderate in Japan; stagnancy remained due to high prices and interest rates and in Europe; and sluggish consumption and ongoing real estate recession continued in China. Overall, the situation remained uncertain. Under these circumstances, the environment surrounding the Company's business was as follows. In the Semiconductor Production Equipment (SPE) segment, although demand from China, which is expanding the production of various semiconductors, was firm, the slump in demand related to consumer electronics was more prolonged than the Company had anticipated. In the Metrology Equipment segment, although the demand for product replacements and projects based on subsidy policies provided support, the trend of postponing investment decisions continued throughout the period, mainly because of macroeconomic uncertainty in the manufacturing industry in general.

As a result, the consolidated fiscal year for FY2024/3 resulted in the first decline in both Sales and Profits in four fiscal years, despite the continued high level of results backed by a high outstanding backlog. Consolidated Sales were ¥134,680 million (down 8.3% YoY), Operating profit was ¥25,307 million (down 26.6% YoY), Recurring profit was ¥26,453 million (down 25.1% YoY). Other than ordinary transactions, the Company accounted Extraordinarily gains such as Reversal of Provision for loss on litigation of ¥794 million, and as a result, Net Profit Attributable to Owners of the Parent came to ¥19,378 million (down 18.0% YoY).

Business results during the term in each segment were as follows.

SPE business segment

In the SPE segment, the demand for logic semiconductors and electronic components was low because of the sluggish demand for consumer electronics products such as smartphones, PCs, and TVs throughout the period; the demand for equipment to increase wafer production, which was strong in FY2023/3, also declined. Although the demand for generative AI-related products is underpinned, orders declined YoY.

In terms of sales, the Company has shipped products in line with customer delivery requirements, and although sales fell YoY, they remained at a high level. By region, sales of Testing equipment were high in China and South Korea, and Assembly equipment in Japan and Taiwan.

In this environment, on the R&D front, the Company continued to develop products that meet the advanced needs of our customers and elemental technologies for the future. On the production front, the Hanno Plant began operations, expanding our production capacity.

As a result, Net Sales for SPE segment were ¥100,055 million (down 11.0% YoY), and Operating Profit was ¥19,899 million (down 33.4% YoY).

Metrology business segment

In the Metrology Equipment segment, the trend of postponing capital investment continued throughout the period in the manufacturing industry in general against the backdrop of macroeconomic uncertainty, including China's economic slowdown. However, the Company strengthened sales of Charge/discharge testing systems for EVs and other rechargeable batteries, Measuring instruments for EV motors and other key components, and various contact and non-contact measuring instruments for non-automotive applications such as aircraft and robots, in addition to price revisions for some products. As a result, orders slightly decreased from the previous fiscal year but sales were almost at the same level YoY.

Under these circumstances, the Company strived to develop new Charge/discharge testing systems, expand its production capacity, strengthen in-house testing services and post-sales services, as well as to capture the automation demand centered on Measuring instruments.

As a result, Net Sales for Metrology Equipment were ¥34,624 million (up 0.5% YoY), and Operating Profit was ¥5,408 million (up 16.9% YoY).

An overview of financial position as at FY2024/3 end is as follows.

As of March 31st, 2024, total assets were ¥225,524 million (¥ 153,831 million in current assets and ¥ 71,693 million in fixed assets), liabilities were ¥67,097 million, and total net assets were ¥158,427 million.

[1] Assets

Assets as at the end of FY2024/3 increased mainly due to an increase in inventory including Finished goods, Raw materials and supplies, and Work in progress, and an increase in tangible fixed assets such as *Hanno* plants. Consequently, total assets at the end of FY2024/3 have increased ¥16,492 million from the end of FY2023/3.

[2] Liabilities

Liabilities have increased by ¥4,092 million from the end of FY2023/3 despite a decrease Notes and accounts payable but an increase in Loans payable.

[3] Net assets

While Treasury stock increased from a repurchase of Treasury stock (based on a resolution of the Board of Directors meeting held on February 6th, 2023), Shareholder's Equity has significantly increased mainly from Net Profit attributable to Owners of the Parent. As a result, Net assets as at the end of FY2024/3 have increased by ¥12,399 million from the end of FY2023/3.

As a result, the Equity Ratio increased by 0.4 point from the end of FY2023/3 and came to 69.4%.

2. Overview of Cash flows

Cash and cash equivalents as of March 31st, 2024 amounted to ¥36,736 million, a decrease of ¥3,299 million from the end of FY2023/3.

The status of cash flows and factors behind them are given below.

Net cash earned from operating increased from ¥1,000 million in FY2023/3 to ¥4,892 million in FY2024/3, while a decrease in Income before income taxes and minority interests from ¥33,301 million in FY2023/3, to ¥27,255 million in FY2024/3, there were an increase in inventories of ¥13,433 million, a decrease in Notes and accounts payable of ¥5,529 million, Payment of income taxes of ¥10,922 million, an increase in Notes and accounts receivable of ¥1,625 million, and Depreciation of ¥4,673 million.

Net cash used in investment activities increased from ¥8,421 million in FY2023/3 to ¥10,563 million in FY2024/3. This is mainly due to a Payment for purchase of tangible fixed assets of ¥9,845 million represented by payments for the *Hanno* plant construction.

Net cash earned from financing activities was ¥1,616 million in FY2024/3, despite Net cash used in financing activities in FY2023/3 of ¥2,174 million. This is mainly from Proceeding from long-term loans payable of ¥15,000 million, Payment of dividends of ¥8,678 million, Repurchase of Treasury stock of ¥922 million.

3. Production, orders, and sales Actual Production

[1] Production results

The production results for each business segment in FY2024/3 are shown below.

Business segment	Production (MJPY)	YoY (%)
SPE business	94,392	- 12.1
Metrology business	28,936	- 3.9
Total	123,329	- 10.3

Note: The above production results are based on the sales prices.

[2] Orders received

The orders received for each business segment in FY2024/3 are shown below.

Business segment	Orders received (MJPY)	YoY (%)	Order backlog (MJPY)	YoY (%)
SPE business	86,082	- 13.4	75,398	- 15.6
Metrology business	34,802	- 5.8	12,606	+ 1.4
Total	120,885	- 11.3	88,004	- 13.6

[3] Actual sales

The sales amounts for each business segment in FY2024/3 are shown below.

Business segment	Sales (MJPY)	YoY (%)
SPE business	100,055	- 11.0
Metrology business	34,624	+0.5
Total	134,680	- 8.3

Note: The sales amounts for each major customer and their ratio to total sales are omitted because there are no customers with sales amounts that account for 10% or more of total sales.

(2) Analysis and Evaluations from Corporate Management regarding financial performance

The conclusions of management reviews and evaluation of the Group's business performance in each of our business segments are as follows. Any future forecasts included in the following descriptions are based on the estimates or judgment of the Group as at the end of FY2024/3.

i. Analysis and evaluation of financial position

Details of the financial position of the Group are set out on Section 2 [Business Overview] 4.[Analysis of financial position, business results and cash flows by Corporate executives] (1) Overview of business results 1. Financial position and business results. Increases in Assets and Liabilities led by business growth demonstrate to us that improving Total asset turnover and keeping a profitable structure is necessary.

ii. Analysis and evaluation of business results

Both the SPE and Metrology industries, which are the primary fields of activity for the Group, are industries with a fast pace of technological innovation and with intense competition, producing high-level technological demands. The industry which our customers of SPE business segment operate in is the semiconductor industry which regularly experiences cycles of expansion and contraction on a large-scale. The performance of the Group has been affected by these cycles many times in the past. In this environment, our most important tasks are to constantly develop new products and to continue creating a highly competitive product lineup which can keep the effects of market volatility to a minimum.

[1] Sales

Sales for FY2024/3 were ¥100,055 million (down 11.0% YoY) for the SPE business and ¥34,624 million (up 0.5% YoY) for the Metrology business, with a combined total of the two businesses of ¥134,680 million (down 8.3% YoY).

In terms of orders, the SPE segment is expected to maintain and expand demand for equipment for HBM (High-bandwidth memory) and semiconductor packages related to generative AI. The Company is waiting for a recovery in demand for consumer electronics products, which is necessary for full-fledged market recovery, an increase in the utilization rate of semiconductor and electronic component production facilities, and progress in semiconductor wafer and device inventory adjustments, all of which are expected to occur during this period.

Simultaneously, demand for the Company's products is expected to grow over the medium to long term as investments in technological innovation related to advanced packaging and 3D stacking, which are associated with the limits of semiconductor device miniaturization, and investments associated with subsidy policies of various countries are expected to go into full swing. In addition to developing products and optional functions to meet customer needs, the Company will strive to expand its business by procuring product parts and raw materials in advance and preparing production lines in preparation for a rapid recovery in the market.

Although trends in machine tool orders, a leading indicator of the Metrology segment business environment in the Metrology Equipment segment, are generally expected to remain at the same level as in the previous fiscal year, a gradual recovery in market conditions is anticipated in fields such as NEVs and semiconductors, which are the Company's focus areas. In addition, for Charge/discharge testing systems for rechargeable batteries, we anticipate an increase in the domestic demand for new battery development. Furthermore, the demand for Measuring equipment in various manufacturing industries related to government subsidy policies to stimulate domestic demand is expected to increase. In addition to efforts to capture such demand, the Company will also work to strengthen its ability to propose solutions to meet automation-related needs in preparation for mid- to long-term labor shortages.

[2] Cost of goods sold, and Selling, general and administrative expenses

Cost of goods sold for FY2024/3 was ¥79,917 million and the Selling, general and administrative expenses were ¥29,454 million. The ratio of the Cost of goods sold to Total Sales was 59.3% in FY2024/3 (57.9% in FY2023/3), and the ratio of the Selling, general and administrative expenses to Total Sales was 21.9% in FY2024/3 (18.6% in FY2023/3).

[3] Operating profit

As a result of the above, operating profit FY2024/3 was ¥25.307 million (down 26.6% YoY). Per segment, ¥19,899 million (down 33.4% YoY) was from SPE, and ¥5,408 million (up 16.9% YoY) was from Metrology.

- [4] Non-operating income and expenses
Non-operating income for FY2024/3 was ¥1,404 million mainly from Foreign exchange gains, Gain on investments in investment partnerships, Subsidy income, and Dividend income, and Non-operating expenses for the same term was ¥259 million mainly due to Interest expenses.
- [5] Recurring profit
As a result, Recurring profit for FY2024/3 was ¥26,453 million (down 25.1% YoY).
- [6] Extraordinary gains and losses
Extraordinary gains in FY2024/3 were ¥824 million mainly from Reversal of Provision for loss on litigation and Extraordinary losses were ¥21 million mainly due to Extra retirement payments accounted at domestic consolidated subsidiary company.
- [7] Profit before income taxes and minority interests
As a result, Profit before taxes and minority interests for FY2024/3 was ¥27,255 million.
- [8] Income taxes
Income taxes and other taxes in FY2024/3 were ¥7,791 million and the ratio to Profit before income taxes and minority interests was 28.6%.
- [9] Net profit attributable to non-controlling interests
Net profit attributable to non-controlling interests for FY2024/3 was ¥84 million.
- [10] Net profit attributable to owners of the parent
As a result, Net profit attributable to owners of the parent for FY2024/3 was ¥19,378 million (down 18.0% YoY).

iii. Analysis and evaluation of Cash flows

Details of the financial position of the Group are set out on Section 2 [Business Overview] 4.[Analysis of financial position, business results and cash flows by Corporate executives] (1) Overview of business results 2. Overview of Cash flows. Management is of the view that the Group can continue to achieve a positive cash flow position from its operations and that earned cash can be effectively used for investment and financing. In addition, retained cash can be used for product development R&D, and capital expenditures. The Group accommodates fluctuations in long-term finances based on forecasts of Group investments mainly by internal cash flows within the Group and loans payable from Banks. Management nonetheless recognizes the importance of maintaining good relationships among the Group and with financial institutions.

iv. Significant accounting policies and estimates

The consolidated financial statements of the Group are prepared in accordance with accounting principles generally accepted in Japan. When preparing the consolidated financial statements, the Group performs specific estimates which are necessary for calculations such as assets and liabilities at the end of the consolidated Fiscal year, and income and expenses during the consolidated Fiscal year. These estimates are based on past results with consideration for future expectations, and are performed with an emphasis on sustainable, rational, and conservative evaluation.

(Impairment of Fixed Assets)

If there are assets or asset groups that are impaired (estimated total undiscounted future cash flow is less than the book value), the group recognizes an impairment loss corresponding to the decrease (valued from the undiscounted future cash flow less the book value). The Group carefully monitors signs of impairment, measurement and its recognition; however, sudden need for changes in business plans or fluctuations in market conditions may result in unforeseen impairment losses.

5 [Important business contracts]

<The Parent Company>

Mutual Agency Agreement

Name of counterparty	Contents of contract	Contract period
Carl Zeiss Inc. (Germany)	Mutual Agency Agreement in the multi-purpose measuring instruments field	Five years maximum beginning October 1 st , 2020

<Consolidated subsidiaries>

There are no notable contracts.

6 [R&D Activities]

The R&D activities of the Group cover the full range of SPE products and Metrology products. Through these activities, the Group carries out product improvements to boost the competitiveness of existing products, development of new product models, and the elemental research aimed at long-term growth.

The total amount of R&D costs for the Group in FY2024/3 was ¥9,042 million. A description of the specific activities in each business segment is provided below.

a. SPE business

In the SPE field, as the semiconductor manufacturers pursue automation, higher precision, higher performance, and higher reliability, the equipment at our customer companies is becoming increasingly diversified. In addition, the technological requirements associated with the development of stacking and the demand for high-throughput inspection and processing are also increasing. In order to meet these market needs, the Group is striving to improve our products, enhance their performance, and develop new models.

Major research and development results in FY2024/3 were product improvement and performance enhancement of Probing machines, Wafer dicing machines, and various grinders as well as development of new models.

The total amount of R&D costs for this business area in FY2024/3 was ¥7,383 million.

b. Metrology business

In the Metrology, in addition to the growing need for high-precision measurement, there has been an increasing diversification of measurement objects, such as NEVs, semiconductors, and the medical equipment. Also, demand for automation of high-precision measurement is increasing. The Group is striving to develop and improve various products to meet these market needs.

The major research and development results during FY2024/3 included the improvement of general-purpose measuring instruments such as 3D coordinate measuring machines, the functional enhancement of integrated measurement analysis software, and the development of charge-discharge testing systems.

The total amount of R&D costs for this business area in FY2024/3 was ¥1,659 million.

Section 3 [Equipment and Facilities]

1 [Overview of capital expenditures]

The Group's policy on capital investment is to expand production capacity and streamline production and labor saving in both the SPE and Metrology equipment segments in order to expand business for the future and to cope with intensifying competition.

The total amount of capital expenditures in FY2024/3 was ¥11,602 million. An overview of this investment by business segment is provided below.

(1) SPE business

Capital expenditures in this business are conducted primarily in preparation for expanding production of existing products, and for production lines to be available to respond quickly to the market situation and customer needs in a timely manner.

Total capital expenditures in this business in FY2024/3 were ¥8,652 million, including payments by the Parent Company for the *Hanno* plant delivery payments of ¥3,561 million.

(2) Metrology business

Capital expenditures in this business were conducted primarily in preparation for expanding production, and also aimed at achieving cost reductions and constructing efficient and flexible production lines.

Total capital expenditures in this business in FY2024/3 were ¥2,949 million, including renewal of air-conditioning system of variable temperature room at the Company of ¥42 million.

2 [Major equipment and facilities]

(1) The Parent Company

At March 31st, 2024

Location	Business segment	Description	Book value (MJPY)							Number of employees (person)
			Buildings & structures	Machinery & vehicles	Tools & supplies	Land (1000s m ²)	Lease assets	Construction in Progress	Total	
Hachioji Headquarters, Plant (Hachioji, Tokyo)	SPE	Production equipment, others	8,509	1,223	2,134	3,436 (37)	9	536	15,844	680
Tsuchiura Plant (Tsuchiura, Ibaraki)	Metrology	Production equipment, others	3,201	150	353	151 (17)	2	15	3,875	191
Hanno Plant (Hanno, Saitama)	SPE	Building, others	10,953	211	456	2,025 (51)	-	146	13,795	172
Hino Plant (Hino, Tokyo)	SPE	Building, others	154	-	-	7,306 (22)	-	12	7,473	0
Furudono Plant (Furudono, Fukushima)	Metrology	Building, others	277	0	28	75 (56)	-	605	987	24
Sales offices and satellite offices	SPE, Metrology	Air conditioning system, others	536	0	38	- (-)	3	-	577	113
Others	SPE, Metrology	Employee dormitories, others	1,115	-	0	259 (4)	-	-	1,375	0

Note: Currently there is no idle equipment.

(2) Domestic subsidiaries

At March 31st, 2024

Company	Location	Business segment	Description	Book value (MJPY)							Number of employees (person)
				Buildings & structures	Machinery & vehicles	Tools & supplies	Land (1000s m ²)	Lease assets	Construction in Progress	Total	
Tosei Engineering Corp.	Head Office & Plants (Tsuchiura, Ibaraki, others)	SPE, Metrology	Head office building, others	1,466	201	210	3,674 (75)	-	221	5,774	445
Tosei Systems Co., Ltd.	Head Office (Hachioji, Tokyo)	SPE, Metrology	Instrument supplies, others	3	-	1	- (-)	-	-	4	167
Accretech Create Corp.	Head Office (Hachioji, Tokyo)	SPE, Metrology	Instrument supplies, others	-	-	0	- (^)	-	-	0	1
Tosei Box Corp.	Head Office (Tachikawa, Tokyo)	Metrology	Building, others	92	-	1	125 (1)	-	-	218	35
Accretech Powertro System Co., Ltd.	Head Office (Furudono, Fukushima)	Metrology	Instrument supplies, others	-	-	0	- (-)	-	-	0	0

Note: Currently there is no idle equipment.

(3) Overseas subsidiaries

At March 31st, 2024

Company	Location	Business segment	Description	Book value (MJPY)							Number of employees (person)
				Buildings & structures	Machinery & vehicles	Tools & supplies	Land (1000s m2)	Lease assets	Construction in Progress	Total	
Accretech America Inc.	Head Office (Richardson, Texas, USA)	SPE	Head office building, others	69	13	4	- (-)	191	-	279	46
Accretech (Europe) GmbH	Head Office (Munich, Bavaria, Germany)	SPE, Metrology	Instrument supplies, others	19	9	62	- (-)	-	-	90	94
Accretech Korea Co., Ltd.	Head Office (Hwasong-si, Gyeonggi-do, Korea)	SPE, Metrology	Instrument supplies, others	-	13	26	- (-)	-	-	39	65
Accretech (China) Co., Ltd.	Head Office (Shanghai, China)	SPE, Metrology	Instrument supplies, others	-	1	54	- (-)	-	-	55	183
Accretech Taiwan Co., Ltd.	Head Office (Jhubei, Hsinchu, Taiwan)	SPE, Metrology	Head office building, others	1,645	6	512	1,103 (5)	9	-	3,277	112
Accretech (Malaysia) Sdn Bhd.	Head Office (Petaling Jaya, Selangor, Malaysia)	SPE, Metrology	Head office building, others	67	71	4	119 (0)	6	77	346	47
Accretech Adamas (Thailand) Co., Ltd.	Head Office (Klongluang, Pathum-thani, Thailand)	SPE	Head office building, others	298	18	4	259 (18)	0	-	580	118
Accretech (Thailand) Co., Ltd.	Head Office (Banglee, Samutprakarn, Thailand)	SPE, Metrology	Instrument supplies, others	0	3	2	- (-)	31	-	38	42
Tosei Engineering (Pinghu) Co., Ltd.	Head Office (Pinghu, Zhejiang, China)	SPE, Metrology	Head office building, others	201	14	2	- (-)	-	-	218	33
Tosei (Thailand) Co., Ltd.	Head Office (Muang Chonburi, Thailand)	Metrology	Head office building, others	85	25	22	61 (4)	-	-	193	47
Accretech SBS Inc.	Head Office (Cincinnati, Ohio, USA)	SPE, Metrology	Production equipment, others	20	34	2	459 (5)	249	120	886	43

Notes:

1. Currently there is no idle equipment.
2. The above amounts are exclusive of consumption tax.

3 [Plans for equipment and facility additions or disposals]

(1) Additions of major equipment and facilities

Company	Location	Business segment	Equipment or facility		Expected amount of investment		Start date	Expected completion date
			Type	Description	Total (MJPY)	Amount already invested (MJPY)		
The Parent Company	Hachioji Plant (Hachioji, Tokyo)	SPE business	Machinery	Machine for In-house parts manufacturing, others	2,001	560	April, 2022	Mar., 2025
	Hino Plant (Hino, Tokyo)	SPE business	Buildings and structures	New Plant construction	TBD	12	TBD	TBD
	Furudono Plant (Furudono, Fukushima)	Metrology business	Machinery	Machines for demonstration and/or evaluation	804	605	Dec., 2023	June, 2024
	Total					2,805	1,177	
Tosei Engineering Corp.	Nagoya Plant (Togo-cho, Aichi)	SPE business, Metrology business	Land, buildings and structures	New Plant construction	7,194	1,860	Oct., 2023	1 st Half, 2025
	Total					7,194	1,860	

Notes:

1. Future required capital will be financed internally and/or through loans payable.
2. Because it is difficult to quantitatively estimate the capacity increase after completion, this information has been omitted.
3. The above amounts do not include consumption tax.

(2) Disposal of major equipment and facilities

Except for disposals conducted in the course of the Group's routine renewal of its equipment and facilities, there is no plan for significant disposals of any major equipment and facilities.

Section 4 [Corporate Information]

1 [Information on the Company's shares]

(1) Number of shares and others

[1] Number of shares

Type	Total number of shares authorized to be issued
Common stock	110,501,100
Total	110,501,100

[2] Number of shares issued

Type	Number of shares issued at end of the FY (As of March 31 st , 2024)	Number of shares issued on the filing date of the securities report (As of June 24 th , 2024)	Stock exchanges on which the Parent Company is listed	Description
Common stock	42,104,381	42,155,881	Tokyo Stock Exchange Prime Segment	Unit amount of stocks is 100.
Total	42,104,381	42,155,881	-	-

Note: The number of shares issued as of the filing date of the securities report does not include those issued upon the exercise of share subscription rights (including bonds with warrants for the purchase of shares of common stock issued under former Commercial Code of Japan) (hereinafter referred to as SSR) during the period from June 1st, 2024, through the filing date of this report.

(2) Status of share subscription rights (SSR)

(a) Detail of Stock option plans

	The 14 th SSR	The 15 th SSR
Date for resolution	June 26 th , 2017 (Annual general meeting of the shareholders)	June 25 th , 2018 (Annual general meeting of the shareholders)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:8 Employees of the Parent Company:172 Directors of subsidiaries:12 Employees of subsidiaries:22	Directors of the Parent Company:8 Employees of the Parent Company:183 Directors of subsidiaries:8 Employees of subsidiaries:18
Number of SSR **	95 [56] *Note 1	164 [110] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 9,500 [5,600] *Note 1	Common Stock , 16,400 [11,000] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	3,950 per share *Note 2	4,073 per share *Note 2
Exercise period for SSR **	July 25 th , 2019 - June 30 th , 2024	July 24 th , 2020 - June 30 th , 2025
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 3,950 Amount to be credited to common stock *Note 3	Issue price 4,073 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	If the holder of the subscription right abandons the subscription right, exercise of that subscription right shall not be possible.	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	The 16 th SSR	The 17 th SSR
Date for resolution	June 24 th , 2019 (Annual general meeting of the shareholders)	June 22 nd , 2020 (Annual general meeting of the shareholders)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:7 Employees of the Parent Company:195 Directors of subsidiaries:8 Employees of subsidiaries:26	Directors of the Parent Company:7 Employees of the Parent Company:195 Directors of subsidiaries:8 Employees of subsidiaries:36
Number of SSR **	204 [157] *Note 1	355 [294] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 20,400 [15,700] *Note 1	Common Stock , 35,500 [29,400] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	3,075 per share *Note 2	3,655 per share *Note 2
Exercise period for SSR **	August 3 rd , 2021 - June 30 th , 2026	July 31 st , 2023 - June 30 th , 2028
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 3,075 Amount to be credited to common stock *Note 3	Issue price 3,655 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	If the holder of the subscription right abandons the subscription right, exercise of that subscription right shall not be possible.	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in June 2005 (stock compensation type)	SSR issued in July 2006 (stock compensation type)
Date for resolution	June 29 th , 2005 (Annual general meeting of the shareholders)	June 29 th , 2006 (Annual general meeting of the shareholders)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:7 Employees of the Parent Company (executive officers): 11	Directors of the Parent Company:6 Employees of the Parent Company (executive officers):12
Number of SSR **	32 [32] *Note 1	22 [22]*Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 3,200 [3,200] *Note 1	Common Stock , 2,200 [2,200]*Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	June 30 th , 2005-June 30 th , 2025	July 15 th , 2006-July 14 th , 2026
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock 1	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	-	*Note 4
Matters relating to the provisions for acquisition of SSR	-	*Note 5

	SSR issued in July 2007 (stock compensation type)	SSR issued in July 2011 (stock compensation type)
Date for resolution	June 28 th ,2007 (Board of Directors)	June 27 th , 2011 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:6 Employees of the Parent Company (executive officers): 12	Directors of the Parent Company:6 Employees of the Parent Company (executive officers): 2
Number of SSR **	24 [24] *Note 1	105 [105] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 2,400 [2,400] *Note 1	Common Stock , 10,500 [10,500] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 20 th , 2007-July 19 th , 2027	July 13 th , 2011-July 12 th , 2031
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in July 2012 (stock compensation type)	SSR issued in July 2013 (stock compensation type)
Date for resolution	July 6 th , 2012 (Board of Directors)	July 5 th , 2013 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:7 Employees of the Parent Company (executive officers): 2	Directors of the Parent Company:7 Employees of the Parent Company (executive officers): 2
Number of SSR **	105 [105] *Note 1	124 [124] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 10,500 [10,500] *Note 1	Common Stock , 12,400 [12,400] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 24 th , 2012-July 23 rd , 2032	July 23 rd , 2013-July 22 nd , 2033
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in July 2014 (stock compensation type)	SSR issued in July 2015 (stock compensation type)
Date for resolution	July 4 th , 2014 (Board of Directors)	July 7 th , 2015 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:8 Employees of the Parent Company (executive officers): 2	Directors of the Parent Company:8 Employees of the Parent Company (executive officers): 1
Number of SSR **	149 [149] *Note 1	206 [206] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 14,900 [14,900] *Note 1	Common Stock , 20,600 [20,600] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 23 rd , 2014-July 22 nd , 2034	July 23 rd , 2015-July 22 nd , 2035
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in July 2016 (stock compensation type)	SSR issued in July 2017 (stock compensation type)
Date for resolution	July 6 th , 2016 (Board of Directors)	July 7 th , 2017 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:8 Employees of the Parent Company (executive officers): 1	Directors of the Parent Company:7 Employees of the Parent Company (executive officers): 3
Number of SSR **	215 [215] *Note 1	283 [259] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 21,500 [21,500] *Note 1	Common Stock , 28,300 [25,900] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 22 nd , 2016-July 21 st , 2036	July 25 th , 2017-July 24 th , 2037
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in July 2018 (stock compensation type)	SSR issued in August 2019 (stock compensation type)
Date for resolution	July 6 th , 2018 (Board of Directors)	July 18 th , 2019 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company:7 Employees of the Parent Company (executive officers): 3	Directors of the Parent Company:6 Employees of the Parent Company (executive officers): 5
Number of SSR **	287 [263] *Note 1	352 [300] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 28,700 [26,300] *Note 1	Common Stock , 35,200 [30,000] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 24 th 2018-July 23 rd , 2038	August 3 rd , 2019 – August 2 nd , 2039
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in July 2020 (stock compensation type)	SSR issued in July 2021 (stock compensation type)
Date for resolution	July 15 th , 2020 (Board of Directors)	July 7 th , 2021 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company: 6 Employees of the Parent Company (executive officers): 5	Directors of the Parent Company: 6 Employees of the Parent Company (executive officers): 5
Number of SSR **	355 [303] *Note 1	396 [340] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 35,500 [30,300] *Note 1	Common Stock , 39,600 [34,000] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 31 st 2020-July 30 th , 2040	July 27 th 2021 - July 26 th , 2051
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

	SSR issued in July 2022 (stock compensation type)	SSR issued in July 2023 (stock compensation type)
Date for resolution	July 22 nd 2022 (Board of Directors)	July 24 th 2023 (Board of Directors)
Categories and numbers of persons to whom rights are granted	Directors of the Parent Company: 6 Employees of the Parent Company (executive officers): 5	Directors of the Parent Company: 5 Employees of the Parent Company (executive officers): 8
Number of SSR **	418 [358] *Note 1	538 [478] *Note 1
Type and number of shares to be issued upon the exercise of SSR (shares) **	Common Stock , 41,800 [35,800] *Note 1	Common Stock , 53,800 [47,800] *Note 1
Amount to be subscribed upon the exercise of the SSR (yen) **	1 per share	1 per share
Exercise period for SSR **	July 23 rd 2022-July 22 nd , 2052	July 25 th , 2023-July 24 th , 2053
Upon the exercise of the SSR, issue price and amount to be credited to common stock (yen) **	Issue price 1 Amount to be credited to common stock *Note 3	Issue price 1 Amount to be credited to common stock *Note 3
Conditions for exercise of the SSR	* Note 8	
Transfer of the SSR	Approval by the Board of Directors is required in order to transfer SSR.	
Matters relating to the issuance of SSR as a result of organizational restructuring action	*Note 4	
Matters relating to the provisions for acquisition of SSR	*Note 5	

** All statements above are as of the end of FY (March 31st, 2024). There are no changes from ending date of FY2024/3 to as of the end of the month prior to the date this report was submitted (May 31st, 2024) except stated in parentheses [].

Notes:

1. The number of shares issued upon the exercise of the SSR (hereafter referred to as “Number of Shares Granted”) is 100. Meanwhile, the Number of Shares granted may be adjusted by following adjustment methods.

(Adjustment of the Number of Shares Granted)

If the Company conducts a stock split or reverse stock split, the Number of Shares Granted shall be adjusted according to the following formula, with resulting fractions less than 1 share to be rounded down.

$$\begin{aligned} \text{Adjusted Number of Shares Granted} \\ = \text{Number of Shares Granted before adjustment} \times \text{Stock split (or reverse stock split) ratio} \end{aligned}$$

In addition, if another unavoidable circumstance which requires adjusting the Number of Shares Granted occurs, the Number of Shares Granted shall be adjusted within a reasonable range with consideration for the various conditions extant at the time.

2. The amount to be paid by the holders upon the exercise of each share subscription right shall be the amount calculated by multiplying the amount to be subscribed per share (hereafter the “Exercise Price”) for the Company’s shares of common stock that may be issued upon the exercise of SSR by the number of shares granted. However, if any of the cases below takes places, the Exercise Price shall be adjusted by applying the following formulas, with resulting fractions less than one yen to be rounded up.

(1) A stock split or reverse stock split of the Company stock occurs.

$$\text{Adjusted Exercise Price} = \text{Exercise Price before adjustment} \times \frac{1}{\text{Stock split (or reverse stock split) ratio}}$$

(2) If the Company issues shares of new common stock or disposes of its treasury stock at prices less than the then-current market price (excluding the exercise of SSR).

$$\begin{aligned} \text{Adjusted Exercise Price} = \text{Exercise Price before adjustment} \times \frac{\text{Number of shares already issued} + \text{Number of new shares to be issued (disposed of)} \times \text{Issue (disposal) price per share}}{\text{Market price}} \\ \text{Price} \end{aligned}$$

(3) If another unavoidable circumstance which requires adjusting the Exercise Price occurs, the Exercise Price shall be adjusted within a reasonable range with consideration for the various conditions extant at the time.

3. The amount of capital increase occurring when shares are issued upon exercise of a share subscription right shall be 1/2 of the capital increase limit as calculated according to Article 17, Item 1 of the Corporate Calculation Rules, with resulting fractions less than one yen to be rounded up.

4. In the event that the Company experiences a merger (only if the company is eliminated as a result of the merger), absorption-type company split or incorporation-type company split (in each case only if the Company becomes a split company), or stock swap or stock transfer (in each case only if the Company becomes a wholly owned subsidiary) (the above events hereafter collectively referred to by the general term “Structural Reorganization”), then the holders of SSR remaining at the time the Structural Reorganization takes effect (hereafter referred to as “Remaining SSR”) shall be provided with SSR based on the conditions below for the public company as indicated in Article 236, Item 1, Number 8, (a) - (e) of the Corporation Law of Japan (hereafter referred to as “Reorganized Company”).

However, the provision of SSR for the Reorganized Company in accordance with the conditions below shall occur only when such provision is specified in the absorption-type merger agreement, incorporation-type merger agreement, absorption-type split agreement, incorporation-type split plan, stock swap agreement, or stock transfer plan.

(1) Number of SSR for the Reorganized Company to be provided

The number of provided SSR shall be the same as the number of Remaining SSR possessed by the holder of the Remaining SSR.

(2) Type of Reorganized Company shares issued upon exercise of the SSR

The issued shares shall be common stock of the Reorganized Company.

(3) Number of Reorganized Company shares issued upon exercise of the SSR

The number of issued shares shall be determined in accordance with “Number of shares issued upon exercise of stock acquisition rights” in the table above, with consideration for the conditions and other details of the Structural Reorganization.

(4) Amount to be paid by the holder of the share subscription right upon exercise of that right

The amount to be paid by the holder of the provided share subscription right upon exercise of that right shall be the amount calculated by multiplying the post-reorganization paid-in amount (determined by adjusting the Exercise Price with consideration for the conditions and other details of the Structural Reorganization) by the number of Reorganized Company shares issued upon exercise of the stock acquisition rights as determined according to (3) above.

For the post-reorganization paid-in amount of SSR provided as stock compensation, the amount shall be 1 yen per share of the Reorganized Company.

(5) Period in which the SSR can be exercised

The period shall be from either the later of the start date determined in “Exercise period for SSR” above or the date on which the Structural Reorganization took effect until the end date determined in “Exercise period for stock acquisition rights” above.

(6) Restrictions on acquisition of SSR by transfer

The acquisition of SSR by transfer requires approval by a resolution of the Reorganized Company Board of Directors.

(7) Provisions for acquisition of the SSR

This shall be determined in accordance with “Items related to the provisions for acquisition of SSR” above.

(8) Other conditions concerning exercise of the SSR

These shall be decided in accordance with “Conditions for exercise of the SSR” above.

5. If any of resolutions (1) - (5) listed below is approved by a general meeting of Shareholders of the Company or, when a resolution of the general meeting of Shareholders is not required, if a resolution by the Board of Directors or decision by a representative executive officer occurs, the Company shall be permitted to acquire SSR at no cost on the date decided separately by the Board of Directors.
- (1) A resolution approving a merger agreement by which the Company becomes an extinct company
 - (2) A resolution approving a split agreement or split plan by which the Company becomes a split company
 - (3) A resolution approving a stock swap agreement or stock transfer plan by which the Company becomes a wholly owned subsidiary
 - (4) A resolution approving a change in the articles of incorporation in order to require approval by the Company for acquisition by means of stock transfer of any shares issued by the Company
 - (5) A resolution approving a change in the articles of incorporation in order to require approval by the Company for acquisition by means of stock transfer of shares which were issued by the company upon exercise of SSR, or in order for the Company to acquire all of this class of stock pursuant to a resolution by the general meeting of Shareholders.
6. Categories and numbers of persons to whom rights are granted will be separately defined and ratified at the Board of Directors meeting.
7. Exercise Price shall be the higher of 1) averaged share price, which shall be calculated from the closing price of the shares at Tokyo Stock Exchange each day for a month before the month of exercise, multiplied by 1.025, or 2) closing price of the shares on the day before the day of exercise.
8. (1) The SSR can only be exercised when the holder of the SSR has lost his/her position as a director of the Company (including executive officers of the Company with a committee system of corporate governance) or executive officer. However, the SSR can be exercised only during the period from the date following the day on which the holder of the SSR lost his/her position (hereafter referred to as the "Right Exercise Start Date") until the day when 7 days have passed after the Right Exercise Start Date (or if that day is not a business day, the preceding business day).
- (2) In the event that the holder of the SSR dies, the heirs of the holder may exercise the SSR. However in this case, the SSR can be exercised only during the period from the date following the next date of the holder's death until the day when 6 months have passed from this date (or if that day is not a business day, the preceding business day).
- (b) Contents of the rights plan
Not applicable.
- (c) Other information about SSR
Not applicable.

- (3) Exercises of Moving strike convertible bonds and others
Not applicable.

(4) Changes in the number of shares issued, the amount of common stock and related others

Period	Changes in the number of shares issued (shares)	Balance of the number of shares issued (shares)	Changes in common stock (MJPY)	Balance of common stock (MJPY)	Changes in additional paid-in capital (MJPY)	Balance of additional paid-in capital (MJPY)
April 1 st , 2019- March 31 st , 2020 *Note 1	97,000	41,695,381	112	10,703	112	18,075
April 1 st , 2020- March 31 st , 2021 *Note 1	64,600	41,759,981	115	10,818	115	18,190
April 1 st , 2021- March 31 st , 2022 *Note 1	109,600	41,869,581	182	11,000	182	18,373
April 1 st , 2022- March 31 st , 2023 *Note 1	33,700	41,903,281	63	11,064	63	18,436
April 1 st , 2023- March 31 st , 2024 *Note 1	201,100	42,104,381	386	11,450	386	18,822

Note:

1. Breakdown by reason for changes in the number of shares issued, the amount of capital, and the amount of paid-in capital

Date	Reason for change	Changes in the number of shares issued (shares)	Changes in common stock (MJPY)	Changes in the amount of paid-in capital (MJPY)
April 1 st , 2019 - March 31 st , 2020	Increase due to exercise of SSR (Stock Option)	97,000	112	112
April 1 st , 2020 - March 31 st , 2021	Increase due to exercise of SSR (Stock Option)	64,600	115	115
April 1 st , 2021 - March 31 st , 2022	Increase due to exercise of SSR (Stock Option)	109,600	182	182
April 1 st , 2022 - March 31 st , 2023	Increase due to exercise of SSR (Stock Option)	33,700	63	63
April 1 st , 2023 - March 31 st , 2024	Increase due to exercise of SSR (Stock Option)	201,100	386	386

- 2: Due to exercise of SSR, the number of shares issues increased by 51,500 shares and common stock and paid-in capital increased by ¥92 million each during April 1st, 2024 to May 31st, 2024.

(5) Details of shareholders

At March 31st, 2024

Classification	Status of shares (1 unit = 100 shares)								Shares under 1 unit (shares)
	National and local governments	Financial institutions	Securities companies	Other corporations	Foreign shareholders		Individuals and other	Total	
					Other than individuals	Individuals			
Number of shareholders (person)	-	52	40	221	311	39	13,851	14,514	-
Number of shares held (units)	-	135,608	13,853	24,456	156,314	259	89,818	420,308	73,581
Ratio (%)	-	32.26	3.30	5.82	37.19	0.06	21.37	100.00	-

Notes:

- All statements above are based on the cut-off date for Annual general meeting of the shareholders.
- Treasury stock of 1,705,058 shares is included in "Individuals and other" for 17,050 units and in "Shares under 1 unit" for 58 shares. The effective number of Treasury stock as of March 31st, 2024 was 1,705,058 shares.

(6) Principal shareholders

At March 31st, 2023

Name	Address	Number of Shares held (1,000s)	Percentage of total shares issued (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	1-8-1 Akasaka, Minato-ku, Tokyo	6,807	16.85
Custody Bank of Japan, Ltd. (Trust account)	1-8-12 Harumi, Chuo-ku, Tokyo	3,417	8.46
SSBTC Client Omnibus Account (Standing Proxy: The Hong Kong and Shanghai Banking Corporation Limited, Tokyo Branch, Custody Sales Department)	One Congress Street, Suite 1, Boston Massachusetts (3-11-1 Nihombashi, Chuo-ku, Tokyo)	2,617	6.48
The Precise Measurement Technique Promotion Foundation	3-1-6-203 Kyonan-cho, Musashino-shi, Tokyo	1,058	2.62
JP Morgan Chase Bank 385632 (Standing Proxy: Mizuho Bank Ltd., Settlement & Clearing Services Department)	25 Bank Street, Canary Wharf, London, E14 5JP, United Kingdom (2-15-1 Konan, Minato-ku, Tokyo)	924	2.29
Mizuho Bank, Ltd.	1-5-5 Otemachi, Chiyoda-ku, Tokyo	672	1.66
Ayako Yano	Chiyoda-ku, Tokyo	614	1.52
State Street Bank and Trust Company 505025 (Standing Proxy: Mizuho Bank Ltd., Settlement & Clearing Services Department)	P.O. Box 351 Boston Massachusetts 02101 USA (2-15-1 Konan, Minato-ku, Tokyo)	562	1.39
JP Morgan Chase Bank 385781 (Standing Proxy: Mizuho Bank Ltd., Settlement & Clearing Services Department)	25 Bank Street, Canary Wharf, London, E14 5JP, United Kingdom (2-15-1 Konan, Minato-ku, Tokyo)	515	1.28
MSIP Client Securities (Standing Proxy: Morgan Stanley MUFG Securities Co., Ltd.)	25 Cabot Square, Canary Wharf, London, E14 4QA, United Kingdom (1-9-7 Otemachi, Chiyoda-ku, Tokyo)	505	1.25
Total	-	17,694	43.8

Notes:

- All statements above are based on the cut-off date for Annual general meeting of the shareholders.
- The following corporations have submitted a Large Shareholding Report (change report). The reports of the number of shares held have been submitted on the dates listed below. However, because it was unable to verify the actual number of shares held at the end of FY2024/3, they are not considered to be among the "Major shareholders" above.

Name	Address	Shares held (1,000s)	Shares held as a percentage of total shares issued (%)	Reported date (Reporting obligation date)
Sumitomo Mitsui Trust Asset Management Co., Ltd (*1)	1-1-1 Shiba-Koen, Minato-ku, Tokyo	2,350	5.61	Nov. 7 th , 2022 (Oct. 31 st , 2022)
Mizuho Bank, Ltd. (*2)	1-5-5 Otemachi, Chiyoda-ku, Tokyo	2,938	6.99	Nov., 8 th , 2023 (Oct., 31 st , 2023)
Nomura Securities Co., Ltd. (*3)	1-13-1 Nihombashi, Chuo-ku, Tokyo	3,409	8.11	Nov., 22 nd , 2023 (Nov., 15 th , 2023)
Capital Research and Management Company	333 South Hope Street, Los Angeles, CA 90071, U.S.A	2,113	5.02	March 7 th , 2024 (February 29 th , 2024)

- (*1) Co-ownership between Sumitomo Mitsui Trust Asset Management Co., Ltd (1,525 thousand shares) and Nikko Asset Management Co., Ltd. (825 thousand shares).
- (*2) Co-ownership among Mizuho Bank, Ltd. (672 thousand shares), Mizuho Trust & Banking Co, Ltd (100 thousand shares) and Asset Management One Co., Ltd. (2,166 thousand shares).
- (*3) Co-ownership among Nomura Securities Co., Ltd. (3 thousand shares), Nomura International Plc. (159 thousand shares) and Nomura Asset Management Co.,Ltd. (3,246 thousand shares).

(7) Status of voting rights

[1] Shares issued

At March 31st, 2024

Classification	Number of shares (Shares)	Number of voting rights (Units)	Description
Shares without voting rights	-	-	-
Shares with limited voting rights (treasury stock, etc.)	-	-	-
Shares with limited voting rights (others)	-	-	-
Shares with full voting rights (treasury stock, etc.)	(Treasury stock) Common stock: 1,705,000	-	-
Shares with full voting rights (others)	Common stock: 40,325,800	403,258	-
Shares under one unit	Common stock: 73,581	-	-
Total shares issued	42,104,381	-	-
Total voting rights held by all shareholders	-	403,258	-

Notes:

1. All statements above are based on the cut-off date for Annual general meeting of the shareholders.
2. The common stock in the “Shares under one unit” includes 58 shares of treasury stock owned by the Parent Company.

[2] Treasury stock, etc.

At March 31st, 2024

Shareholders	Address of shareholders	Number of shares held under own name (Shares)	Number of shares held under the names of others (Shares)	Total (Shares)	Percent of total shares issued (%)
(Treasury stock) Tokyo Seimitsu Co., Ltd.	2968-2 Ishikawa-machi, Hachioji-shi, Tokyo	1,705,000	-	1,705,000	4.05
Total	-	1,705,000	-	1,705,000	4.05

Note: All statements above are based on the cut-off date for Annual general meeting of the shareholders.

2 [Acquisition of treasury stock]

Type of shares: Acquisition of shares of common stock under Article 155, Paragraph 3, Paragraph 7, and Paragraph 13 of the Company Law of Japan

(1) Acquisition of treasury stock based on a resolution approved at the general meeting of shareholders
Not applicable.

(2) Acquisition of treasury stock based on a resolution approved by the Board of Directors

Classification	Number of shares(shares)	Total amount (MJPY)
Resolution approved by the Board of Directors (held on February 6 th , 2023) (Acquisition period: February 7 th , 2023 – April 30 th , 2023)	Maximum 700,000	Maximum 2,500
Treasury stock acquired before FY2024/3	322,200	1,581
Treasury stock acquired during FY2024/3	182,400	917
Total number of shares and amount outstanding	195,400	0
Unexercised ratio at ending date of FY2024/3 (%)	27.91	0.02
Treasury stock acquired during the period for acquisition	-	-
Unexercised ratio at the date this report was submitted (%)	27.91	0.02

(3) Acquisition of treasury stock not based on a resolution approved at the general meeting of shareholders or Board of Directors

Classification	Number of shares(shares)	Total amount (MJPY)
Treasury stock acquired during FY2024/3	1,046	4
Treasury stock acquired during the period for acquisition	10	0

Note: “Treasury stock acquired during the period for acquisition” does not include the number of shares under 1 unit purchased during the period from June 1st, 2024, to the filing date of this Annual Securities Report (Yuukashoken- houkokusho).

(4) Current status of disposition and holding of acquired treasury stock

Classification	FY2024/3		Period for acquisition	
	Number of shares	Total disposition amount (MJPY)	Number of shares	Total disposition amount (MJPY)
Acquired treasury stock for which subscribers were solicited	-	-	-	-
Acquired treasury stock which was disposed	-	-	-	-
Acquired treasury stock for which transfer of shares was conducted in association with merger, stock exchange, or corporate separation.	-	-	-	-
Others (disposal of treasury stock as restricted stock compensation)	7,940	37	-	-
Number of shares of treasury stock held	1,705,058	-	1,705,068	-

Note: “Number of shares of treasury stock held during the period for acquisition” does not include shares under 1 unit which purchased or sold from June 1st, 2024, to the filing date of this Annual Securities Report (Yuukashoken- houkokusho).

3 [Dividend policy]

The Parent Company believes the most important management task is to enhance its corporate value and constantly distribute profits to shareholders through a business model of providing World's No. 1 products based on state-of-the-art technologies in growth fields.

The Parent Company makes it a basic policy to distribute dividends from surplus twice annually (an interim dividend and a year-end dividend). Dividends are determined with consideration for various factors, including consolidated business results, financial position, investments for business expansion, and shareholders' long-term prospects.

For FY2024/3, the Parent Company paid ¥192 per share as the dividend, including an interim dividend (¥89 per share) paid on December 11th, 2023. Regarding the distribution of retained earnings from FY2025/3 and beyond, The Company considers maintaining a core policy regarding the distribution of profits linked to the business performance of the Company and aims to pay stable dividends targeting a consolidated dividend payout ratio of 40%. Also, considering the aim to provide stable and continuous dividend payments, the Company deems to maintain an annual dividend of ¥20 per share regardless of consolidated profits of the Company. However, it is at the discretion of the Board to review this policy if the Company experiences losses in two consecutive years.

Retained earnings will be used effectively for the research and development, optimization of production, sophistication of Information security systems, expansion of overseas sales, new business development, and M&A investment. Also, since our product lines are greatly impacted by economic fluctuations, the Parent Company considers it important to strengthen our financial position and prepare for possible economic downturns.

The Parent Company has included the following statement in its articles of incorporation. "Pursuant to a resolution of the Board of Directors, interim dividends may be paid to shareholders or registered pledges listed or recorded in the latest shareholder registry on September 30th of each year." The Board of Directors acts as the deciding body for the interim dividend, while the general meeting of Shareholders acts as the deciding body for the year-end dividend.

Note: Dividends for which the record date belongs to the current FY are as follows.

Date of resolution	Total dividend amount (MJPY)	Dividend per share (yen)
November 2 nd , 2023 Resolution of the Board of Directors meeting	3,591	89.00
June 21 st , 2024 Resolution of the annual general meeting of shareholders	4,161	103.00

4 [Corporate governance and others]

(1) Status of Corporate Governance

(1) Corporate Governance philosophy

Tokyo Seimitsu's philosophy is "Growing together with partners and customers by collaborating technology, knowledge and information to create the world's No.1 products." The Group seeks to achieve sustainable growth and an increase of corporate value in a context of rapidly innovating technology and a globalized economy – as reflected in its corporate brand "ACCRETECH". To realize this goal, the Group believes that strong corporate governance is essential to improving corporate value and conducting fair and transparent business activities as a global corporate citizen, and has established the following five (5) core policies for corporate governance.

- I. The Board of Directors strives to properly perform its roles and responsibilities to make transparent, fair, timely and committed decisions.
- II. The Group respects the rights of shareholders and ensures the equality of shareholders.
- III. The Group strives to have constructive dialogue with shareholders on investment policy that considers mid to long-term returns for shareholders.
- IV. The Group strives to maintain appropriate collaboration with stakeholders other than shareholders.
- V. The Group strives to ensure proper information disclosure and transparency.

(2) Overview of Corporate governing body and supervisory structures

I. Overview of supervisory structures

The Company applies a structure called the Audit and Supervisory Committee, because the Company Group believes such a governing body is the most appropriate one to realize a suitable balance between strengthening auditing/monitoring of director's business executions and timeliness, streamlining and optimizing of decision making.

The Board of Directors is composed of 8 directors (not serving as an Audit and Supervisory Committee member) including 2 external corporate directors, and 4 Audit and Supervisory Committee members including 3 external corporate directors. The Board of Directors holds Board Meetings once a month as routine, and may hold extraordinary Board Meetings, as necessary. At these Board Meetings, important matters stipulated among the law, article of incorporation, regulations related to Board of Directors and monthly, quarterly, and/or annually business performance are being deliberated and reviewed. In addition, each director oversees other directors' business decision making.

As of the date of filing of this document, the Board of Directors is chaired by Yoshida Hitoshi (Chairman & CEO), and the other board members are Kimura Ryuichi (President & COO), Kawamura Koichi (Executive Vice President & CFO), Hokida Takahiro (Director), Tsukada Shuichi (Director), Pradhan Romi (Director), Takamasu Kiyoshi (External director), Mori Kazuya (External director), Akimoto Shinji (Director serving as an Audit and Supervisory Committee member), Sagara Yuriko (External director serving as an Audit and Supervisory Committee member), Sunaga Masaki (External director serving as an Audit and Supervisory Committee member), and Kawasaki Motoko (External director serving as an Audit and Supervisory Committee member).

The Audit and Supervisory Committee cooperates with Audit dept. (mainly for internal audit) and the Financial Auditor, and audits the ratification making process of the Board of Directors and business practices of each Director.

As of the date of filing of this document, the Audit and Supervisory Committee is chaired by Akimoto Shinji (Director serving as an Audit and Supervisory Committee member), and the other committee members are Sagara Yuriko (External director serving as an Audit and Supervisory Committee member), Sunaga Masaki (External director serving as an Audit and Supervisory Committee member), and Kawasaki Motoko (External director serving as an Audit and Supervisory Committee member).

The Parent Company has also established the following committees and overview system to strengthen corporate governance. Names of committees/systems, numbers of members, chairpersons, and purposes and functions are shown below.

Names of committee (or the systems)	Number of members	Chairperson		Purpose and Function
		Title	Name	
Risk Compliance Committee	23 members	Representative Director	Kawamura Koichi	Maintain and evaluate status of internal organization, and educate employees to adhere to the compliance.
Risk Management Committee	24 members	Representative Director	Kimura Ryuichi	Understand and manage risks that may affect business operations, and carry out activities against such risks.
Information Security Committee	22 members	Representative Director	Kawamura Koichi	Protect information assets from falsification, destruction and/or leakage, understand and manage countermeasures from such potential risks, educate employees and audit such systems.
Sustainability Committee	47 members	Representative Director	Yoshida Hitoshi	Evaluate entire corporate activities from the respect of human rights and/or impact to entire global environment perspective, aware of the responsibility of the Group, and to proceed with monitoring status, evaluating emerging situations, and educating necessary personnel.
Whistleblower system	-	-	-	System to accept reports or provide consultation on incorrect behaviors that are against social norms or corporate ethics. Appropriate measures are taken to protect whistleblowers and maintain transparency.

II. Reasons for establishing overview systems and structures

Overall these systems aim to strengthen the entire Corporate Governance of the Group and to assist and improve effectiveness of the Board of Directors, to keep operations transparent, improve efficiency, and to increase corporate value.

(3) Other systems of Corporate Governance

I. The Parent Company operates Internal Control System described as follows, which has been ratified by the Board of Director in May, 2006 (most recently revised in May, 2021).

1. Core management policy

Our corporate philosophy is "to create the world's No.1 products and grow with our partners and customers by integrating excellent technical knowledge, wisdom and information available in the world." The corporate motto of Tokyo Seimitsu (the "Company") is "win-win relationships create the world's No. 1 products." The Company will reinforce its corporate governance and compliance, and ensure the sound and transparent management of the Group to build win-win relationships with all stakeholders such as customers, suppliers, shareholders, and employees for long-term sustainable growth.

2. A framework to ensure that performance of duties of Directors and employees of the Company and its subsidiaries is in compliance with relevant laws and regulations as well as the articles of incorporation

i. To appropriately and soundly perform duties as a whole, from a viewpoint to further strengthen corporate governance, the Boards of Directors of the Company and its subsidiaries seek to establish an effective internal control system and a structure to comply with relevant laws, regulations and the articles of corporation.

ii. The Company and its subsidiaries have established the ACCRETECH Group Code of Conduct which defines the standards of behavior to ensure socially responsible conduct by Directors and employees of the Company and its subsidiaries, based on a high level of morality, pursuant to relevant laws and regulations as well as the articles of corporation and internal regulations. Through the ACCRETECH Group Code of Conduct, the Company aims to permeate and establish awareness of corporate ethics among the Directors and employees of the Company and its subsidiaries.

iii. The Company has established the Compliance Committee headed by the Head of Administration Companies, upon an assignment of Compliance officer(s) and Compliance manager(s) at the Company and each subsidiary, to improve the compliance system and understand and address important issues in all business activities by the Directors and employees of the Company and its subsidiaries.

iv. The Company has established a system under which, if any problem concerning compliance arises, the nature and possible measures of the problem will be reported from Compliance officer(s) through the Risk Compliance Committee without delay to the Boards of Directors and Audit and Supervisory Committee through the Director in charge of compliance and those responsible for each Head of Companies.

- v. The Company has established the Audit Dept. under the direct management of the President & COO. This Department conducts internal audits to examine whether operations of the Company and its subsidiaries are conducted in compliance with relevant laws and regulations as well as internal rules, and assess the validity of control.
 - vi. The Company has established an internal whistleblower system to accept reports or provide consultation on incorrect behaviors that are against social norms or corporate ethics. Appropriate measures are taken to protect whistleblowers and maintain transparency.
 - vii. The Audit and Supervisory Committee audits the effectiveness and functions of the internal control system.
3. A framework aimed at preservation and control of information relating to the performance of duties by Directors of the Company
 - i. The Directors of the Company appropriately preserve and control information and documents pertaining to performance of duties as provided in the Core Information Security Policy.
 - ii. The information control system is designed to allow access upon request of Directors.
 4. A framework including rules concerning the control of risk of loss of the Company and its subsidiaries
 - i. The Company seeks to prevent potential risk. When risk becomes apparent, all employees including the President & COO quickly and calmly respond to it.
 - ii. The Company has established Risk Control Rules to identify and control risks related to the performance of duties at the Company and its subsidiaries, and has created the Risk Control Committee head by the President & COO. This Committee puts in place a risk management system that prevents and gets prepared for potential risks pursuant to the Risk Control Rules.
 - iii. If the Audit Dept. finds any violation of laws, regulations, the articles of corporation or internal rules, or any performance of duties that may cause a loss due to some other reasons at the Company or its subsidiaries, the General Manager of the Audit Dept. immediately notifies the President & COO and tells employees to implement corrective or improvement actions.
 - iv. If a risk arises, when necessary, the Emergency Headquarters headed by the President & COO is established and measures are immediately taken to remedy the situation.
 5. A framework to ensure the efficient performance of duties by Directors of the Company and its subsidiaries
 - i. The Board of Directors of the Company and its subsidiaries determine material issues pertaining to management policy and other items and oversees the performance of duties by the Directors, in accordance with the internal rules including those of the Boards of Directors. They have a framework to ensure the distribution of sufficient materials related to the agenda to all the Directors.
 - ii. The Company has in place an executive officers system to make speedy decisions on product development planning and quick and flexible response to market trends. The Executive Officers oversee the progress and implementation of business plans at regular Executive Management and Executive Officers' Meetings.
 - iii. The Company and its subsidiaries delegate authority and responsibility clearly defined by the rules on job authority and functions, and other rules in performing duties.
 6. A framework to ensure the proper performance of other duties at the Company and its subsidiaries
 - i. The Company has established the Rules on Matters to be Declared or Reported to Tokyo Seimitsu from Subsidiaries, based on which important issues are reported to the Company, and some require the approval of the President & COO of the Company or the Board of Directors.
 - ii. To facilitate this framework, the Company provides support and advice to its subsidiaries, and if necessary, dispatches Directors and/or Auditors to monitor and/or audit its business operations.
 - iii. The Management Support Dept. under the direct control of the President & COO collects information on important issues and serious risks at the subsidiaries to share information between the Company and the subsidiaries and properly perform duties in the interest of both the Company and subsidiaries.
 - iv. If the Management Support Dept. identifies a risk of loss at a subsidiary, it immediately reports to the Board of Directors and divisions concerned the nature, degree and impact of the loss.
 - v. The Company's Audit and Supervisory Committee and the Company's Audit dept. actively share information with the Auditor and Audit Dept. and other relevant divisions of the Company or subsidiaries in order to earlier detect and prevent improper transaction or accounting related to the Company and subsidiaries.
 7. A framework to ensure the credibility of financial statements
 - i. The Company has established the Core Policy on Internal Control over Financial Reporting to sufficiently reduce risks against the credibility of financial reporting by the Company and its

- subsidiaries.
- ii. The Company and its subsidiaries strive to ensure the validity of financial reporting by segregating responsibilities and conducting daily monitoring in the performance of their daily duties.
 - iii. The Internal Control Committee and the Audit Dept. evaluate and check the validity of internal control systems related to financial reporting at the Company and its subsidiaries.
 - iv. For matters which are highly likely to have material impact on the financial situation, the Directors (excluding the Audit and Supervisory Committee members), Audit and Supervisory Committee members, and Financial Auditors properly share information among themselves.
8. Matters on the Assignment of Employees to Assist the Audit and Supervisory Committee

The Company assigns around two employees belonging to the Management Support Dept. or Audit Dept. to assist the Audit and Supervisory Committee when necessary.
 9. Matters on Ensuring the Independence of Employees who Assist the Audit and Supervisory Committee from the Directors (excluding the Audit and Supervisory Committee members), and those on the Effectiveness of Instructions of the Audit and Supervisory Committee to such Employees
 - i. The employees who assist the Audit and Supervisory Committee described in the preceding paragraph do not receive any instructions from superiors of the division they belong to for matters for which they receive instructions from the Audit and Supervisory Committee.
 - ii. The appointment and transfer of the employees who assist the Audit and Supervisory Committee requires the consent of the Audit and Supervisory Committee.
 - iii. To evaluate the employees who assist the Audit and Supervisory Committee, opinions are obtained from the Audit and Supervisory Committee.
 10. Frameworks including those concerning reporting to the Audit and Supervisory Committee of the Company by the Directors and employees of the Company and its subsidiaries, or the Auditors of the Subsidiaries
 - i. The Directors and employees of the Company and its subsidiaries, and the Auditors of subsidiaries make reports or provide information as necessary, as determined by the Audit and Supervisory Committee of the Company, on request of the Audit and Supervisory Committee.
 - ii. The matters that may require reporting or information sharing as described in the preceding paragraph are as follows:
 - Internal Control System activities of the Audit Dept. and Management Support Dept.
 - Activities of the Auditors and internal audit divisions of subsidiaries
 - Major accounting policy and standards of the Company, and changes to them
 - Business results and forecasts to be announced, and contents of important documents to be disclosed
 - Management of the internal whistleblower system and reported contents
 - Distribution of internal Ringi (Ratification request) and minutes of meetings requested by the Audit and Supervisory Committee
 - iii. The Company and its subsidiaries ensure that their Directors and employees and the Auditors of subsidiaries are not treated unreasonably because of such reporting or information provision to the Audit and Supervisory Committee.
 11. Other frameworks to ensure effective auditing by the Audit and Supervisory Committee
 - i. The Representative Directors of the Company hold regular meetings with the Audit and Supervisory Committee members as appropriate to exchange opinions on the management of the Company and communicate each other, separately from the reporting of the performance of duties.
 - ii. The Board of Directors of the Company ensures that the Audit and Supervisory Committee members participate in important meetings such as Executive Management Meetings to ensure proper performance of their duties.
 - iii. The Company shall bear all the necessary expenses or debts for the Audit and Supervisory Committee members to perform their duties. Upon claim of advance payment of such expenses pursuant to the Companies Act., it shall immediately pay after confirming with the relevant divisions.
 12. Basic Views and Activities to Severe Relationships with Anti-social Groups
 - i. The Company and its subsidiaries will not have any relationships with anti-social groups. When contacted by such groups, the Company and its subsidiaries provide information to related organizations such as police, and work with attorneys to take steadfast action against unreasonable or violent demand as an organization.
 - ii. The ACCRETECH Group Code of Conduct prohibits any relationships with anti-social groups. The Company and its subsidiaries work to collect updated information from the police

and shareholder registry administrators and other enforcement bodies. The Company has identified a section in charge of responding to these issues and collaborates with external organizations when necessary.

- II. Outline of the contract between the Parent Company and Directors (excluding those who have executive authority over operations) as stipulated in Article 427, No. 1 of the Company Law of Japan
- As stipulated in Article 427, No. 1 of the Company Law of Japan, the Parent Company holds a contract with External directors Takamasu Kiyoshi and Mori Kazuya, and with Akimoto Shinji, Sagara Yuriko, Sunaga Masaki and Kawasaki Motoko, who are Directors serving as Audit and Supervisory Committee members. The Outline of the contract is as follows.
1. Limited indemnity
Where external corporate Directors and/or Directors serving as an Audit and Supervisory Committee member violate in Article 423, No. 1 of the Company Law of Japan, forgetting the duties of external corporate Directors/Auditors, and make losses to the Group, if it was a benevolent act and without obvious negligence and confirmed, then the upper limit of indemnity shall be set as the limit of indemnity as stipulated in Article 425, No. 1 of the Company Law of Japan.
 2. Ratification of compliance with limited responsibility
The Parent Company will ratify if the acts of any external corporate Directors and/or Directors serving as Audit and Supervisory Committee members fulfill the limited responsibility.
 3. Approval from shareholders' meeting
If an external corporate Director and/or Director serving as Audit and Supervisory Committee member's acts cause losses to the Group, over the range as described by the limited liability, and if relevant contracts limited these Director's liability, these Directors shall not receive any financial benefits including, but not limited to retirement benefits from the Company without approval from a shareholders meeting.
 4. Expiration of limited liability contracts
If an external corporate Director and/or Director serving as an Audit and Supervisory Committee member is appointed to the position of director, executive officer, and/or employee of the Parent Company and/or its subsidiaries, the contract shall be nullified thereafter.
- III. Outline of the Directors and Officers Liability Insurance
- The Parent Company has in place Directors and Officers Liability Insurance and all of the Parent Company's directors are insured. This insurance covers damages arising from insured directors' responsibilities on the execution of directors' duties or requests for pursuing that responsibility. However, there are exceptions for damage caused intentionally or due to gross negligence. The Parent Company pays this insurance fee.
- IV. Outline of the Indemnification Agreement
- As stipulated in Article 430-2, No.1 of the Company Law of Japan, the Parent Company holds an indemnification agreement with all directors under which the Company shall indemnify them for the expenses stipulated in Paragraph 1 of the same article and No., and losses stipulated in Paragraph 2 of the same article and No.
- V. Authority for the Board of Directors to decide resolutions of the general meeting of Shareholders
1. In order for the Parent Company to be able to carry out its capital strategy in a flexible manner that is appropriate for changes in the business environment, the articles of incorporation state that "under the provisions of Article 165, Paragraph 2 of the Company Law of Japan, the Parent Company may, by resolution of the Board of Directors, acquire its own shares through market trading and other means that are identified in Paragraph 1 of the same article."
 2. In order to return profits to the shareholders in a flexible manner, the articles of incorporation state that "the Parent Company may, by resolution of the Board of Directors, pay an interim dividend to shareholders or registered pledgees listed or recorded in the latest shareholder registry on September 30th of each year."
- VI. The maximum number of directors as determined by the articles of incorporation
- The Parent Company determines the maximum number of directors (excluding Director serving as Audit and Supervisory Committee members) as 15, and the maximum number of directors serving as Audit and Supervisory Committee member as 5, as per the articles of incorporation.
- VII. Resolutions to appoint directors as determined by the articles of incorporation
- The articles of incorporation of the Parent Company require that "resolutions which appoint directors must be made at meetings where shareholders with a minimum of 1/3 of the exercisable shareholder voting rights are present and must be approved by a majority of the present voting rights," and also that such resolutions "shall not be decided by cumulative voting."
- VIII. Requirements for special resolutions of the general meeting of Shareholders
- In order to ensure the smooth operation of the general meeting of Shareholders by reducing the quorum

required for a special resolution, the articles of incorporation state that "the resolutions which are identified in Article 309, Paragraph 2 of the Company Law of Japan require the attendance of 1/3 or more of shareholders with voting rights and shall be decided by a minimum 2/3 majority of the voting rights present."

(4) Activities of the Board of Directors

The Parent Company held 16 meetings of the Board of Directors during the fiscal year under review, and the attendance of individual directors was as follows.

Name	Number of the Board of Directors meeting held	Number of attendances
Yoshida Hitoshi	16 meetings	16 attendances
Kimura Ryuichi	16 meetings	16 attendances
Kawamura Koichi	16 meetings	16 attendances
Akihiro Endo (note1)	4 meetings	4 attendances
Hokida Takahiro	16 meetings	16 attendances
Tsukada Shuichi	16 meetings	16 attendances
Bonatz Wolfgang(note1)	4 meetings	4 attendances
Pradhan Romi (note2)	12 meetings	12 attendances
Saito Shozo(note1)	4 meetings	4 attendances
Takamasu Kiyoshi	16 meetings	16 attendances
Mori Kazuya (note2)	12 meetings	12 attendances
Akimoto Shinji	16 meetings	16 attendances
Sagara Yuriko	16 meetings	16 attendances
Sunaga Masaki	16 meetings	16 attendances
Murata Tsuneko	16 meetings	16 attendances

Notes)

1. Endo Akihiro, Bonatz Wolfgang, Saito Shozo retired at the conclusion of the 100th General Meeting of Shareholders held on June 26th, 2023, and the attendance at the meetings of the Board of Directors held during his term of office is stated.
2. Pradhan Romi, and Mori Kazuya were newly elected as a directors at the 100th General Meeting of Shareholders held on June 26th, 2023, and the attendance at the Board of Directors meetings held after her appointment as a director serving as an Audit and Supervisory Committee is stated.

The main issues for consideration by the Board of Directors are as follows.

Themes	Main Items Considered
Management Strategies	Progress of Mid-term business plan, Business plans, Important sales measures, Matters related to subsidiaries, etc.
Corporate Governance	Issues related to General Meeting of shareholders, Strengthening corporate governance, Audit reports, Internal audit status reports, Board effectiveness evaluation reports, Investor meeting reports, etc.
Accounting and Finance	Financial results, Budgeting and financial planning, Dividend payments, Sale of crossholding shares, Repurchase of shares, etc.
Sustainability	Issues related to Sustainability
Others	Personnel and organizational matters, Revision or abolition of important regulations, etc.

(2) Status of Directors and Auditors

(1) Directors' List

Number of Male directors: 10 Female directors: 2 (Female-to-number of Directors ratio; 17%)

Function and Position	Name	Date of birth	Career profile		Term of office	Number of shares owned (1,000s)
Representative Director, Chairman & CEO	Yoshida Hitoshi	Nov. 26 th , 1959	April 1983 April 2002 June 2005 Oct. 2007 June 2011 April 2015 April 2022	Joined the Parent Company Executive Officer of Metrology Company Director President of Metrology Company Representative Director President & CEO Chairman & CEO (to present)	*3	10
President & COO Head of Semiconductor Company	Kimura Ryuichi	Dec. 30 th , 1962	April 1986 April 2005 June 2005 Aug. 2007 June 2011 April 2015 April 2019 April 2022	Joined the Parent Company Executive Officer of Semiconductor Company Director President of Semiconductor Company Representative Director Vice President & COO Head of Semiconductor Company (to present) President & COO (to present)	*3	5
Executive Vice President & CFO Head of Administration Company	Kawamura Koichi	Oct. 5 th , 1957	April 1980 April 2008 June 2009 April 2011 June 2015 April 2019 April 2022	Joined The Fuji Bank Limited (now Mizuho Bank, Ltd.) Joined the Parent Company, Senior Executive officer of Administration Company Director President of Administration Company Representative Director & CFO Head of Semiconductor Company (to present) Executive Vice President & CFO (to present)	*3	11
Director Managing Executive Officer of Semiconductor Company	Hokida Takahiro	April 24 th , 1962	July 1986 Oct. 1995 April 2010 April 2012 April 2014 June 2015 July 2023	Joined YDK Co., Ltd. Joined the Parent Company Executive officer of Semiconductor Company General Manager of Test Technology Division (to present) Managing executive officer of Semiconductor Company (to present) Director (to present) General Manager, Technology Division, Semiconductor Company (to present)	*3	3
Director Head of Metrology Company	Tsukada Shuichi	April 18 th , 1959	April 1983 April 2015 April 2021 June 2021	Joined the Parent Company Executive Officer, Metrology Company Head of Metrology Company (to present) Director (to present)	*3	2
Director (Part-time)	Pradhan Romi	August 10 th , 1968	Jan. 1991 Oct. 1992 Aug. 2000 Mar. 2001 April 2012 April 2013 June 2016 June 2023	Joined California Energy Commission, USA Joined Bridgestone Corporation Joined Teradyne Inc., USA Joined Accretech America Inc. (the Parent Company's US subsidiary) Director & Vice-president Executive Officer, the Parent Company's Semiconductor Company, and in charge of World Wide accounts (to present) President of Accretech America Inc. (to present) Director (part-time) of the Parent Company (to present)	*3	0
Director (Part-time)	Takamasu Kiyoshi	Oct. 8 th , 1954	April 1982 Oct. 1987 Mar. 1990 Nov. 2001 March 2020 June 2020 June 2020 June 2021	Assistant, The Department of Precision Machinery Engineering, School of Engineering, The University of Tokyo Associate Professor, Department of Precision Mechanical Engineering, School of Engineering, Tokyo Denki University Visiting Researcher, The University of Warwick, U.K. Professor, The Department of Precision Machinery Engineering (now the Department of Precision Engineering), Graduate School of Engineering Research, The University of Tokyo President, The Japan Society for Precision Engineering Director (Audit and Supervisory Committee member) of the Parent Company Emeritus Professor, The University of Tokyo (to present) Director of the Parent Company (to present)	*3	-

Function and Position	Name	Date of birth	Career profile		Term of office	Number of shares owned (1,000s)
Director (Part-time)	Mori Kazuya	August 18 th , 1959	April 2014 April 2016 June 2021 June 2023	Factory Head, Oita Operations, Toshiba Corporation President & Chief Executive Officer, Japan Semiconductor Corporation Full time Audit & Supervisory member, NuFlare Technology, Inc. (to present) Director of the Parent Company (to present)	*3	-
Director (Audit and Supervisory Committee member)	Akimoto Shinji	Nov. 29 th , 1963	April 1987 April 2000 April 2002 April 2007 June 2018 June 2019	Joined the Parent Company General Manager, Human Resources Planning Dept., Planning Div. General Manager, Human Resources Dept., Administration Company Executive Officer Auditor Director (Audit and Supervisory Committee member) (to present)	*4	2
Director (Audit and Supervisory Committee member) (Part-time)	Sagara Yuriko	Sep. 6 th , 1974	Oct. 2001 Aug. 2005 Jan. 2013 April 2015 June 2017 June 2019 June 2021	Admitted to the bar Joined Nakamura & Partners Registered as a patent attorney Partner, Nakamura & Partners (to present) Advisory Councilor for Unfair Competition Prevention Law, Ministry of Economy, Trade and Industry (to present) Intellectual Property Committee, The Japan Federation of Bar Associations (to present) Director (Audit and Supervisory Committee member) of the Parent Company (to present) Outside Director (Audit and Supervisory Committee Member) of NOF CORPORATION (to present)	*4	-
Director (Audit and Supervisory Committee member) (Part-time)	Sunaga Masaki	July 12 th , 1961	Oct. 1985 April 1989 Aug. 1995 Sep. 1997 Aug. 1999 Jan. 2012 June 2016 July 2018 June 2021 Jan. 2022	Joined Aoyama Audit Corporation Registered as a certified public accountant Partner, Sunaga Certified Public Accountant Registered as a tax accountant Representative Partner, YUSEI Audit & Co. Representative Partner, Tax Accountant Corporation Marunouchi Business Consulting (to present) Auditor, General Incorporated Association, The Tokyo New Business Conference (to present) Partner, Grant Thornton Taiyo LLC Director (Audit and Supervisory Committee member) of the Parent Company (to present) Representative Partner, Marunouchi Audit Corporation (to present)	*4	-
Director (Audit and Supervisory Committee member) (Part-time)	Kawasaki Motoko	Jan. 24 th , 1961	June 2016 June 2019 June 2021 June 2024	General Manager, CSR Group, Corporate Planning Div., FUJIFILM Holdings Corporation General Manger, CSR Promotion Div., FUJI FILM Corporation Corporate Vice President, General Manager of ESG Div. and Corporate General Administration Div., FUJIFILM Holdings Corporation Corporate Vice President, General Manager, ESG Promotion Div. FUJIFILM Corporation Full-time Audit & Supervisory Board Member, FUJIFILM Holdings Corporation (to present) Full-time Audit & Supervisory Board Member, FUJIFILM Corporation (to present) Director (Audit and Supervisory Committee member) of the Parent Company (to present)	*5	-
Total						37

Notes:

- Directors Takamasu Kiyoshi and Mori Kazuya are external corporate directors.
- Directors Sagara Yuriko, Sunaga Masaki, and Kawasaki Motoko are external corporate directors (Audit and Supervisory Committee members).
- Until the conclusion of the general meeting of Shareholders for the final FY ending within 1 year following the conclusion of the general meeting of Shareholders which was held on June 21st, 2024.
- Until the conclusion of the General Meeting of Shareholders for the final FY ending within 2 years following the conclusion of the Regular Meeting of Shareholders which was held on June 26th, 2023.
- Until the conclusion of the General Meeting of Shareholders for the final FY ending within 2 years following the conclusion of the Regular Meeting of Shareholders which was held on June 21st, 2024.

(2) External Corporate Directors

I. Personal relationships, capital relationships, and commercial or other business relationships between the Parent Company and the outside Directors

1. Number of external corporate directors: 5

2. The relationships between the external corporate directors and the Parent Company are as follows.

	Name	Relationship	Capital relationship (number of shares of the Company owned)	Commercial or other business relationship
External corporate directors	Takamasu Kiyoshi	Not applicable	0 shares	None
	Mori Kazuya	Not applicable	0 shares	None
External corporate auditors (serving as an Audit and Supervisory Committee member)	Sagara Yuriko	Not applicable	0 shares	None
	Sunaga Masaki	Not applicable	0 shares	None
	Kawasaki Motoko	Not applicable	0 shares	None

- Takamasu Kiyoshi, an external corporate director, is an Emeritus professor at the University of Tokyo. There is no business relationship and/or interest to be stated in this report between the Parent Company and himself/the university.
- Mori Kazuya, an external corporate director, had joined Japan Semiconductor Corporation. There is a business relationship that the Parent Company sells some equipment to Japan Semiconductor Corporation.
- Sagara Yuriko, external corporate director (serving as an Audit and Supervisory Committee member), is admitted both as a bar and a patent attorney. She is a partner of a patent law office. There is no business relationship and/or interest to be stated in this report between the Parent Company and her or the patent law office.
- Sunaga Masaki, external corporate director (serving as an Audit and Supervisory Committee member), is admitted both as a certified public accountant and a tax accountant. He is a representative partner of tax accountant corporation Marunouchi Business Consulting, an auditor of general incorporated association The Tokyo New Business Conference, and also a representative partner of Marunouchi Audit Corporation. There is no business relationship and/or interest to be stated in this report between the Parent Company and him and/or the entities.
- Kawasaki Motoko, external corporate director (serving as an Audit and Supervisory Committee member), is full-time audit & supervisory board member of both FUJIFILM Holdings Corporation and FUJIFILM Corporation to present. There is a business relationship that the Parent Company sells some equipment to these companies.

II. Coordination among audits by external corporate directors, internal audits and accounting audits, and relationships to internal control division

1. The roles and functions of external corporate directors in order to maintain the Parent Company's Corporate Governance

- i. The external corporate directors (excluding Audit and Supervisory Committee members) shall participate in important meetings such as the Board of Directors, and supervise business decisions, and business dealings in areas relating to his/her special knowledge and operations of his/her organizations experiences.
- ii. The external corporate directors (serving as Audit and Supervisory Committee members) shall participate in important meetings such as the Board of Directors, and audit functionality and effectiveness of internal control systems in keeping with each special knowledge and operations of his/her organizations experiences.
- iii. The external corporate directors shall carry out their functions as independent positions which shall not cause conflict of interest against general shareholders.

2. Status of appointing external corporate directors

- i. The Parent Company has regulations defining independence between external corporate directors and the Parent Company. Based on the regulations, the Parent Company appoints persons to these roles who are independent of the general shareholders, and are available to scrutinize management from a neutral position.
- ii. The external corporate directors (excluding Audit and Supervisory Committee members) have been appointed with the expectation that his special knowledge of finance, service, and manufacturing and their abundant experiences may positively affect the Parent Company's business operations.
- iii. The external corporate directors (serving as Audit and Supervisory Committee members) have been appointed with expectation that their special knowledge in engineering and experience

leading his/her organization at the company and research institutes may positively affect the Parent Company's audit.

3. Coordination among audits by external corporate directors, internal audits, and accounting audits, and relationships to internal control division
 - i. The external corporate directors (excluding Audit and Supervisory Committee members) shall participate in important meetings such as the Board of Directors, and supervise director's business dealings, and/or freely provide advice differing from the views of other executive directors.
 - ii. The external corporate directors (serving as Audit and Supervisory Committee members) shall cooperate as members of the Audit and Supervisory Committee and have mutual relationships among Board of Directors, Audit dept. and related agencies and/or divisions.
 - iii. When reviewing whether or not the annual financial reports reflect the true status of the company, the Audit and Supervisory Committee receives reports and explanations from the financial auditors. The Audit and Supervisory Committee and financial auditors hold meetings for reporting and reviews related to matters such as accounting audit systems, plans, and operating conditions once every 2 months, working to maintain close cooperation. The Audit and Supervisory Committee and the Audit dept. hold meetings for reporting and review once every 2 months.

(3) Status of Audits

I. Status of Audits by Audit and Supervisory Committee

The Audit and Supervisory Committee, as a parallel organization to the Board of Directors, is composed of 1 internal director and 3 external corporate directors. The Audit and Supervisory Committee, especially external corporate directors who served as members, have experience in corporate management such as the financial sector and have special knowledge of finance and accounting.

Through means such as attending meetings of the Board of Directors and other important meetings, holding hearings concerning the status of business practices, and examining important financial documents, the members carry out audits related to the business practices, accounting processes, financial management, and other activities of the Parent Company, checking for any actions which violate laws, regulations, or the duty of good faith. In addition, the Audit and Supervisory Committee holds meetings with the financial auditors and/or Audit Dept. of the Parent Company to receive necessary reports and to share their opinions with each other.

The Parent Company held 15 meetings of the Audit and Supervisory Committee during the fiscal year under review, and the attendance of individual directors was as follows.

Name	Number of the Audit and Supervisory Committee meeting held	Number of attendances
Akimoto Shinji	15 meetings	15 attendances
Sagara Yuriko	15 meetings	15 attendances
Sunaga Masaki	15 meetings	15 attendances
Murata Tsuneko	15 meetings	15 attendances

Major agenda items for the Audit and Supervisory Committee meetings are listed below.

- Audit policy and Audit schedule
- Report of the Audit findings
- Audit of Quarterly Financial Statements
- Reappointment or Non-reappointment of financial auditors
- Approval of compensation for Certified Public Accountant
- Consideration of compensation for and allocation to Directors
- Audit of Business Report and Proposals for General meetings of shareholders
- Audit of Internal Control systems
- Hearings about overseas affiliate operations
- Audit of important *Ringi* (Ratification request)

II. Status of Internal audits

The Audit Dept., overseen directly by the President & COO, is composed of two (2) members and is primarily tasked with checking compliance against laws and regulations, conforming to the articles of incorporation, and validating management actions through internal audit. Audit dept. reports audit results to the Board of Directors and the Audit and Supervisory Committee. and If the Audit dept. finds any violation against laws, article of incorporation and /or regulations, the Audit dept. must immediately report to the Parent Company's President & COO and issue instructions for corrections.

During the fiscal year under review, the Audit Dept. conducted internal audits of eight (8) departments within the Parent Company and its subsidiaries. The results of each audit were reported to the Board of Director of the Company and to the Audit and Supervisory Committee.

All audits were reported to the Executive Officer Meeting, where the status of each department and subsidiary requiring improvement were shared internally, and the status of improvements followed up and reported to the Board of Directors.

III. Status of Financial Auditing

1. Name of Certified Public Accountant
Ernst & Young ShinNihon LLC
2. Period of continuous audit
39 Years
3. Certified Public Accountants who have carried out auditing work
Masaki Mitsuji, Designated and Engagement Partner
Yukitaka Makino, Designated and Engagement Partner
4. Assistant to the audits
Certified Public Accountants: 7, Others: 19

IV. Status of compensation to auditors, and others

1. Compensation for public accountants

	FY2023/3		FY2024/3	
	Compensation related to Audit & assurance (MJPY)	Compensation not related to Audit & assurance (MJPY)	Compensation related to Audit & assurance (MJPY)	Compensation not related to Audit & assurance (MJPY)
The Parent Company	42	-	40	-
Consolidated Subsidiaries	17	-	21	-
Total	60	-	62	-

2. Compensation for public accountants who belongs to the same network as the Parent Company's Public Accountant (Ernst & Young) (excluding I. above)

	FY2023/3		FY2024/3	
	Compensation related to Audit & assurance (MJPY)	Compensation not related to Audit & assurance (MJPY)	Compensation related to Audit & assurance (MJPY)	Compensation not related to Audit & assurance (MJPY)
The Parent Company	-	-	-	13
Consolidated Subsidiaries	38	15	43	11
Total	38	15	43	24

3. Other important compensations
Not Applicable.

4. Business from Certified Public Accountants to the Parent Company without the purpose of audit and assurance

FY2023/3 (April 1st, 2022 - March 31st, 2023)
Not applicable.

FY2024/3 (April 1st, 2023 - March 31st, 2024)
Not applicable.

5. Business from Public Accountants belongs to the same network as the Parent Company's Public Accountant (Ernst & Young) to the Group without the purpose of audit and assurance

FY2023/3 (April 1st, 2022 - March 31st, 2023)
Supervisory and advisory services regarding accounting and taxation

FY2024/3 (April 1st, 2023 - March 31st, 2024)
Supervisory and advisory services regarding accounting and taxation

6. Policy of determining compensation to independent auditor
Although there is no specific policy of determining compensation from the Parent Company to the Certified public accountants, both mutually discusses and determines it based on the days spent for the audit, estimated workforce and turnover volume of the Parent Company.
7. Policy for selecting financial auditors
The Parent Company selects financial auditors with mutual and comprehensive criteria including the audit capability in volume and countrywide perspective to oversee the Group's multiple business sectors and global business, worldwide network with effective auditing structure, a rational and optimum term, structures and fee for audit, and with actual audit results.
8. Evaluation of financial auditors by the Audit and Supervisory Committee
The Audit and Supervisory Committee of the Parent Company evaluated financial auditors based on the procedure "Best practice for Corporate Auditors for evaluations and/or determining selection criteria for Financial Auditors" (Japan Audit & Supervisory Board Members Association) and confirms current financial audit is appropriate.

(4) Compensation for the Directors

I. Policy to determine amount of compensation for Company Directors

The Parent Company discloses policy, structure and process for determining the amount of compensation for the directors through its "Basic Corporate Governance Policy". Outline is as follows.

1. Basic Structural Policy

- i. The compensation scheme to reward senior management is designed to ensure that it functions as an incentive system to make the corporate motto into reality.
- ii. Compensation shall be in accordance with the roles and responsibilities of each director as well as the results achieved by them.
- iii. Compensation shall be conducive to motivation for improvement of business results and medium to long-term corporate and shareholder value.
- iv. Compensation shall be revised in a timely and appropriate manner based on the economic situation, business results of the Parent Company, external survey results, etc.
- v. And the decision-making process shall be highly objective and transparent.

2. Compensation structure

- i. The Compensation of Directors not serving as an Audit and Supervisory Committee member nor external corporate director (hereinafter referred to as Directors in charge of business execution) shall consist of "base compensation", which is fixed, "performance-linked compensation" and "stock compensation" that are variable.
- ii. The compensation of Directors serving as an Audit and Supervisory Committee member and external corporate directors shall consist only of base compensation, in light of their responsibilities of supervising and auditing business execution.
- iii. Base compensation to directors is paid regularly every month. The compensation of Directors, a total annual amount of base compensation and performance-linked compensation shall be determined not to exceed the upper limit approved by the general meeting of shareholders. Base compensation amounts for each director is based on standard of compensation amount (*1) per post.

(*1: standard of compensation amount is the amount per each director's post, benchmark is remuneration for President & COO).

- iv. (iv) Performance-linked compensation to the Directors in charge of business execution is defined as short-term compensation based on business performance and paid at a specific period in each Fiscal Year. Total amount of base compensation and performance linked compensation shall be determined not to exceed the upper limit approved by the general meeting of shareholders. The performance linked compensation amount per each Director in charge of business execution shall be calculated as follows.

*(Base bonus amount (*2)) x (Group Business performance coefficient (*3)) x (Each Intercompany performance coefficient (*4))*

(*2) : *Base bonus amount = Consolidated net profit * 1% * Base compensation coefficient*

Base compensation coefficient = ratio of base compensation per each director, divided by total amount base compensation of Directors in charge of business execution

(*3) *Group Business performance coefficient = Calculated from their Operating profit results against FY target*
Within +/- 10% from target: 1, +10% to +30%: 1.1, +30% to +50%: 1.2, over +50%: 1.3,
- 30% to -10%: 0.9, -50% to -30%: 0.8, -50% or less: 0.7 (when OP downs YoY, this coefficient will be less

than 1)

(*4) Each Internal company's business performance coefficient: Comprehensively evaluate from 0.9 to 1.1 based on the Internal company's' business results and other significant achievements.

- v. Stock compensation paid to Directors responsible for business execution is provided as a medium- to long-term incentive that allows the Company to share profits with shareholders. Points shall be granted to Directors based on the Regulations Governing Share Benefits for Officers, and if certain requirements are met, each point shall be converted into one share of the Company's shares, etc. in accordance with the number of shares held. The total number of points granted to Directors of the Company shall be within the maximum approved at the General Meeting of Shareholders. Points granted to individual Directors responsible for business execution shall be calculated as follows for each of Grant 1 and Grant 2.

A. Grant 1: Points determined by position (*5)

B. Grant 2: Points determined by position (*5) x capital efficiency coefficient (*6) x ESG coefficient (*7) x Medium-term performance coefficient (*8)

(*5) Points determined by position: Formulated by Compensation Committee based on compensation amount per post, and approved by Nomination and Compensation Council

(*6) Capital efficiency coefficient: Most recent three (3) Fiscal years' average consolidated ROE – Above 15%: 1.2, 10-15%: 1, and below 10%: 0.8

(*7) ESG coefficient: Evaluation of initiatives for ESG activities (0.9 to 1.1 by the Nomination and Compensation Council)

(*8) RS performance coefficient: one based on the achievements of mid-term operating profit target
Core coefficient: 1, When target has been achieved: 2

3. Process to determine amount of compensation

- i. The Board of Directors delegates the task of determining the compensation structure and compensation standards for each position to the Compensation Planning Committee, consisting of the representative directors and some other directors.
- ii. To ensure transparency and objectivity, the proposal of Directors' compensation amounts and related matters (such as compensation amount per post), and the amount for each directors' base compensation, performance-based compensation and stock compensation shall be deliberated on by the Compensation, Nomination, and Advisory Council, consisting of directors serving as an Audit and Supervisory Committee members and external corporate directors.
- iii. Compensation amounts for directors serving as an Audit and Supervisory Committee members will be mutually discussed and resolved among directors served as an Audit and Supervisory Committee members.

II. Total amount of compensation paid to directors, and amount per post, type and the number of applicable directors

FY2024/3 (from April 1st, 2023 - March 31st, 2024)

Type	Total numbers of compensation (MJPY)	Type of compensation (MJPY)					Applicable directors and auditors (person)
		Basic	Performance linked	Stock Option	Restricted stock compensation	Compensation other than Cash included in the left	
Directors (except Audit and Supervisory Committee members and external corporate directors)	573	234	179	141	17	158	8
Directors serving as Audit and Supervisory Committee members (except external corporate director)	22	22	-	-	-	-	1
External corporate directors	42	42	-	-	-	-	6

Notes:

1. The number of directors in the field above is inclusive of 2 directors who resigned at conclusion of the 100th annual shareholders meeting held on June 26th, 2023.
2. The number of directors serving as Audit and Supervisory Committee members in the field above is inclusive of 1 director who resigned at conclusion of the 100th annual shareholders meeting held on June 26th, 2023.
3. Compensation to Directors (except Audit and Supervisory Committee members) shall be less than ¥480 million per year (¥70 million for external corporate directors) as ratified at the 98th annual shareholders meeting held on June 21st, 2021. In addition, it is resolved that annual compensation other than Cash (such as Stock Option and Restricted stock compensation) shall be less than ¥300 million. The number of directors (except Audit and Supervisory Committee members) as at conclusion of the aforementioned annual shareholders meeting is 9, including 2 external corporate directors.
4. Compensation to Directors serving as an Audit and Supervisory Committee member shall be less than ¥60 million per year as ratified at the 96th annual shareholders meeting held on June 24th, 2019. The number of directors serving as Audit and Supervisory Committee members as at conclusion of the aforementioned annual shareholders meeting is 4.
5. Above are the amounts approved and executed by the Board of Directors in accordance with opinions from Compensation, Nomination, and Advisory Council based on the core policy for compensation.
6. The factor for the Performance linked compensation is consolidated net profit attributable to owners of the parent.

III. Consolidated Compensation paid to each Director

Name	Total numbers of Compensation	Director Category	Company	Type of compensation (MJPY)				
				Basic	Performance linked	Stock Option	Restricted stock compensation	Compensation other than Cash included in the left
Yoshida Hitoshi	149	Director	The Parent Company	60	48	37	3	41
Kimura Ryuichi	149	Director	The Parent Company	60	48	37	3	41
Kawamura Koichi	128	Director	The Parent Company	51	40	32	3	36

Notes:

1. Above are limited to directors those Consolidated compensation amount is exceeded ¥100 million.
2. Numbers above are rounded down.

IV. Important notification of salary to the director-employees

Not applicable.

(5) Shares held by the Company

I. Basic policy of classification of shares held by the Parent Company and its understanding
 The Parent Company classifies shares held by the Parent Company to realize gains from changing its value and/or from dividend income as shares for investment, and remaining shares as the shares without the purpose of net investment (cross-holdings).

II. Shares held by the Parent Company without the purpose of net investment

1. Policy of holding shares, method of ensuring reasonability, and details of propriety assessment by the Board of Directors per each holding brand

The Board of Directors reviews the propriety of holding shares without the purpose of net investment per each brand from perspectives of mid to long-term economic rationality (including risk/return consideration) and various qualitative values. In principle, if the Board of Directors determines that holding such shares is not worthwhile to be retained, then the Parent Company proceeds to decrease the number of such shares held. If the Board of Directors determines that holding such shares is valuable to grow corporate value in the mid to long term, then the Parent Company will keep holding such shares.

2. Number of brands held by the Parent Company and the amount on balance sheet

	Number of Brands	Accounted on Balance Sheet (MJPY)
Unlisted Shares	2	157
Shares other than unlisted	23	2,592

(Brands with increased number of holdings within the fiscal term)

	Number of Brands	Accounted on BS (MJPY)	Purpose of increased share holdings
Unlisted Shares	-	-	-
Shares other than unlisted	2	3	Increase in shareholder association at customer

(Brands with decreased number of holdings within the fiscal term)

	Number of Brands	Accounted on BS (MJPY)
Unlisted Shares	-	-
Shares other than unlisted	2	833

3. Number of brands held by the Parent Company and the amount on Balance Sheet

Specific Shares for investment

Brand	FY2024/3	FY2023/3	Purpose of holding the shares, outline of business relationship, effect and reason of increasing number of shares holding	Holding or not-holding of the Parent Company's shares
	Number of shares hold Accounted on BS (MJPY)			
Mizuho Financial Group, Inc.	176,741	176,741	(Purpose): to keep and hold business relationship (Quantitative Effect) *1	Yes
	538	331		
Asahi Diamond Industrial Co., Ltd.	400,000	400,000	As above	Yes
	390	331		
Kyocera Corporation	124,000	31,000	As above	Yes
	250	213		
TPR Co., Ltd.	100,000	100,000	As above	Yes
	241	133		
Yamazen Co., Ltd.	160,000	160,000	As above	Yes
	215	162		
THK Co., Ltd.	60,000	60,000	As above	Yes
	211	183		
Tomita Co., Ltd.	132,328	131,613	(Purpose): to keep and hold business relationship (Quantitative Effect) *1 (Reason for increase) Increase in shareholder's association at holding company	Yes
	201	138		
Toa Corporation	28,000	28,000	(Purpose): to keep and hold business relationship (Quantitative Effect) *1	Yes
	136	74		
Mitsubishi UFJ Financial Group, Inc.	80,000	80,000	As above	Yes
	124	67		
Eiwa Corporation	29,040	29,040	As above	Yes
	63	37		
Nihon Denkei Co., ltd.	20,323	19,042	(Purpose): to keep and hold business relationship (Quantitative Effect) *1 (Reason for increase) Increase in shareholder's association at holding company	Yes
	49	36		
Micron Machinery Co., Ltd.	30,000	30,000	As above	No
	42	39		
Mebuki Financial Group, Inc.	56,756	56,756	(Purpose): to keep and hold business relationship (Quantitative Effect) *1	Yes
	29	18		
Sato Shoji Corporation	14,834	14,834	As above	Yes
	26	21		
Taiho Kogyo Co., Ltd.	20,000	20,000	As above	No
	18	12		
Sanken Electric Co., Ltd.	2,000	2,000	As above	No
	13	21		
Kuroda Precision Industries Ltd.	8,150	8,150	As above	Yes
	11	13		
Okuma Corporation	1,499	1,499	As above	No
	10	8		
Tsukuba Bank, Ltd.	28,000	28,000	As above	Yes
	8	5		
Sugimoto & Co., Ltd.	2,000	2,000	As above	Yes
	4	4		
Dai-ichi Life Holdings, Inc.	800	800	As above	Yes
	3	1		
Nikon Corporation	897	897	As above	Yes
	1	1		
Sumitomo Mitsui Financial Group, Inc.	9	9	As above	Yes
	0	0		
Tokyo Kiraboshi Financial Group, Inc.	-	18,500	As above	Yes
	-	48		

Shares subject to deemed holding

Brand	FY2024/3	FY2023/3	Purpose of holding the shares, outline of business relationship, effect and reason of increasing number of shares holding	Holding or not-holding of the Parent Company's shares
	Number of shares hold			
	Accounted on BS (MJPY)			
Sumitomo Mitsui Financial Group, Inc.	10,800	10,800	(Purpose): to keep and hold business relationship (Quantitative Effect) *1 The Company holds voting rights.	Yes
	96	57		
Nikon Corporation	19,000	19,000	As above	Yes
	29	25		
Innotech Corporation	10,000	10,000	As above	No
	20	13		
Oki Electric Industry Co., Ltd.	5,100	5,100	As above	No
	5	3		
Advantest Corporation	-	40,400	As above	Yes
	-	491		

Notes:

1. Method of quantitative evaluation (screening)

- Comparison between total profitability (Sum of dividends and business transactions) and the cost of shareholder's equity.
- Positive/negative judgment of accumulated returns through holding (Stock market price -+ accumulated dividend income -acquisition price):
- Creditability assessment (Rating, Compliance matters, etc)

2. Upon listing higher-ranked brands accounted on Balance Sheet, totaling of Specific shares for investment and Shares subject to deemed holding is not performed.

III. Shares held by the Parent Company with the purpose of net investment
Not applicable.

Section 5 [Financial Information]

1. Basis of preparation of the consolidated financial statements and the non-consolidated financial statements

- (1) The consolidated financial statements of the Company are prepared in accordance with “Regulations Concerning the Terminology, Forms, and Preparation Methods of Consolidated Financial Statements” (Ministry of Finance Ordinance No. 28, 1976).
- (2) The non-consolidated financial statements of the Company are prepared in accordance with “Regulations Concerning the Terminology, Forms, and Preparation Methods of Non-Consolidated Financial Statements” (Ministry of Finance Ordinance No. 59, 1963).
Also, the Company fulfills the conditions of filing financial statements prepared in accordance with special provisions (特例財務諸表提出会社), therefore the non-consolidated financial statements of the Company are prepared in accordance with Article 127 of the Regulation of Financial Statements.

2. Audit reports

Pursuant to Article 193-2-1 of the Financial Instruments and Exchange Act, the Company has had its consolidated financial statements of FY2024/3 (April 1st, 2023 - March 31st, 2024), and non-consolidated financial statements of FY2024/3 (April 1st, 2023 - March 31st, 2024) audited by Ernst & Young ShinNihon LLC.

3. System to secure appropriate Consolidated Financial Statements

In order to secure appropriate Consolidated Financial Statements, the Company collects necessary information to ensure the details and changes in accounting standards in a timely manner, receives updated training from organizations such as the Financial Accounting Standards Foundation, participates in seminars sponsored by public accountants and industry forums, and subscribes accounting specialized magazines.

1. [Consolidated Financial Statements]

(1) Consolidated financial statements

[1] Consolidated balance sheets

MJPY

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
ASSETS		
Current Assets		
Cash and cash equivalents	40,080	36,782
Notes, accounts receivable and contract assets	*1 36,401	*1,*3 35,497
Electronically recorded monetary claims	7,002	*3 7,303
Merchandise and finished goods	2,462	2,254
Work in progress	32,862	38,682
Raw materials and supplies	18,156	26,288
Others	7,063	7,056
Allowance for doubtful accounts	- 57	- 33
Total current assets	143,972	153,831
Fixed Assets		
Tangible fixed assets		
Building and structures	34,188	47,979
Accumulated depreciation	- 17,563	- 19,255
Building and structures(net)	16,624	28,723
Machinery, equipment and vehicles	10,655	11,067
Accumulated depreciation	- 8,759	- 9,069
Machinery, equipment and vehicles (net)	1,896	1,997
Equipment	10,982	12,264
Accumulated depreciation	- 7,632	- 8,362
Equipment(net)	3,350	3,902
Land	17,030	18,812
Lease assets	1,237	1,231
Accumulated depreciation	- 407	- 406
Lease assets (net)	830	824
Construction in process account	9,221	1,736
Total Tangible Fixed Assets	48,954	55,997
Intangible Fixed Assets		
Goodwill	279	255
Lease assets	-	31
Others	3,672	3,782
Total Intangible Fixed Assets	3,951	4,069
Investments and other assets		
Investment securities	*2 2,914	*2 3,645
Long-term loans receivable	142	140
Net defined benefit assets	2,396	2,962
Differed tax assets	4,073	3,410
Others	*2 2,740	*2 1,580
Allowance for doubtful accounts	- 112	- 112
Total Investments and other assets	12,154	11,626
Total Fixed Assets	65,060	71,693
Total Assets	209,032	225,524

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
LIABILITIES		
Current Liabilities		
Notes and accounts payable	10,164	*3 8,517
Electronically recorded obligations-operating	12,194	*3 9,328
Short-term debt	1,300	1,300
Current portion of long-term debt	4,000	5,000
Lease liabilities	278	228
Income taxes payable	6,324	2,600
Contract liabilities	8,703	9,981
Reserves for bonus	2,636	2,228
Reserves for director's bonuses	9	15
Others	5,336	6,801
Total current liabilities	50,947	46,002
Fixed Liabilities		
Long-term debt	8,000	18,000
Lease liabilities	612	642
Deferred tax liabilities	6	-
Allowance for director retirement benefits	57	44
Net defined benefit liabilities	1,248	1,171
Provision for loss on litigation	1,914	960
Asset retirement obligations	65	103
Others	152	171
Total fixed liabilities	12,057	21,094
Total Liabilities	63,004	67,097
NET ASSETS		
Shareholder's Equity		
Common stock	11,064	11,450
Capital surplus	22,179	22,593
Retained earnings	114,005	124,705
Treasury stock	- 7,098	- 7,983
Total Shareholder's Equity	140,150	150,765
Accumulated other comprehensive income		
Holding gain or loss in investment	510	989
Foreign currency translation adjustment	2,619	3,674
Remeasurements of defined benefit plans	1,007	1,130
Total accumulated other comprehensive income	4,137	5,794
Share subscription rights	1,072	1,082
Non-controlling interests	668	784
Total Net Assets	146,028	158,427
Total Liabilities and Net Assets	209,032	225,524

[2] Consolidated statements of income and comprehensive income
 [Consolidated statements of income]

MJPY

	FY2023/3 (April 1 st , 2022 - March 31 st , 2023)	FY2024/3 (April 1 st , 2023 - March 31 st , 2024)
Net Sales	*1 146,801	*1 134,680
Cost of goods sold	*2,*4 84,967	*2,*4 79,917
Gross Profit on Sales	61,834	54,762
Selling, general and administrative expenses	*3,*4 27,339	*3,*4 29,454
Operating Profit	34,494	25,307
Non-operating income		
Interest income	36	45
Dividend income	271	137
Gain on investments in investment partnerships	189	160
Foreign exchange gains	10	530
Compensation income	188	68
Subsidy income	-	141
Others	269	320
Total Non-operating income	965	1,404
Non-operating expenses		
Interest expenses	40	105
Loss on transportation accident	25	65
Loss on disposal of fixed assets	-	60
Nonrecoverable consumption tax	41	-
Others	55	27
Total Non-operating expenses	162	259
Recurring Profit	35,297	26,453
Extraordinary gains		
Gain on sales of investment securities	25	23
Gain on reversal of subscription rights to shares	5	6
Reversal of Provision for loss on litigation	-	794
Gain on liquidation of subsidiaries	*5 71	-
Total Extraordinary gains	103	824
Extraordinary losses		
Extra retirement payments	-	14
Cost of litigation	-	7
Impairment loss for fixed assets	*6 184	-
Provision for loss on litigation	*7 1,914	-
Total Extraordinary losses	2,099	21
Profit before income taxes and minority interests	33,301	27,255
Income tax and other taxes	10,046	7,319
Adjustment on income tax	- 438	471
Total Income tax and others	9,607	7,791
Net Profit before minority interests	23,693	19,463
Net Profit attributable to minority interests	62	84
Net Profit attributable to Owners of the Parent	23,630	19,378

[Consolidated statements of comprehensive income]

MJPY

	FY2023/3 (April 1 st , 2022 - March 31 st , 2023)	FY2024/3 (April 1 st , 2023 - March 31 st , 2024)
Net Profit before minority interests	23,693	19,463
Accumulated other comprehensive income		
Holding gain or loss in investment	167	479
Foreign currency translation adjustment	861	1,086
Remeasurements of defined benefit plans	23	122
Total accumulated other comprehensive income	*1 1,051	*1 1,688
Comprehensive Income	24,745	21,152
(breakdown)		
Comprehensive income attributable to owners of the parent	24,651	21,036
Comprehensive income attributable to non-controlling interests	93	116

[3] Consolidated statements of changes in net assets
 FY 2023/3 (April 1st, 2022 – March 31st, 2023)

MJPY

	Shareholder's equity				Total Shareholder's equity
	Common stock	Capital surplus	Retained earnings	Treasury stock	
Balance as of beginning of the fiscal year	11,000	22,115	98,914	- 5,590	126,439
Changes during the fiscal year					
Issue of new shares	63	63			126
Cash dividends paid			- 8,540		- 8,540
Net Profit attributable to Owners of the Parent			23,630		23,630
Purchases of treasury stock				- 1,583	- 1,583
Disposal of treasury stock		1		75	76
Others					-
Changes of items other than Shareholders equity (net)					-
Total changes during the fiscal year	63	64	15,090	- 1,508	13,710
Balance as of end of the fiscal year	11,064	22,179	114,005	- 7,098	140,150

	Accumulated other comprehensive income				Share Subscription Rights	Minitory Interests	Total Net Assets
	Holding gain or loss in investment	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income			
Balance as of beginning of the fiscal year	342	1,789	984	3,116	950	574	131,081
Changes during the fiscal year							
Issue of new shares							126
Cash dividends paid							- 8,540
Net Profit attributable to Owners of the Parent							23,630
Purchases of treasury stock							- 1,583
Disposal of treasury stock							76
Others							-
Changes of items other than Shareholders equity (net)	167	830	23	1,020	121	93	1,236
Total changes during the fiscal year	167	830	23	1,020	121	93	14,946
Balance as of end of the fiscal year	510	2,619	1,007	4,137	1,072	668	146,028

	Shareholder's equity				
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total Shareholder's equity
Balance as of beginning of the fiscal year	11,064	22,179	114,005	- 7,098	140,150
Changes during the fiscal year					
Issue of new shares	386	386			772
Cash dividends paid			- 8,678		- 8,678
Net Profit attributable to Owners of the Parent			19,378		19,378
Purchases of treasury stock				- 922	- 922
Disposal of treasury stock		27		37	64
Others					-
Changes of items other than Shareholders equity (net)					-
Total changes during the fiscal year	386	414	10,700	- 885	10,615
Balance as of end of the fiscal year	11,450	22,593	124,705	- 7,983	150,765

	Accumulated other comprehensive income				Share Subscription Rights	Minitory Interests	Total Net Assets
	Holding gain or loss in investment	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income			
Balance as of beginning of the fiscal year	510	2,619	1,007	4,137	1,072	668	146,028
Changes during the fiscal year							
Issue of new shares							772
Cash dividends paid							- 8,678
Net Profit attributable to Owners of the Parent							19,378
Purchases of treasury stock							- 922
Disposal of treasury stock							64
Others							-
Changes of items other than Shareholders equity (net)	479	1,055	122	1,657	10	116	1,784
Total changes during the fiscal year	479	1,055	122	1,657	10	116	12,399
Balance as of end of the fiscal year	989	3,674	1,130	5,794	1,082	784	158,427

[4] Consolidated statements of cash flows

MJPY

	FY2023/3 (April 1 st , 2022 - March 31 st , 2023)	FY2024/3 (April 1 st , 2023 - March 31 st , 2024)
Cash flows from operating activities:		
Profit before income taxes and minority interests	33,301	27,255
Depreciation	3,832	4,673
Amortization of goodwill	42	54
Stock related expense	148	259
Change in Net defined benefit liability (-:decrease)	86	- 109
Change in allowance for director retirement benefits (-:decrease)	11	- 12
Change in allowance for doubtful accounts (-:decrease)	16	- 27
Interest and dividend income	- 307	- 183
Interest expense	40	105
Subsidy income	-	- 141
Compensation income	- 188	- 68
Gain(loss) on sales of investment securities (-: gain)	- 25	- 23
Gain on investments in investment partnerships (-: gain)	- 189	- 160
Gain on liquidation of subsidiaries	- 71	-
Impairment loss for fixed assets	184	-
Change in provision for loss on litigation (-:decrease)	1,914	- 953
Change in trade notes and accounts receivable (-: increase)	- 4,387	1,625
Change in inventories (-: increase)	- 12,894	- 13,433
Change in trade notes and accounts payable(-:decrease)	- 8,033	- 5,529
Change in contract liabilities (-:decrease)	- 1,805	1,072
Others	- 3,493	1,122
Subtotal	8,181	15,524
Proceeds from interest and dividend income	308	184
Payment of interest	- 37	- 81
Proceeds from Subsidy Income	-	141
Proceeds from Compensation Income	188	68
Payment/Refund of income taxes (-: payment)	-7,640	-10,922
Others	-	-21
Net cash provided by operating activities	1,000	4,892
Cash flows from investing activities:		
Payment for time deposits	- 91	- 75
Proceeds from time deposits	74	75
Payment for purchase of tangible fixed assets	- 8,054	- 9,845
Proceeds from sales of tangible fixed assets	161	112
Payment for purchase of intangible fixed assets	- 932	- 1,007
Acquisition of goodwill	- 78	-
Payment for purchase of investment securities	- 3	- 3
Proceeds from sales of investment securities	128	57
Payment for investments in investment partnerships	- 14	- 161
Proceeds from distributions from investment partnerships	404	274
Proceeds from liquidation of subsidiaries	91	-
Payment for loans receivable	- 1	- 0
Proceeds from collection of loans receivable	0	0
Payments for lease deposits and guarantee deposits	- 114	- 29
Proceed from collection of lease deposits and guarantee deposits	8	49
Others	- 1	- 10
Net cash provided by investing activities	- 8,421	- 10,563

	FY2023/3 (April 1 st , 2022 - March 31 st , 2023)	FY2024/3 (April 1 st , 2023 - March 31 st , 2024)
Cash flows from financing activities:		
Proceeds from long-term debt	10,000	15,000
Repayment of long-term debt	- 2,000	- 4,000
Repayment of lease liability	- 157	- 311
Proceeds from exercise of stock options	106	529
Dividend payments	- 8,540	- 8,678
Payments for purchase of treasury stock	- 1,583	- 922
Net cash provided by financing activities	- 2,174	1,616
Effect of exchange rate changes on cash and cash equivalents	625	755
Net increase/decrease in cash and cash equivalents (-: decrease)	- 8,970	- 3,299
Cash and cash equivalents at beginning of period	49,006	40,036
Cash and cash equivalents at end of period	*1 40,036	*1 36,736

[Significant accounting policies]
(Basis of Presenting Consolidated Financial Statements)

1. Scope of consolidation

(1) Consolidated subsidiaries (17 companies)

Tosei Engineering Corp.
Tosei Systems Co., Ltd.
Accretech Create Corp.
Tosei Box Corp.
Accretech Powertro System Co., Ltd.
Accretech Finance Co., Ltd.
Accretech America Inc.
Accretech (Europe) GmbH
Accretech Korea Co., Ltd.
Accretech (China) Co., Ltd.
Accretech Taiwan Co., Ltd.
Accretech (Malaysia) Sdn Bhd.
Accretech Adamas (Thailand) Co., Ltd.
Accretech (Thailand) Co., Ltd.
Tosei Engineering (Pinghu) Co., Ltd.
Tosei (Thailand) Co., Ltd.
Accretech SBS Inc.

(2) Non-Consolidated subsidiaries

Accretech (Singapore) Pte. Ltd.
Accretech Vietnam Co., Ltd.
PT Accretech Indonesia
Accretech-Tosei Do Brazil Ltda.
PT Tosei Indonesia
Tosei Philippines Corporation
Tosei Engineering Private Limited
Tosei Mexico S.A. De.C.V.
Accretech-Tosei Hungary Kft.
Accretech (Pinghu) Co., Ltd.
Accretech SBS UK Ltd.
Tosei Technology Development (Shanghai) Co., Ltd.

All of the above 12 companies which were excluded from the consolidation range are all small companies, in terms of their total assets, total sales, total Net profit (depending on their equity), total retained earnings (depending on their equity), and others, and do not have a significant effect on our financial statements.

2. Equity Method

(1) The equity method is not applied to any non-consolidated subsidiary.

Non-consolidated subsidiaries where the equity method is not used all have an extremely small effect on the consolidated Net profit (depending on their equity), consolidated retained earnings (depending on their equity), and other financial amounts, and overall are of low importance. For these reasons, the equity method is not used for these companies, and a cost evaluation method is used for evaluation.

(2) The equity method is not applied to any affiliated company.

Affiliated companies where the equity method is not used all have an extremely small effect on the consolidated Net profit (depending on their equity), consolidated retained earnings (depending on their equity), and other financial amounts, and low importance. For these reasons, the equity method is not used for these companies, and a cost evaluation method is used for evaluation.

3. Accounting period of consolidated subsidiaries

The end-date of Fiscal term for following 6 companies is at December 31st. In order to prepare this Consolidated Financial Statement, the Parent Company applied statements of these subsidiaries as of December 31st. Any significant business transactions which were completed between their Fiscal end and the Parent Company's Fiscal end were properly adjusted in the consolidated review. The end of the FY for remaining consolidated subsidiaries matches the end of the consolidated FY of the Parent Company.

Companies where end-date of fiscal term differs from consolidated fiscal term:

Accretech (China) Co., Ltd.
Accretech Adamas (Thailand) Co., Ltd.
Accretech (Thailand) Co., Ltd.
Tosei Engineering (Pinghu) Co., Ltd.
Tosei (Thailand) Co., Ltd.
Accretech SBS Inc.

4. Significant accounting policies

(1) Valuation standards and methods for important assets

(A) Securities

Shares of affiliated companies

Carried at cost determined by the moving average method.

Other securities;

Marketable securities

Marketable securities as other securities are carried at fair value with any changes in unrealized holding gain or loss, net of the applicable income taxes, directly included in shareholders' equity. Costs of securities sold are calculated by the moving average method.

Non-marketable securities

Non-marketable securities classified as other securities are carried at cost determined by the moving average method.

(B) Inventories

Inventories of the Parent Company and its domestic consolidated subsidiaries are stated at cost determined by the weighted-average method (using the method of devaluing the book price to reflect declines in profitability); however, overseas consolidated subsidiaries use the lower of cost determined by the first-in, first-out method.

(2) Depreciation of significant assets

(A) Tangible fixed assets (except leasing assets)

The Parent Company and its domestic consolidated subsidiaries use the declining balance method. However, the straight-line method is used for buildings (excluding equipment attached to buildings) which were acquired on or after April 1st, 1998, and the Leasehold and Constructs that were acquired on or after April 1st, 2016.

Overseas consolidated subsidiaries use the straight-line method.

The significant useful lives are as follows.

Buildings and structures	8 – 50 years
Machinery and equipment	4 - 12 years

(B) Intangible fixed assets (except lease assets)

Goodwill is amortized using a straight-line method. Software for use by the Parent Company is depreciated using a straight-line method based on the estimated life at the Parent Company. Other intangible fixed assets are also depreciated using the straight-line method.

(C) Lease assets

Lease assets (Financial leases other than those deemed to transfer ownership of properties to lessees) is depreciated using the straight-line method under leasing term to be considered as useful lives.

(3) Basis for significant reserves

(A) Allowance for doubtful accounts

For covering probable losses on collection of receivables, the allowance for doubtful accounts is calculated based on past experience for ordinary receivables. For specific bonds such as one with a default possibility, it is based on individual estimates of the collectability of receivables and consists of the amount estimated to be uncollectible.

(B) Allowance for bonuses

The Parent Company and its domestic consolidated subsidiaries calculate the allowance for bonuses to employees based on the expected amount of payment.

(C) Accrued director's bonuses

Domestic consolidated subsidiaries calculate the allowance for bonuses to directors based on the expected amount of payment during that consolidated FY.

(D) Accrued director's retirement benefits

Domestic consolidated subsidiaries calculate the allowance for payment of director retirement benefits that are forecasted to occur upon director retirement based on internal regulations as at the end-date of FY.

(E) Provision for loss on litigation

To prepare for losses from litigation in progress, the Company estimates potential future losses and records the amount deemed necessary as of the end of the fiscal year under review.

(4) Accounting Method for retirement obligations

(A) Method of periodic attribution of the estimated amount of retirement benefits

The attribution of estimated amounts for the current FY is based on the payment calculation method.

(B) Actuarial gain or loss, and Prior service cost

For actuarial gains and losses, proportional amounts are amortized beginning from the consolidated FY following the next FY in which it occurs, using a fixed number of years (10) that is within the average estimated remaining service time of the employees for each consolidated FY. For Prior service cost, proportional amounts are amortized beginning from the consolidated FY in which it occurs, using a fixed number of years (10) that is within the average estimated remaining service time of the employees for each consolidated FY.

(5) Significant Accounting Method for revenue and expenses recognition

The Group recognizes revenue in following 5 steps.

Step 1: Identify the contract with a customer

Step 2: Identify the separate performance obligation(s) in the contract

Step 3: Determine the transaction price

Step 4: Allocate the transaction price to the separate performance obligation(s)

Step 5: Recognize revenue when the entity satisfies each performance obligation(s)

The Group sells manufacturing and inspection equipment such as wafer probing machines, wafer dicing machines, and other machines used in the semiconductor manufacturing and testing process in SPE segment and sells precision measuring equipment such as 3D coordinate measuring machines, surface texture and contour measuring systems in Metrology segment. Also, the Group provides after sales service and support activities such as warranty, repairs & maintenance, and relocation of equipment.

The main performance obligations of the Company and its consolidated subsidiaries in their main business relating to revenue from contracts with customers and the usual time at which such performance obligations are satisfied (the usual time at which revenue is recognized) are as follows.

(A) Sales of products

For sales of products, revenue is recognized at the amount expected to be received in exchange for the product when control of the product is transferred to the customer.

For products that require installation at the time of delivery to the customer, the Group recognizes revenue when the product is delivered to the customer and installation of the product is completed at the customer's designated location in a condition that satisfies the use of the product under the contract, as the customer has acquired control of the product and the performance obligation has been satisfied.

For products that do not require installation at the time of delivery to the customer, for domestic sales, revenue is recognized at the time of shipment if the period from the time of shipment to the time when control of the product is transferred to the customer is a normal period.

When a product sale includes a warranty service for a specified period of time in accordance with the contract with the customer, the Group identifies the performance obligation by delivery of the product and the performance obligation by such service, and recognizes revenue when the respective performance obligations are satisfied.

(B) Provision of services

For paid-service operations, the Group recognizes revenue upon completion of service provision when the performance obligation is satisfied at a point in time.

In the case of product maintenance contracts with a fixed term, the Group recognizes revenue on a pro-rata basis according to the maintenance contract organization.

The consideration for the transaction, which is the basis for the amount of revenue, is measured based on the contract amount, which is mainly received in advance from the time the order is received until the performance obligation is satisfied or payment is required after the fulfillment of the performance obligation.

Sales rebates, if any, paid to customers are deducted from the transaction price. Payments after satisfaction of performance obligations do not include a significant financial component, as they are received mainly within one year from the time of satisfaction of the performance obligation and are not long-term in nature.

(6) Standard of Foreign currency translation of significant foreign currency based assets/liabilities

Receivables and payables denominated in foreign currencies are translated into yen at the rate of exchange in effect on the balance sheet date, and differences arising from the translation are processed as gains or losses.

Assets and liabilities of overseas consolidated subsidiaries, etc. are translated into yen at the rate of exchange in effect on the balance sheet date, while revenues and expenses are translated into yen at the average exchange rate during the period, with translation differences included in the foreign currency translation adjustment account and non-controlling interests in net assets.

(7) Amortization of goodwill

Amortization of goodwill is evaluated for each acquisition, and is carried out over a reasonable number of years (7 or 10 years).

(8) Cash and cash equivalents in the consolidated statements of cash flows

Cash and cash equivalents in the consolidated statements consist of cash on hand, available funds on deposit, and short-term, highly liquid investments that are readily convertible to cash, with original maturities of three months or less, and that are substantially free of price fluctuation risk.

(9) Other significant accounting policies

(A) Accounting for non-deductible consumption taxes

Non-deductible consumption taxes and local consumption taxes on assets are expensed in the current fiscal year.

(B) Group Tax Sharing System

The Group applies Group Tax Sharing System.

[Significant Accounting Estimates]

Not applicable.

[Accounting principles not yet applied]

(Accounting Standard for current income taxes etc.)

“Accounting Standard for Current Income Taxes” (ASBJ Statement No. 27, October 28th, 2022)

“Accounting Standard for Presentation of Comprehensive Income” (ASBJ Statement No. 25, October 28th, 2022)

“Guidance on Accounting Standard for Tax Effect Accounting” (ASBJ Guidance No. 28, October 28th, 2022)

(1) Overview

The tax treatment of income taxes on sales of shares of subsidiaries and other securities in the case where other comprehensive income is subject to taxation and group corporate taxation is applied.

(2) Date of effect

The Group will apply these standards and guidance from beginning of FY2025/3.

(3) Impact of applying the principle

The impact of applying standards and guidance above is currently being evaluated.

(Consolidated balance sheet)

*1 The amount of Trade notes receivable and contract assets is separately stated in Notes – “Revenue recognition “ – 3 [1] “Outstanding Contract Assets and Contract liabilities”

*2 Investment in non-consolidated subsidiaries and/or affiliated companies

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Investment securities	¥457 million	¥457 million
Other investment or other assets(Capital stock)	¥215 million	¥215 million

*3 Impact of a bank holiday on the final day of FY

Accounting for trade notes (including Electronically recorded ones) in which the due date is set on the final day of the FY is applied on the date of settlement. Because the final day of FY2024/3 was a non-business day, the following amounts of trade notes are included in the year-end balance.

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Trade notes receivable	-	¥2 million
Electronically recorded monetary claims	-	¥309 million
Trade notes payable	-	¥9 million
Electronically recorded obligations- operating	-	¥425 million

(Consolidated statement of income)

*1 Revenue from customer upon contract

Revenues are not separately presented for revenues arising from ones based on a contract with customers and other revenues. The amount of revenue from customers based on a contract is separately stated in Notes – “Revenue recognition” – 1. “Information disaggregating revenue from contracts with customers”.

*2 Devaluing the book price of inventories (primarily for sales) to reflect declines in profitability

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Cost of goods sold	¥78 million	¥37 million

*3 Primary items of selling, general, and administrative expenses

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Research and development costs	¥8,542 million	¥9,042 million
Salaries for employees	¥5,925 million	¥6,210 million
Provision for employees' bonuses	¥1,696 million	¥1,620 million
Provision for retirement benefits for directors and corporate auditors	¥7 million	¥8 million
Provision for directors' and corporate auditors' bonuses	¥7 million	¥18 million
Provision for retirement benefits for employees	¥84 million	¥55 million
Provision of allowance for doubtful accounts	¥23 million	¥ - 46 million

*4 Research and development costs included in general and administrative expenses and manufacturing costs

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Research and development costs	¥8,542 million	¥9,042 million

*5 Gain on liquidation of subsidiaries

FY2023/3 (April 1st, 2022-March 31st, 2023)

Due to a liquidation of a non-consolidated subsidiary, Tosei Taiwan Co., Ltd., the Group recognized ¥71 million as gain on liquidation of subsidiaries.

FY2024/3 (April 1st, 2023-March 31st, 2024)

Not applicable.

*6 Detail of impairment loss

FY2023/3 (April 1st, 2022-March 31st, 2023)

The Group accounted for impairment losses arising from the following asset groups.

Purpose	Place	Type	Amount of impairment losses
Business properties	Furudono, Ishikawa-gun, Fukushima, Japan	Machineries and tools	¥184 million

The Group defines an asset group considering the minimum unit that can realize isolated cash flows based on the type of business.

For the machineries and tools etc. decrease in profitability located in *Furudono*, Ishikawa-gun, Fukushima, the Group also reduced these values to recoverable amounts calculated from these values in use. These decreases have been accounted as an impairment loss.

FY2024/3 (April 1st, 2023-March 31st, 2024)

Not applicable.

*7 Detail of provision for loss on litigation

FY2023/3 (April 1st, 2022-March 31st, 2023)

To prepare for losses from litigation in progress regarding specific products of the Group, the Company estimates potential future losses based on the status has been accounted as provision for loss on litigation as extraordinary losses. Further, the subject product is no longer available.

FY2024/3 (April 1st, 2023-March 31st, 2024)

Not applicable.

(Consolidated statements of comprehensive income)

*1 Adjustments and Tax effects related to Comprehensive income

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Unrealized Holding gain or loss on investment		
Arising during the FY	¥456 million	¥875 million
Reclassification Adjustments	¥ - 215 million	¥ - 184 million
Before Tax effect adjustment	¥241 million	¥690 million
Tax effect	¥ - 73 million	¥ - 211 million
Unrealized Holding gain or loss on investment	¥167 million	¥479 million
Foreign currency translation adjustment		
Arising during the FY	¥861 million	¥1,086 million
Reclassification Adjustments	-	-
Before Tax effect adjustment	¥861 million	¥1,086 million
Tax effect	-	-
Foreign currency translation adjustment	¥861 million	¥1,086 million
Remeasurements of defined benefit plans		
Arising during the FY	¥138 million	¥420 million
Reclassification Adjustments	¥ - 105 million	¥ - 243 million
Before Tax effect adjustment	¥33 million	¥176 million
Tax effect	¥ - 10 million	¥ - 54 million
Remeasurements of defined benefit plans	¥23 million	¥122 million
Total other comprehensive income	¥1,051 million	¥1,688 million

(Consolidated statements of changes in net assets)

FY2023/3 (April 1st, 2022 - March 31st, 2023)

1. Issued stock

Stock class	At beginning of FY	Increase	Decrease	At end of FY
Common stock (shares)	41,869,581	33,700	-	41,903,281

Note: Reason for the increase of 33,700 shares is exercise of SSR from stock options.

2. Treasury stock

Stock class	At beginning of FY	Increase	Decrease	At end of FY
Common stock (shares)	1,222,956	323,076	16,480	1,529,552

Note:

The increase of 323,076 shares was due to repurchase of Company shares based on a resolution of the Board of Directors meeting held on February 6th, 2023 of 322,200 shares, purchases of shares less than 1 unit of 336 shares, and free of charge acquisition from retiree applicable to restricted stock compensation plan of 540 shares. The decrease of 16,480 was due to disposal of Company shares as a restricted stock compensation.

3. Share subscription rights

Company name	Breakdown	Class of stock issued upon exercise of the right	Number of shares issued upon exercise of the right (shares)				Balance at FY end (MJPY)
			At beginning of FY	Increase	Decrease	At end of FY	
The Parent Company	The 13 th SSR (SOs) (Issued 2016)	-		-		10	
	The 14 th SSR (SOs) (Issued 2017)	-		-		37	
	The 15 th SSR (SOs) (Issued 2018)	-		-		30	
	The 16 th SSR (SOs) (Issued 2019)	-		-		28	
	The 17 th SSR (SOs) (Issued 2020)	-		-		63	
	SSR issued July 2006 (stock compensation type)	-		-		10	
	SSR issued July 2007 (stock compensation type)	-		-		9	
	SSR issued July 2011 (stock compensation type)	-		-		18	
	SSR issued July 2012 (stock compensation type)	-		-		13	
	SSR issued July 2013 (stock compensation type)	-		-		30	
	SSR issued July 2014 (stock compensation type)	-		-		29	
	SSR issued July 2015 (stock compensation type)	-		-		54	
	SSR issued July 2016 (stock compensation type)	-		-		53	
	SSR issued July 2017 (stock compensation type)					106	
	SSR issued July 2018 (stock compensation type)	-		-		96	

Company name	Breakdown	Class of stock issued upon exercise of the right	Number of shares issued upon exercise of the right (shares)				Balance at FY end (MJPY)
			At beginning of FY	Increase	Decrease	At end of FY	
The Parent Company	SSR issued August 2019 (stock compensation type)	-		-		81	
	SSR issued July 2020 (stock compensation type)			-		118	
	SSR issued July 2021 (stock compensation type)			-		154	
	SSR issued July 2022 (stock compensation type)					124	
Total		-		-		1,072	

4. Dividends

(1) Amounts of dividends paid

Resolution	Class of stock	Total amount of dividends (MJPY)	Dividend per share (yen)	Cut-off date	Effective date
June 20 th 2022 Regular general meeting of Shareholders	Common stock	4,105	101.00	March 31 st , 2022	June 21 st , 2022
November 2 nd , 2022 Board of Directors	Common stock	4,434	109.00	September 30 th , 2022	December 12 th , 2022

(2) Dividends with a shareholders' cut-off date in FY2023/3 and an effective date in FY2024/3

Resolution	Class of stock	Resource for dividends	Total amount of dividends (MJPY)	Dividend per share (yen)	Cut-off date	Effective date
June 26 th , 2023, Regular general meeting of Shareholders	Common stock	Retained earnings	5,087	126.00	March 31 st , 2023	June 27 th , 2023

FY2024/3 (April 1st, 2023 - March 31st, 2024)

1. Issued stock

Stock class	At beginning of FY	Increase	Decrease	At end of FY
Common stock (shares)	41,903,281	201,100	-	42,104,381

Note: Reason for the increase of 201,100 shares is exercise of SSR from stock options.

2. Treasury stock

Stock class	At beginning of FY	Increase	Decrease	At end of FY
Common stock (shares)	1,529,552	183,446	7,940	1,705,058

Note:

The increase of 183,446 shares was due to repurchase of Company shares based on a resolution of the Board of Directors meeting held on February 6th, 2023 of 182,400 shares, purchases of shares less than 1 unit of 506 shares, and free of charge acquisition from retiree applicable to restricted stock compensation plan of 540 shares. The decrease of 7,940 was due to disposal of Company shares as a restricted stock compensation.

3. Share subscription rights

	Breakdown	Class of stock issued upon exercise of the right	Number of shares issued upon exercise of the right (shares)				Balance at FY end (MJPY)
			At beginning of FY	Increase	Decrease	At end of FY	
Company name	The 14 th SSR (SOs) (Issued 2017)	-		-		8	
	The 15 th SSR (SOs) (Issued 2018)	-		-		10	
	The 16 th SSR (SOs) (Issued 2019)	-		-		11	
	The 17 th SSR (SOs) (Issued 2020)	-		-		32	
	SSR issued July 2006 (stock compensation type)	-		-		10	
	SSR issued July 2007 (stock compensation type)	-		-		9	
	SSR issued July 2011 (stock compensation type)	-		-		15	
	SSR issued July 2012 (stock compensation type)	-		-		10	
	SSR issued July 2013 (stock compensation type)	-		-		24	
	SSR issued July 2014 (stock compensation type)	-		-		24	
	SSR issued July 2015 (stock compensation type)	-		-		43	
	SSR issued July 2016 (stock compensation type)	-		-		43	
	SSR issued July 2017 (stock compensation type)					90	
	SSR issued July 2018 (stock compensation type)	-		-		81	

Company name	Breakdown	Class of stock issued upon exercise of the right	Number of shares issued upon exercise of the right (shares)				Balance at FY end (MJPY)
			At beginning of FY	Increase	Decrease	At end of FY	
The Parent Company	SSR issued August 2019 (stock compensation type)	-		-		69	
	SSR issued July 2020 (stock compensation type)			-		101	
	SSR issued July 2021 (stock compensation type)			-		133	
	SSR issued July 2022 (stock compensation type)					107	
	SSR issued July 2023 (stock compensation type)					253	
Total		-		-		1,082	

4. Dividends

(1) Amounts of dividends paid

Resolution	Class of stock	Total amount of dividends (MJPY)	Dividend per share (yen)	Cut-off date	Effective date
June 26 th 2023 Regular general meeting of Shareholders	Common stock	5,087	126.00	March 31 st , 2023	June 27 th , 2023
November 2 nd , 2023 Board of Directors	Common stock	3,591	89.00	September 30 th , 2023	December 11 th , 2023

(2) Dividends with a shareholders' cut-off date in FY2024/3 and an effective date in FY2025/3

Resolution	Class of stock	Resource for dividends	Total amount of dividends (MJPY)	Dividend per share (yen)	Cut-off date	Effective date
June 21 st , 2024, Regular general meeting of Shareholders	Common stock	Retained earnings	4,161	103.00	March 31 st , 2024	June 24 th , 2024

(Consolidated statements of cash flows)

*1 Relationship between cash and cash equivalents at year end and the amounts for items listed in the consolidated balance sheet

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Cash and cash equivalents (Balance sheets)	¥40,080 million	¥36,782 million
Time deposits with original maturities over three months	¥ - 44 million	¥ - 45 million
Cash and cash equivalents(Statement of cash flows)	¥40,036 million	¥36,736 million

(Lease transactions)

1. Finance lease transactions

(Lessee)

Financial lease transactions other than those deemed to transfer ownership of properties to lessees

(1) Description of lease assets

Lease assets are consisted mainly of Vehicles and Machinery and equipment for SPE business.

(2) Formulas for calculating estimated depreciation expense of lease assets

Refer to [Significant accounting policies] (Basis of Presenting Consolidated Financial Statements)

“4. Significant accounting policies” (2) Depreciation of significant assets.

2 Operation Lease transactions

(Lessee)

Estimative balance of lease premiums included in undissolvable operating lease transactions

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Current portion	¥19 million	¥19 million
Non-current portion	¥479 million	¥460 million
Total	¥498 million	¥479 million

(Investment securities)

1. Status of Financial Instruments

(1) System for managing financial instruments in the Company Group

The Group accommodates long-term finances based on the forecast of Group investments for SPE and Metrology business mainly by loans from banks. Short term finance is derived mainly by loans from banks, and temporarily unused funds are managed with low-risk financial assets.

Derivatives are only to be applied for the purpose of risk management, and not applied for speculative purposes.

(2) Detail and risk of Financial Instruments

Trade notes, accounts receivable and electronically recorded monetary claims face reliability risks of these customers and foreign-currency based bonds though the Group’s global business also face foreign currency risk. Investment securities, mainly stocks related to correspondent companies or capital and business alliances therefore face market price fluctuation risk.

The due date of most of the operating receivables such as trade notes, accounts payable and electronically recorded obligations occur within one year. Some interest bearing debts such as loans payable and/or lease liabilities are set to variable rates and therefore face interest rate fluctuation risk.

(3) Risk management for Financial Instruments

(A) Credit risk management (risk of client’s breach of contract)

The Parent Company controls trade notes and balances and due dates per each client working with both Accounting Dept. and Sales Division in order to assess the financial status of each client and avoid contract breach risk. The consolidated subsidiaries apply same method for credit risk management.

(B) Market risk management (risk of fluctuation in exchange rates or interest rates)

The Parent Company periodically checks market prices of investment securities and the financial status of those who issued these securities. In parallel, the amount of holding investment securities is also reviewed and revised as necessary based on the conditions of trade between the Company and those who issued these securities.

(C) Liquidity risk management in financing operations

The Parent Company actively manages liquidity risk. The Accounting and Finance Dept. generates and revises financial plans as necessary to keep short-term liquidity to appropriate levels based on business activity forecasts such as orders, production and sales. The consolidated subsidiaries apply the same method for liquidity risk management.

(4) Additional information for the current value of Financial Instruments

Current value of Financial Instruments includes not only the value based on a current market price (or the reasonably calculated value if market price does not exist), but is also formulated using an allowance for price fluctuations that may affect expected market value.

2. Current Value of Financial Instruments

Accounted value on Balance Sheet, Current Value and balance are as follows.

FY2023/3 (March 31st, 2023)

MJPY

	Accounted on consolidated BS	Current Value	Difference
(1) Investment securities (Other securities)	2,045	2,045	-
(1) Long-term debt (include current portion)	12,000	11,983	- 16

Notes 1. Balances of Cash and cash equivalents, Notes and Accounts receivable, Electronically recorded monetary claims, Notes and accounts payable, Electronically recorded obligations-operating, and Short term debts are intentionally omitted because these are in cash, and the fair value approximates the book value because of the short maturity of these instruments.

Notes 2. Balance of investment securities (unlisted stock) is excluded from (1) Investment Securities. Accounted value on consolidated balance sheet of Financial Instruments are as follows.

MJPY

Type	March 31 st , 2023
Investment Securities (unlisted stock)	869

Notes 3. Notes due for redemption

MJPY

Category	Less than 1 year	1-5 years	5 - 10 years	Over 10 years
Trade notes receivable	341	-	-	-
Accounts receivable	34,718	-	-	-
Electronically recorded monetary claims	7,002	-	-	-
Total	42,061	-	-	-

Notes 4. Repayment schedule after FY end for short-term and long-term loans

MJPY

	Less than 1 year	1-2 years	2 - 3 years	3 - 4 years	4 - 5 years
Short-term	1,300	-	-	-	-
Long-term	4,000	2,000	2,000	2,000	2,000
Total	5,300	2,000	2,000	2,000	2,000

FY2024/3 (March 31st, 2024)

MJPY

	Accounted on consolidated BS	Current Value	Difference
(1) Investment securities (Other securities)	2,749	2,749	-
(1) Long-term debt (include current portion)	23,000	22,941	- 58

Notes 1. Balances of Cash and cash equivalents, Notes and Accounts receivable, Electronically recorded monetary claims, Notes and accounts payable, Electronically recorded obligations-operating, and Short term debts are intentionally omitted because these are in cash, and the fair value approximates the book value because of the short maturity of these instruments.

Notes 2. Balance of investment securities (unlisted stock) is excluded from (1) Investment Securities. Accounted value on consolidated balance sheet of Financial Instruments are as follows.

MJPY

Type	March 31 st , 2024
Investment Securities (unlisted stock)	895

Notes 3. Notes due for redemption

MJPY

Category	Less than 1 year	1-5 years	5 - 10 years	Over 10 years
Trade notes receivable	281	-	-	-
Accounts receivable	35,216	-	-	-
Electronically recorded monetary claims	7,303	-	-	-
Total	42,801	-	-	-

Notes 4. Repayment schedule after FY end for short-term and long-term loans

MJPY

	Less than 1 year	1-2 years	2 - 3 years	3 - 4 years	4 - 5 years
Short-term	1,300	-	-	-	-
Long-term	5,000	5,000	5,000	5,000	3,000
Total	6,300	5,000	5,000	5,000	3,000

3. Matters related to the breakdown of the fair value of financial instruments by level

The fair value of financial instruments is classified into the following three levels based on the observability and materiality of the inputs used to calculate fair value.

Level 1 fair value: Fair value calculated based on (unadjusted) quoted market prices in active markets for identical assets or liabilities, which are among the inputs used to calculate observable fair value.

Level 2 fair value: Fair value calculated using inputs other than Level 1 inputs that are directly or indirectly observable and relevant to the calculation of observable fair value.

Level 3 fair value: Fair value calculated using significant unobservable inputs

When multiple inputs that have a significant effect on the fair value calculation are used, the fair value is classified into the level with the lowest priority in the fair value calculation among the levels to which each of those inputs belongs.

(1) Financial instruments recorded on the consolidated balance sheet at fair value

FY2023/3 (March 31st, 2023)

Category	Fair Value (MJPY)			
	Level 1	Level 2	Level 3	Total
Investment Securities				
Other Investment Securities				
Stocks	1,950	95	-	2,045
Assets Total	1,950	95	-	2,045

FY2024/3 (March 31st, 2024)

Category	Fair Value (MJPY)			
	Level 1	Level 2	Level 3	Total
Investment Securities				
Other Investment Securities				
Stocks	2,592	-	-	2,592
Others	-	157	-	157
Assets Total	2,592	157	-	2,749

(2) Financial instruments other than those recorded on the consolidated balance sheets at fair value

FY2023/3 (March 31st, 2023)

Category	Fair Value (MJPY)			
	Level 1	Level 2	Level 3	Total
Long-term debt (include current portion)	-	11,983	-	11,983
Liabilities Total	-	11,983	-	11,983

FY2024/3 (March 31st, 2024)

Category	Fair Value (MJPY)			
	Level 1	Level 2	Level 3	Total
Long-term debt (include current portion)	-	22,941	-	22,941
Liabilities Total	-	22,941	-	22,941

Note) Explanation of Valuation Techniques Used in Calculating Fair Value and Inputs Used in Calculating Fair Value

Investment securities

Listed stocks are valued using quoted market prices. Since listed stocks are traded in active markets, their fair value is classified as Level 1 fair value. On the other hand, stocks other than listed stocks are classified as Level 2 fair value because they are traded infrequently in the market and are not considered quoted prices in an active market.

Long-term debt

The fair value of long-term debt is calculated using the discounted present value method based on the total amount of principal and interest and an interest rate that takes into account the remaining period of the relevant debt and credit risk, and is classified as Level 2 fair value.

(Securities)

1. Other Securities

FY2023/3 (March 31st, 2023)

MJPY

Type	Accounted on consolidated BS	Carrying value	Difference
Securities with a carrying value higher than the acquisition cost			
Stocks	1,925	1,155	769
Subtotal	1,925	1,155	769
Securities with a carrying value no higher than the acquisition cost			
Stocks	24	27	- 3
Others	95	126	- 31
Subtotal	119	154	- 34
Total	2,045	1,310	735

FY2024/3 (March 31st, 2024)

MJPY

Type	Accounted on consolidated BS	Carrying value	Difference
Securities with a carrying value higher than the acquisition cost			
Stocks	2,592	1,149	1,443
Others	15	11	3
Subtotal	2,608	1,160	1,447
Securities with a carrying value no higher than the acquisition cost			
Stocks	141	162	- 21
Subtotal	141	162	- 21
Total	2,749	1,323	1,426

2. Securities sold during the Fiscal term

FY2023/3 (April 1st, 2022 – March 31st, 2023)

MJPY

Type	Sale price	Proceeds from sales	Loss on sales
Stocks	128	25	-
Others	404	189	-
Total	533	215	-

FY2024/3 (April 1st, 2023 – March 31st, 2024)

MJPY

Type	Sale price	Proceeds from sales	Loss on sales
Stocks	64	23	-
Others	274	160	-
Total	338	184	-

3. Revaluated Securities

FY2023/3 (April 1st, 2022 – March 31st, 2023)

Not Applicable.

FY2024/3 (April 1st, 2023 – March 31st, 2024)

Not Applicable.

(Retirement benefits)

1. Description of retirement benefit plans

The Parent Company has a Lump-sum Retirement Allowance Plan (Savings-type, Retirement Benefits Trust is set), a Defined Benefit Pension Plan (Savings-type) and a Defined Contribution Pension Plan.

Our domestic consolidated subsidiaries utilize the Lump-sum Retirement Allowance Plan (excepting savings-type), and some of domestic consolidated subsidiaries also apply a Defined Benefit Pension Plan (Savings-type) or a Defined Contribution Pension Plan.

Both Net defined liabilities and Retirement benefit costs on domestic consolidated subsidiaries' Retirement Allowance Plans and Defined Benefit Pension Plans are calculated by the principal method or the simplified method (to allocate amounts paid for voluntary termination as at the ending date of each fiscal year as a retirement benefit obligation).

2. Defined Benefit Pension Plan (excepting where simplified method is applied)

	MJPY	
	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
(1) Adjustment of Opening balance and Closing Balance of projected benefit obligations		
Opening Balance	5,486	5,472
Service Cost	447	458
Interest Cost	35	34
Recognized Actuarial Differences	- 77	104
Benefit Paid	- 418	- 483
Closing Balance	5,472	5,587
(2) Adjustment of Opening balance and Closing Balance of Plan assets (Pension)		
	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Opening Balance	6,762	6,912
Expected return on plan assets	57	57
Recognized Actuarial Differences	60	524
Contribution from Entrepreneurs	196	201
Benefit Paid	- 164	- 192
Closing Balance	6,912	7,503
(3) Adjustment between the closing balances of projected benefit obligations and Plan assets (Pension), and Net defined liabilities/assets accounted on Balance sheet		
	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Projected retirement obligation (savings-type)	4,581	4,599
Plan assets(pension)	- 6,912	- 7,503
	- 2,331	- 2,904
Projected retirement obligation (except savings-type)	891	987
Net defined liabilities/assets on Balance sheet (net)	- 1,439	- 1,916
Net defined liabilities	956	1,046
Net defined assets	- 2,396	- 2,962
Net defined liabilities/assets on Balance sheet (net)	- 1,439	- 1,916

	MJPY	
	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Service Cost	447	458
Interest Cost	35	34
Expected return on plan assets	- 57	- 57
Expense for actuarial difference	- 105	- 243
Net periodic pension and severance costs	320	191

(5) Adjustments for retirement obligations

Detail of adjustments accounted for as Adjustment for retirement obligation (before tax effect) is as shown below.

	MJPY	
	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Unrecognized actuarial gain or loss	33	176
Total	33	176

(6) Accumulated adjustments for retirement obligations

Detail of adjustments accounted for as Accumulated adjustment for retirement obligation (before tax effect) is as shown below.

	MJPY	
	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Unrecognized actuarial gain or loss	1,452	1,629
Total	1,452	1,629

(7) Detail of Plan Assets

1. Detail of Plan Assets

The ratio of each type of assets consisted with plan assets (pension) is as shown below.

	MJPY	
	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Deposits	56%	62%
Stocks	18%	12%
General Account	17%	16%
Bonds	6%	6%
Others	5%	4%
Total	100%	100%

Note) Total pension assets include 64% of retirement benefit trusts established for corporate pension plans in FY2023/3 and 64% in FY2024/3.

2. Method of defining long-term expected returns

Expected returns on Plan assets takes into account the portfolio of assets and current and future accumulating long-term earning rates.

(8) Major basis of calculating actuarial gains or losses

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Discount Rate	0.8%	0.8%
Expected Rate of return on plan assets		
Plan assets (pension)	2.5%	2.5%
Employees' retirement benefits trust	0.0%	0.0%
Expected salary increase rate	0.1% – 3.6%	0.1% – 3.6%

3. Defined benefit plan applying the simplified method

(1) Adjustment of Opening balance and Closing Balance of Net defined liabilities which applied the simplified method for calculation

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Opening Balance of net defined liabilities	258	291
Cost for retirement allowance	49	53
Retirement allowance paid	- 16	- 219
Closing Balance of net defined liabilities	291	125

(2) Adjustment between the closing balances of projected benefit obligations and Plan assets, and Net defined liabilities/assets accounted on Balance sheet

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Projected retirement obligation (except savings-type)	291	125
Net defined liabilities/assets on Balance sheet (net)	291	125
Net defined liabilities	291	125
Net defined liabilities/assets on Balance sheet (net)	291	125

(3) Cost for retirement allowances

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Cost for retirement allowances (calculated by simplified method)	49	53

4. Defined Contribution plan

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Contribution payable by the Parent Company and consolidated subsidiaries	193	210

(Stock options and others)

1. Account and amount charged as expenses

FY2023/3 (April 1st, 2022 - March 31st, 2023)

MJPY

Breakdown	Account name: "Stock compensation expense"			
	Cost of goods sold	Selling expense	General and administrative expenses	Total
The 17 th SSR	10	5	8	23
SSR issued July 2022 (stock compensation type)	-	-	124	124
Total	10	5	132	148

FY2024/3 (April 1st, 2023 - March 31st, 2024)

MJPY

Breakdown	Account name: "Stock compensation expense"			
	Cost of goods sold	Selling expense	General and administrative expenses	Total
The 17 th SSR	3	1	2	6
SSR issued July 2023 (stock compensation type)	-	-	253	253
Total	3	1	255	259

2. Gains and accounts from the expiration of exercising rights

MJPY

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Reversal of SSR (Extraordinary Gains)	5	6

3. Description, scale, and movement of stock options

The Parent Company

(1) Description of stock options

The 13th SSR

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 9 Employees of the Parent Company: 258 Directors of subsidiaries: 13 Employees of subsidiaries: 92
Number and class of shares to be provided (shares)	Common stock: 76,500
Date of issue	July 21 st , 2016
Conditions of settlement of rights	He/She must hold the position of director, corporate auditor, or employee of the Company, its subsidiary, or an affiliate at the time of exercise. However, this limitation shall not apply in the case of directors and corporate auditors who have retired due to the expiration of their terms of office or upon reaching retirement age, or employees who have forfeited their position on account of company expediency or due to other similar reasons.
Period grantees provide service in return for SOs	July 21 st , 2016 - July 21 st , 2018
Exercise period	July 22 nd , 2018 - June 30 th , 2023

The 14th SSR

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 8 Employees of the Parent Company: 172 Directors of subsidiaries: 12 Employees of subsidiaries: 22
Number and class of shares to be provided (shares)	Common stock: 77,500
Date of issue	July 24 th , 2017
Conditions of settlement of rights	He/She must hold the position of director, corporate auditor, or employee of the Company, its subsidiary, or an affiliate at the time of exercise. However, this limitation shall not apply in the case of directors and corporate auditors who have retired due to the expiration of their terms of office or upon reaching retirement age, or employees who have forfeited their position on account of company expediency or due to other similar reasons.
Period grantees provide service in return for SOs	July 24 th , 2017 - July 24 th , 2019
Exercise period	July 25 th , 2019 - June 30 th , 2024

The 15th SSR

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 8 Employees of the Parent Company: 183 Directors of subsidiaries: 8 Employees of subsidiaries: 18
Number and class of shares to be provided (shares)	Common stock: 74,500
Date of issue	July 23 th , 2018
Conditions of settlement of rights	He/She must hold the position of director, corporate auditor, or employee of the Company, its subsidiary, or an affiliate at the time of exercise. However, this limitation shall not apply in the case of directors and corporate auditors who have retired due to the expiration of their terms of office or upon reaching retirement age, or employees who have forfeited their position on account of company expediency or due to other similar reasons.
Period grantees provide service in return for SOs	July 23 rd , 2018 - July 23 rd , 2020
Exercise period	July 24 th , 2020 - June 30 th , 2025

The 16th SSR

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 7 Employees of the Parent Company: 195 Directors of subsidiaries: 8 Employees of subsidiaries: 26
Number and class of shares to be provided (shares)	Common stock: 77,800
Date of issue	August 2 nd , 2019
Conditions of settlement of rights	He/She must hold the position of director, corporate auditor, or employee of the Company, its subsidiary, or an affiliate at the time of exercise. However, this limitation shall not apply in the case of directors and corporate auditors who have retired due to the expiration of their terms of office or upon reaching retirement age, or employees who have forfeited their position on account of company expediency or due to other similar reasons.
Period grantees provide service in return for SOs	August 2 nd , 2019 - August 2 nd , 2021
Exercise period	August 3 rd , 2021 - June 30 th , 2026

The 17th SSR

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 7 Employees of the Parent Company: 195 Directors of subsidiaries: 8 Employees of subsidiaries: 36
Number and class of shares to be provided (shares)	Common stock: 79,900
Date of issue	July 30 th , 2020
Conditions of settlement of rights	He/She must hold the position of director, corporate auditor, or employee of the Company, its subsidiary, or an affiliate at the time of exercise. However, this limitation shall not apply in the case of directors and corporate auditors who have retired due to the expiration of their terms of office or upon reaching retirement age, or employees who have forfeited their position on account of company expediency or due to other similar reasons.
Period grantees provide service in return for SOs	July 30 th , 2020 - July 30 th , 2023
Exercise period	July 31 st , 2023 – June 30 th , 2028

SSR issued June 2005 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:7 Employees of the Parent Company (executive officers):11
Number and class of shares to be provided (shares)	Common stock: 47,000
Date of issue	June 29 th , 2005
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	June 30 th , 2005 - June 30 th , 2025

SSR issued July 2006 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 6 Employees of the Parent Company (executive officers): 12
Number and class of shares to be provided (shares)	Common stock:29,600
Date of issue	July 14 th , 2006
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 15 th , 2006 - July 14 th , 2026

SSR issued July 2007 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Company: 6 Employees of the Parent Company (executive officers):12
Number and class of shares to be provided (shares)	Common stock:32,000
Date of issue	July 19 th , 2007
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 20 th , 2007 - July 19 th , 2027

SSR issued July 2011 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Company: 6 Employees of the Parent Company (executive officers):2
Number and class of shares to be provided (shares)	Common stock:33,100
Date of issue	July 12 th , 2011
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 13 th , 2011 - July 12 th , 2031

SSR issued July 2012 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:7 Employees of the Parent Company (executive officers):2
Number and class of shares to be provided (shares)	Common stock:35,600
Date of issue	July 23 rd , 2012
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 24 th , 2012 - July 23 rd , 2032

SSR issued July 2013 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 7 Employees of the Parent Company (executive officers):2
Number and class of shares to be provided (shares)	Common stock:35,100
Date of issue	July 22 nd , 2013
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 23 rd , 2013 - July 22 nd , 2033

SSR issued July 2014 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 8 Employees of the Parent Company (executive officers): 2
Number and class of shares to be provided (shares)	Common stock:38,100
Date of issue	July 22 nd , 2014
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 23 rd , 2014 - July 22 nd , 2034

SSR issued July 2015 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 8 Employees of the Parent Company (executive officers): 1
Number and class of shares to be provided (shares)	Common stock:36,100
Date of issue	July 22 nd , 2015
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 23 rd , 2015 - July 22 nd , 2035

SSR issued July 2016 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:8 Employees of the Parent Company (executive officers): 1
Number and class of shares to be provided (shares)	Common stock:37,000
Date of issue	July 21 st , 2016
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 22 nd , 2016 - July 21 st , 2036

SSR issued July 2017 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:7 Employees of the Parent Company (executive officers): 3
Number and class of shares to be provided (shares)	Common stock:41,900
Date of issue	July 24 th , 2017
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 25 th , 2017 - July 24 th , 2037

SSR issued July 2018 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:7 Employees of the Parent Company (executive officers):3
Number and class of shares to be provided (shares)	Common stock:42,300
Date of issue	July 23 rd , 2018
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 24 th , 2018 - July 23 rd , 2038

SSR issued August 2019 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:6 Employees of the Parent Company (executive officers):5
Number and class of shares to be provided (shares)	Common stock:44,200
Date of issue	August 2 nd , 2019
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	August 3 rd , 2019 – August 2 nd , 2039

SSR issued July 2020 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:6 Employees of the Parent Company (executive officers):5
Number and class of shares to be provided (shares)	Common stock:44,500
Date of issue	July 30 th , 2020
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 31 st , 2020 – July 30 th , 2040

SSR issued July 2021 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:6 Employees of the Parent Company (executive officers):5
Number and class of shares to be provided (shares)	Common stock:45,800
Date of issue	July 26 th , 2021
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 27 th , 2021 – July 26 th , 2051

SSR issued July 2022 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:6 Employees of the Parent Company (executive officers):5
Number and class of shares to be provided (shares)	Common stock:48,300
Date of issue	July 22 nd , 2022
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 23 rd , 2022 – July 22 nd , 2052

SSR issued July 2023 (stock compensation type)

Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company:5 Employees of the Parent Company (executive officers):8
Number and class of shares to be provided (shares)	Common stock:53,800
Date of issue	July 24 th , 2023
Conditions of settlement of rights	In principle, directors and executive officers of the Parent Company may exercise their stock acquisition rights after losing their positions.
Period grantees provide service in return for SOs	Because it is difficult to reasonably predict the date of rights allotment, the length of service shall not be considered.
Exercise period	July 25 th , 2023 – July 24 th , 2053

(2) Scale and movement of stock options

[1] Numbers of stock options

	The 13 th SSR	The 14 th SSR	The 15 th SSR	The 16 th SSR	The 17 th SSR
Non-exercisable SOs					
SOs outstanding at end of previous FY (shares)	-	-	-	-	78,100
SOs granted (shares)	-	-	-	-	-
Forfeitures (shares)	-	-	-	-	-
Conversion to exercisable SOs (shares)	-	-	-	-	78,100
SOs outstanding (shares)	-	-	-	-	-
Exercisable SOs					
SOs outstanding at end of previous FY (shares)	17,900	43,100	49,100	51,000	-
Conversion from non-exercisable SOs (shares)	-	-	-	-	78,100
SOs exercised (shares)	7,300	33,600	32,700	30,600	41,200
Forfeitures (shares)	10,600	-	-	-	1,400
SOs outstanding (shares)	-	9,500	16,400	20,400	35,500

	SSR issued June 2005 (stock compensation type)	SSR issued July 2006 (stock compensation type)	SSR issued July 2007 (stock compensation type)	SSR issued July 2011 (stock compensation type)	SSR issued July 2012 (stock compensation type)	SSR issued July 2013 (stock compensation type)	SSR issued July 2014 (stock compensation type)
Non-exercisable SOs							
SOs outstanding at end of previous FY (shares)	3,200	2,200	2,400	13,000	13,000	15,400	17,900
SOs granted (shares)	-	-	-	-	-	-	-
Forfeitures (shares)	-	-	-	-	-	-	-
Conversion to exercisable SOs (shares)	-	-	-	2,500	2,500	3,000	3,000
SOs outstanding (shares)	3,200	2,200	2,400	10,500	10,500	12,400	14,900
Exercisable SOs							
SOs outstanding at end of previous FY (shares)	-	-	-	-	-	-	-
Conversion from non-exercisable SOs (shares)	-	-	-	2,500	2,500	3,000	3,000
SOs exercised (shares)	-	-	-	2,500	2,500	3,000	3,000
Forfeitures (shares)	-	-	-	-	-	-	-
SOs outstanding (shares)	-	-	-	-	-	-	-

	SSR issued July 2015 (stock compensation type)	SSR issued July 2016 (stock compensation type)	SSR issued July 2017 (stock compensation type)	SSR issued July 2018 (stock compensation type)	SSR issued August 2019 (stock compensation type)	SSR issued July 2020 (stock compensation type)	SSR issued July 2021 (stock compensation type)
Non-exercisable SOs							
SOs outstanding at end of previous FY (shares)	25,500	26,400	33,600	34,000	41,000	41,300	45,800
SOs granted (shares)	-	-	-	-	-	-	-
Forfeitures (shares)	-	-	-	-	-	-	-
Conversion to exercisable SOs (shares)	4,900	4,900	5,300	5,300	5,800	5,800	6,200
SOs outstanding (shares)	20,600	21,500	28,300	28,700	35,200	35,500	39,600
Exercisable SOs							
SOs outstanding at end of previous FY (shares)	-	-	-	-	-	-	-
Conversion from non- exercisable SOs (shares)	4,900	4,900	5,300	5,300	5,800	5,800	6,200
SOs exercised (shares)	4,900	4,900	5,300	5,300	5,800	5,800	6,200
Forfeitures (shares)	-	-	-	-	-	-	-
SOs outstanding (shares)	-	-	-	-	-	-	-

	SSR issued July 2022 (stock compensation type)	SSR issued July 2023 (stock compensation type)
Non-exercisable SOs		
SOs outstanding at end of previous FY (shares)	48,300	-
SOs granted (shares)	-	53,800
Forfeitures (shares)	-	-
Conversion to exercisable SOs (shares)	6,500	-
SOs outstanding (shares)	41,800	53,800
Exercisable SOs		
SOs outstanding at end of previous FY (shares)	-	-
Conversion from non- exercisable SOs (shares)	6,500	-
SOs exercised (shares)	6,500	-
Forfeitures (shares)	-	-
SOs outstanding (shares)	-	-

[2] Price information

	The 13 th SSR	The 14 th SSR	The 15 th SSR	The 16 th SSR	The 17 th SSR
Paid-in value (yen)	2,527	3,950	4,073	3,075	3,655
Average market price of the stock at the time of exercise (yen)	5,466	7,521	8,224	7,850	8,554
Fair value at the date of grant (yen)	580	862	611	568	917

	SSR issued June 2005 (stock compensation type)	SSR issued July 2006 (stock compensation type)	SSR issued July 2007 (stock compensation type)	SSR issued July 2011 (stock compensation type)	SSR issued July 2012 (stock compensation type)	SSR issued July 2013 (stock compensation type)	SSR issued July 2014 (stock compensation type)
Paid-in value (yen)	1	1	1	1	1	1	1
Average market price of the stock at the time of exercise (yen)	-	-	-	7,450	7,450	7,450	7,450
Fair value at the date of grant (yen)	-	4,944	4,046	1,431	1,036	1,957	1,672

	SSR issued July 2015 (stock compensation type)	SSR issued July 2016 (stock compensation type)	SSR issued July 2017 (stock compensation type)	SSR issued July 2018 (stock compensation type)	SSR issued August 2019 (stock compensation type)	SSR issued July 2020 (stock compensation type)	SSR issued July 2021 (stock compensation type)
Paid-in value (yen)	1	1	1	1	1	1	1
Average market price of the stock at the time of exercise (yen)	6,225	6,225	6,225	6,225	6,225	6,225	6,225
Fair value at the date of grant (yen)	2,129	2,022	3,182	2,841	1,986	2,860	3,367

	SSR issued July 2022 (stock compensation type)	SSR issued July 2023 (stock compensation type)
Paid-in value (yen)	1	1
Average market price of the stock at the time of exercise (yen)	6,225	-
Fair value at the date of grant (yen)	2,572	4,705

4. Valuation of fair value of stock options granted during FY

(1) Calculation method used: Black Scholes option pricing model

(2) Basic assumption and valuation method used

	SSR issued July 2023 (stock compensation type)
Stock Price Volatility	38.712% * Note 1
Expected life	15 years *Note 2
Expected dividend per share	¥235 *Note 3
Risk-free interest rate	0.793% *Note 4

Notes:1. Calculated based on the list stock price records from the past 15 years (Closing price of each business day from July 24th, 2008 – July 24th, 2023).

2. Assumed to be the mid-point between the vesting date and the end of the contractual term.

3. Based on the dividend records from the 12 months preceding the vesting date (¥109 interim per share dividend at September 2022 and ¥126 year-end per share dividend at end of FY2023/3).

4. Based on the yield of Japanese government bonds over the expected life.

5. Estimation of the number of stock options vested

Because it is fundamentally difficult to reasonably estimate the future number of forfeitures, we have adopted a method which utilizes only historical data for the number of forfeitures.

(Restricted stock compensation)

The Company adopts a restricted stock compensation plan as compensation for directors, etc. In accordance with Article 202-2 of the Companies Act, this transaction is not a transaction in which shares are issued without requiring payment of money as remuneration for directors, etc. Therefore, the Company's plan is not applicable to a practical solution called "Transactions that Grant Shares as Compensation for Directors" (ASBJ Practical Solution No. 41, January 28th, 2021).

1. Amounts and accounts of expenses recorded for restricted stock compensation

	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
General and Administrative expenses	¥28 million	¥52 million

2. Details of restricted stock compensation

	Restricted stock compensation issued July 2021 (stock compensation type)
Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 7 Employees of the Parent Company: 21 Directors of subsidiaries: 5 Employees of subsidiaries: 1
Number and class of restricted stocks to be provided (shares)	Common stock: 8,240
Date of issue	July 26 th , 2021
Restricted period	July 26 th , 2021 - July 25 th , 2024 *Note 1
Condition for lifting the restriction	* Note 2

	Restricted stock compensation issued August 2022 (stock compensation type)
Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 7 Employees of the Parent Company: 21 Directors of subsidiaries: 5 Employees of subsidiaries: 1
Number and class of restricted stocks to be provided (shares)	Common stock: 16,480
Date of issue	August 17 th , 2022
Restricted period	August 17 th , 2022 – August 16 th , 2025 *Note 1
Condition for lifting the restriction	* Note 2

	Restricted stock compensation issued July 2023 (stock compensation type)
Categories and numbers of persons to whom rights are granted (persons)	Directors of the Parent Company: 6 Employees of the Parent Company: 19 Directors of subsidiaries: 6 Employees of subsidiaries: 1
Number and class of restricted stocks to be provided (shares)	Common stock: 7,940
Date of issue	July 24 th , 2023
Restricted period	July 24 th , 2023 – July 23 rd , 2026 *Note 1
Condition for lifting the restriction	* Note 2

Notes:

1. During the restricted transfer period set forth above, an allottee may not transfer, pledge, grant a security interest in, or bequeath to a third party any of the restricted transferable shares allotted to such allottee (hereinafter referred to as the "Allotted Shares") to any third party.
2. The Company may grant all of the Allotted Shares to a Director who has received an allotment of the Restricted Stocks on the condition that he/she has continuously held the position of Director, Corporate auditor, executive officer or employee of the Company or its affiliates from the commencement date of the Restricted Period until the first Ordinary General Meeting of Shareholders of the Company to be held on or after the Restricted Period. However, in the event that the subject director resigns or retires from any of the positions of director, corporate auditor, executive officer or employee of the Company or its affiliates before the expiration of the Restriction Period for reasons deemed justifiable by the Board of Directors of the Company, the number of shares to be transferred and the timing of the cancellation of the Restriction shall be reasonably adjusted as necessary.

3. Scale and movement of Restricted stock compensation

[1] Numbers of stocks

	Restricted stock compensation issued July 2021	Restricted stock compensation issued August 2022	Restricted stock compensation issued July 2023
Outstanding restricted stocks at end of previous FY (shares)	8,060	16,120	-
Restricted stocks granted (shares)	-	-	7,940
Forfeitures (shares)	180	360	-
Conversion from non-exercisable Restricted stocks (shares)	-	-	-
Outstanding restricted stocks at end of current FY (shares)	7,880	15,760	7,940

[2] Price information

	Restricted stock compensation issued July 2021	Restricted stock compensation issued August 2022	Restricted stock compensation issued July 2023
Fair value at the date of grant (yen)	4,860	4,645	8,180

4. Method of estimating fair valuation unit price

In order to eliminate arbitrariness, the fair valuation unit price is the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day immediately preceding the date of resolution by the Board of Directors of the Company.

5. Method of estimating the number of shares to be vested

Since it is difficult to reasonably estimate the number of shares to be forfeited in the future, the Company adopts a method that reflects only the actual number of shares to be forfeited.

(Tax effect accounting)

1. Significant components of deferred tax assets and liabilities

MJPY

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Deferred tax assets		
Tangible fixed assets	1,993	2,145
Inventories	827	693
Net defined benefit liabilities	521	407
Securities contribution to employees' retirement benefits trust	1,039	1,157
Provision for employees' bonuses	778	662
Tax loss carried forward *1	362	480
Investment Securities	186	186
Share subscription rights	276	312
Accrued expense	434	411
Accrued enterprise tax	321	171
Provision for loss on litigation	586	294
Others	434	554
Subtotal of Deferred tax assets	7,761	7,477
Valuation allowance (mainly from the future deductible temporary differences)	- 1,413	- 1,408
Valuation allowance (from Tax loss carried forward) *2	- 362	- 480
Total Valuation allowance *1	- 1,775	- 1,889
Total Deferred tax assets	5,985	5,588
Deferred tax liabilities		
Undistributed earnings of foreign subsidiaries	- 969	- 961
Gain on securities contribution to employees' retirement benefits trust	- 151	- 47
Net defined benefit assets	- 483	- 547
Asset retirement cost	- 17	- 28
Holding gain or loss in investment	- 225	- 436
Others	- 71	- 156
Total deferred tax liabilities	- 1,918	- 2,178
Net deferred tax assets(or liabilities)	4,067	3,410

Note: Tax loss carryforwards and their deferred tax asset carryforwards by expiration date

FY2023/3 (March 31st, 2023)

MJPY

	Less than 1 year	1-2 years	2 - 3 years	3 - 4 years	4 - 5 years	Over 5 years	Total
Tax loss carried forward	2	80	39	39	-	199	362
Valuation allowance	- 2	- 80	- 39	- 39	-	- 199	- 362
Deferred tax assets	-	-	-	-	-	-	-

FY2024/3 (March 31st, 2024)

MJPY

	Less than 1 year	1-2 years	2 - 3 years	3 - 4 years	4 - 5 years	Over 5 years	Total
Tax loss carried forward	80	39	39	-	28	292	480
Valuation allowance	- 80	- 39	- 39	-	- 28	- 292	- 480
Deferred tax assets	-	-	-	-	-	-	-

2. Reconciliations between the effective corporate tax rates reflected in the consolidated financial statements and the statutory tax rate

	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Statutory tax rate of the Parent Company	30.62%	30.62%
(Reconciliation)		
Effect by special tax credits	- 3.71%	- 3.88%
Effect by differences of corporate tax rate between the Parent Company and consolidated subsidiaries	- 1.16%	- 0.88%
Change in valuation allowance	1.92%	0.41%
Effect by Tax audit and others	-	0.56%
Inhabitant tax on per capita basis	0.18%	0.23%
Permanent differences in accounting such as entertainment fee	- 0.13%	0.58%
Others	1.13%	0.95%
Effective corporate tax rate	28.85%	28.59%

3. Accounting for Income taxes and Local income taxes or Tax effect accounting for these taxes

The Parent Company and its domestic consolidated subsidiaries adopt the Group tax sharing system. In accordance with “Practical Solution on the Accounting and Disclosure Under the Group Tax Sharing System” (ASBJ Practical Solution No.42, August 12th, 2021), the Parent Company and its domestic consolidated subsidiaries account for income taxes and local corporate taxes, or tax effect accounting related to these taxes, and disclose such taxes.

(Asset retirement obligations)

Notes are omitted because the total amount of asset retirement obligations is immaterial.

(Revenue Recognition)

1. Information disaggregating revenue from contracts with customers

A table below shows net sales broken down by revenue recognition period and their relationship to net sales in each segment.

The Group has two reportable segments, "SPE" and "Metrology Equipment."

The Group recognizes revenue broken down into two categories: "Goods transferred at a certain point in time" and "Goods transferred over a certain period of time".

FY2023/3 (April 1st, 2022 - March 31st, 2023)

MJPY

	Reportable Segments		Total
	SPE	Metrology Equipment	
Goods transferred at a certain point in time	112,207	34,218	146,426
Goods transferred over a certain period of time	157	218	375
Revenue arisen from contract with customer	112,365	34,436	146,801

FY2024/3 (April 1st, 2023 - March 31st, 2024)

MJPY

	Reportable Segments		Total
	SPE	Metrology Equipment	
Goods transferred at a certain point in time	99,902	34,401	134,303
Goods transferred over a certain period of time	152	223	376
Revenue arisen from contract with customer	100,055	34,624	134,680

2. Information that provides a basis for understanding revenue arising from contracts with customers

The Group sells manufacturing and inspection equipment such as wafer probing machines, wafer dicing machines, and other machines used in the semiconductor manufacturing and testing process in SPE segment and sells precision measuring equipment such as 3D coordinate measuring machines, surface texture and contour measuring systems in Metrology segment. Also, the Group provides after sales service and support activities such as warranty, repairs & maintenance, and relocation of these equipment.

For sales of products, revenue is recognized at the amount expected to be received in exchange for the product when control of the product is transferred to the customer.

When a product sale includes a warranty service for a specified period of time in accordance with the contract with the customer, the Group identifies the performance obligation by delivery of the product and the performance obligation by such service, and recognizes revenue when the respective performance obligations are satisfied.

For paid-service operations, the Group recognizes revenue upon completion of service provision when the performance obligation is satisfied at a point in time. In the case of product maintenance contracts with a fixed term, the Group recognizes revenue on a pro-rata basis according to the maintenance contract organization.

The consideration for the transaction, which is the basis for the amount of revenue, is measured based on the contract amount, which is mainly received in advance from the time the order is received until the performance obligation is satisfied or payment is required after the fulfillment of the performance obligation. Sales rebates, if any, paid to customers are deducted from the transaction price. Payments after satisfaction of performance obligations do not include a significant financial component, as they are received mainly within one year from the time of satisfaction of the performance obligation and are not long-term in nature.

3. Information about the relationship between the satisfaction of performance obligations under contracts with customers and cash flows from such contracts, and the amount and timing of revenue expected to be recognized from contracts with customers that existed at the end of the current fiscal year and are expected to be recognized in the following fiscal year

[1] Outstanding Contract Assets and Contract liabilities

FY2023/3 (April 1st, 2022 - March 31st, 2023)

MJPY

	Opening balance	Closing balance
Claims arising from contracts with customers		
Trade notes	360	341
Accounts receivable	31,811	34,718
Electronically recorded monetary claims	6,162	7,002
Contract Assets	33	1,342
Total	38,367	43,403
Contract Liabilities	10,308	8,703

Note: Contract liabilities relate primarily to advances received from customers based on payment terms in sales contracts with customers. Contract liabilities are reversed upon recognition of revenue. The amount of revenue recognized in FY2023/3 that was included in the contract liability balance at the beginning of the period was ¥8,284 million.

FY2024/3 (April 1st, 2023 - March 31st, 2024)

MJPY

	Opening balance	Closing balance
Claims arising from contracts with customers		
Trade notes	341	281
Accounts receivable	34,718	35,216
Electronically recorded monetary claims	7,002	7,303
Contract Assets	1,342	-
Total	43,403	42,801
Contract Liabilities	8,703	9,981

Note: Contract liabilities relate primarily to advances received from customers based on payment terms in sales contracts with customers. Contract liabilities are reversed upon recognition of revenue. The amount of revenue recognized in FY2024/3 that was included in the contract liability balance at the beginning of the period was ¥7,451 million.

[2] Transaction price allocated to remaining performance obligations

Since there are no material transactions in the Group's contract liability balances with performance obligation terms longer than one year, the practically expedient method is applied and no information regarding residual performance obligations is disclosed. In addition, there are no material amounts of consideration arising from contracts with customers that are not included in the transaction price.

(Segment information)

1. Overview of reportable segments

(1) Method of defining reportable segments

The reportable segments of the Company are the business segments for which separate financial information can be obtained and are at the level where the Company's board of directors conducts periodic reviews leading to the allocation of resources and evaluation of business performance.

The Company consists of internal companies known as the Semiconductor Company and the Metrology Company, and each company's products and services are managed under comprehensive strategies inside and outside of Japan.

Therefore, the Company defines "SPE" and "Metrology instrument" as reportable segments based on the intercompany system and their outputs.

The "SPE" consists of manufacturing and sales of process and inspection equipment to be applied to Semiconductor Manufacturing Processes and the "Metrology Equipment" consists of manufacturing and sales of precision measurement equipment such as 3D coordinate measuring machines and surface texture and contour measuring instruments.

(2) Primary products of each reportable segment

SPE segment:	Wafer probing machines, wafer dicing machines, polish grinders, Wafer manufacturing machines, CMPs, precision dicing blades
Metrology segment:	3D coordinates measuring machines, roundness and cylindrical profile Measuring instruments, surface texture and contour measuring Instruments, machine control gauges, various automated measuring, sorting and assembling machines

2. Method of calculation of sales, profit/loss, assets/liabilities and/or others in reportable segments

The method of calculating segment results is mostly the same as applied to the consolidated financial statements. Therefore, segment profit is based on consolidated operating profit.

3. Net sales, profit/loss, assets/liabilities and/or others in reportable segments

FY2023/3 (April 1st, 2022 - March 31st, 2023)

MJPY

	Reportable Segments			Adjustment *1	Consolidated Total *2
	SPE	Metrology Equipment	Total		
Sales					
Sales to third party:	112,365	34,436	146,801	-	146,801
Intersegment sales to transfer	-	-	-	-	-
Total	112,365	34,436	146,801	-	146,801
Segment Profit	29,866	4,628	34,494	-	34,494
Segment Assets	161,167	46,999	208,167	865	209,032
Others					
Depreciation and amortization	2,642	1,189	3,832	-	3,832
Amortization of goodwill	8	34	42	-	42
Increase in tangible / intangible Fixed assets	7,248	2,476	9,725	-	9,725

Notes

*1: adjustment for corporate assets which are not allotted to the segments such as long-term investments (other investment securities)

*2: Segment profit is same amount as operating income stated in the consolidated financial statements.

FY2024/3 (April 1st, 2023 - March 31st, 2024)

MJPY

	Reportable Segments			Adjustment *1	Consolidated Total *2
	SPE	Metrology Equipment	Total		
Sales					
Sales to third party:	100,055	34,624	134,680	-	134,680
Intersegment sales to transfer	-	-	-	-	-
Total	100,055	34,624	134,680	-	134,680
Segment Profit	19,899	5,408	25,307	-	25,307
Segment Assets	169,359	54,928	224,288	1,236	225,524
Others					
Depreciation and amortization	3,411	1,262	4,673	-	4,673
Amortization of goodwill	9	45	54	-	54
Increase in tangible / intangible Fixed assets	8,652	2,949	11,602	-	11,602

Notes

*1: adjustment for corporate assets which are not allotted to the segments such as long-term investments (other investment securities)

*2: Segment profit is same amount as operating income stated in the consolidated financial statements.

(Related Information)

FY2023/3 (April 1st, 2022 - March 31st, 2023)

1. Information per each product and service

Data for this period is intentionally omitted because the same information is disclosed in “segment information”.

2. Information per geographical segment

(1) Sales

MJPY

Japan	East Asia					South East Asia	Other Areas	Total
	China	Taiwan	Korea	Other	Total			
40,072	47,582	20,307	9,273	30	77,193	10,487	19,048	146,801

Note: Country segments are determined based on the country where the customer is located.

(2) Tangible fixed assets

MJPY

Japan	Taiwan	Other Areas	Total
42,265	3,183	3,504	48,954

3. Transaction with Significant Customers

There is no third party which exceeds over 10% of total sales accounted on Consolidated Statements of Income.

FY2024/3 (April 1st, 2023 - March 31st, 2024)

1. Information per each product and service

Data for this period is intentionally omitted because the same information is disclosed in “segment information”.

2. Information per geographical segment

(1) Sales

MJPY

Japan	East Asia					South East Asia	Other Areas	Total
	China	Taiwan	Korea	Other	Total			
41,357	44,195	10,210	7,331	11	61,748	11,466	20,107	134,680

Note: Country segments are determined based on the country where the customer is located.

(2) Tangible fixed assets

MJPY

Japan	Taiwan	Other Areas	Total
48,854	3,454	3,688	55,997

3. Transaction with Significant Customers

There is no third party which exceeds over 10% of total sales accounted on Consolidated Statements of Income.

(Impairment losses on fixed assets per each reportable segment)

FY2023/3 (April 1st, 2022 - March 31st, 2023)

MJPY

	Reportable Segments			Consolidation and elimination	Total
	SPE	Metrology Equipment	Total		
Impairment loss	-	184	184	-	184

FY2024/3 (April 1st, 2023 - March 31st, 2024)

MJPY

	Reportable Segments			Consolidation and elimination	Total
	SPE	Metrology Equipment	Total		
Impairment loss	-	-	-	-	-

(Amortization and closing balance of goodwill per each reportable segment)

FY2023/3 (April 1st, 2022 - March 31st, 2023)

MJPY

	Reportable Segments			Consolidation and elimination	Total
	SPE	Metrology Equipment	Total		
Closing balance	22	256	279	-	279

Note: The amortization of goodwill is intentionally omitted because the same information is disclosed in “segment information”.

FY2024/3 (April 1st, 2023 - March 31st, 2024)

MJPY

	Reportable Segments			Consolidation and elimination	Total
	SPE	Metrology Equipment	Total		
Closing balance	14	240	255	-	255

Note: The amortization of goodwill is intentionally omitted because the same information is disclosed in “segment information”.

(Gain on negative goodwill per each reportable segment)

Not applicable.

(Related parties' information)

1. Related party transactions

FY2023/3 (April 1st, 2022 - March 31st, 2023)

Not applicable.

FY2024/3 (April 1st, 2023 - March 31st, 2024)

(1) Transactions between a consolidated subsidiary of the Parent Company and related parties

Director or principal shareholder (limited to individual) of the Parent Company

Type	Name of related parties or person	Location	Common Stock (MJPY)	Type of business or occupation	% of voting rights held by Company (holding Company)	Detail of Relationship	Detail of Transaction	Transaction amount (MJPY)	Account	Closing Balance (MJPY)
Director	Yoshida Htoshi	-	-	Representative director of the Parent Company	(holding company) Direct, 0.00	-	Exercise of Stock Option	22	-	-
Director	Kimura Ryuichi	-	-	Representative director of the Parent Company	(holding company) Direct, 0.00	-	Exercise of Stock Option	22	-	-
Director	Kawamura Koichi	-	-	Representative director of the Parent Company	(holding company) Direct, 0.00	-	Exercise of Stock Option	13	-	-
Director	Hokida Takahiro	-	-	Director of the Parent Company	(holding company) Direct, 0.00	-	Exercise of Stock Option	11	-	-
Director	Pradhan Romi	-	-	Director of the Parent Company	(holding company) Direct, 0.00	-	Exercise of Stock Option	10	-	-

Note: The 14th, 15th, 16th, and the 17th of SSRs are stated as exercised in FY2024/3. The transaction amount is the amount obtained by multiplying the number of shares granted by the exercise of stock options in FY2024/3 by the amount to be paid in.

Directors and his/her related persons of the Company's significant subsidiary companies

Type	Name of related parties or person	Location	Common Stock (MJPY)	Type of business or occupation	% of voting rights held by Company (holding Company)	Detail of Relationship	Detail of Transaction	Transaction amount (MJPY)	Account	Closing Balance (MJPY)
Director of subsidiary company	Tomoeda Masahiro	-	-	Representative Director of subsidiary company	(holding company) Direct, 0.00	-	Exercise of Stock Option	14	-	-
Director of subsidiary company	Hao Chen	-	-	Director of subsidiary company	(holding company) Direct, 0.00	-	Exercise of Stock Option	10	-	-
Director of subsidiary company	Tee Keng Hooi	-	-	Representative Director of subsidiary company	(holding company) Direct, 0.00	-	Exercise of Stock Option	10	-	-

Note: The 14th, 15th, 16th, and the 17th of SSRs are stated as exercised in FY2024/3. The transaction amount is the amount obtained by multiplying the number of shares granted by the exercise of stock options in FY2024/3 by the amount to be paid in.

2. Notes for Significant affiliates

Not applicable.

(Per share information)

FY2023/3 (April 1 st , 2022-March 31 st , 2023)		FY2024/3 (April 1 st , 2023-March 31 st , 2024)	
Net assets per share	3,573.81 yen	Net assets per share	3,875.32 yen
Earnings per share	581.33 yen	Earnings per share	480.49 yen
Diluted earnings per share	575.62 yen	Diluted earnings per share	475.42 yen

Notes

1. Basis for calculations of Net profit per share and diluted Net profit in per share

Item	FY2023/3 (April 1 st , 2022- March 31 st , 2023)	FY2024/3 (April 1 st , 2023- March 31 st , 2024)
Basic Net profit per share		
Net profit attributable to owners of the parent (MJPY)	23,630	19,378
Amount not attributed to common shareholders (MJPY)	-	-
Net profit attributable to common shares (MJPY)	23,630	19,378
Average number of shares of common stock during the FY (shares)	40,649,475	40,331,290
Diluted Net profit per share		
Details of adjusted Net profit (MJPY)	-	-
Details of increase in common stock (shares)	403,506	430,153
(SSR (shares))	(403,506)	(430,153)
Securities excluded the calculation of diluted Net profit per share due to lack of dilutive effects	-	-

2. Basis for calculations of Net assets per share

Item	FY2023/3 (March 31 st , 2023)	FY2024/3 (March 31 st , 2024)
Total in the Net assets column of the consolidated balance sheet (MJPY)	146,028	158,427
Amounts to be excluded from Net assets(MJPY)	1,740	1,866
(SSR(MJPY))	(1,072)	(1,082)
(Minority interest (MJPY))	(668)	(784)
Net assets as at end of FY available to common shareholders (MJPY)	144,288	156,560
Number of common stock shares used to calculate net assets per share (shares)	40,373,729	40,399,323

(Significant subsequent events)

Not applicable.

[5] Consolidated supplemental statement

(Statement of bonds payable)

Not applicable.

(Schedule of borrowings)

Category	Balance at beginning of FY (MJPY)	Balance at end of FY (MJPY)	Average interest rate (%)	Repayment term
Short-term debt	1,300	1,300	0.71	-
Long-term debt scheduled to be paid within 1 year	4,000	5,000	0.69	-
Lease obligation scheduled to be paid within 1 year	278	228	1.91	-
Long-term debt (exclude current portion)	8,000	18,000	0.69	June. 25 th , 2024– Dec. 25 th , 2028
Lease obligation (exclude current portion)	612	642	1.54	May 31 st , 2025– Nov. 21 st , 2029
Total	14,191	25,171	-	-

Notes

1. The “Average interest rate” represents the weighted-average rate applicable to the year-end balance.
2. The amounts of the long-term debt (exclude current portion) that are scheduled to be paid within the 5 years following consolidated settlement date are as follows:

Category	1-2 years (MJPY)	2-3 years (MJPY)	3-4 years (MJPY)	4-5years (MJPY)
Long-term loans payable	5,000	5,000	5,000	3,000
Lease obligation	272	199	69	58
Total	5,272	5,199	5,069	3,058

(Detail of Asset Retirement Obligations)

Detail of Asset Retirement Obligations is intentionally omitted as allowed in the “Ordinance on Terminology, Forms, and Preparation Methods of Consolidated Financial Statements”, section 92-2, because total amounts of each as at the beginning and end of the fiscal term is less than 1/100 of Total liabilities and Net assets.

(2) Others

Quarterly business result of the consolidated FY2024/3

(Accumulated period)	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Quarterly Net Sales (MJPY)	26,618	63,537	88,895	134,680
Quarterly income before income taxes and minority interests (MJPY)	4,736	12,083	15,073	27,255
Quarterly Net profit attributable to Owners of the parent (MJPY)	3,245	8,548	10,615	19,378
Quarterly Net profit per share (yen)	80.63	212.17	263.33	480.49

(Non-accumulated period)	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
Quarterly Net profit per share (yen)	80.63	131.49	51.23	217.00

End of Summary